

CRITERIA 7 BEST PRACTICES



7.2.1 Two Best Practices Successfully Implemented by the Institution

Best Practice 2: Social Outreach through

Education





Social Outreach through Education

Earn while you Learn Programme (EYLP): Several students of our college have been selected for this prestigious scheme. The programme aims to develop the skills of employability and self-reliance in students. The programme had been initiated by the alumni of the institution and was co-ordinated by Ms. Anupama Sandeep who also served as the Mentor.

A Short Report on EYLP by KSHEC

Earn While You Learn is an extremely beneficial Scheme in the state. The scheme has been in operation in the Ministry of Tourism, Government of India since 2012, providing part-time employment to an enrolled student in a college or university, enabling her/him earn to pay educational expenses. It is available to undergraduate and graduate students willing to work as trainees in tourism sensitizing enterprises, with aspirations of employment in the sector. An aspirant trainee is estimated to be earning over the tenure of the course duration an amount between Rs. 50,000 and Rs. 1,00,000. AICTE and EWYL All India Council for Technical Education and All India Technical and Management Council (AITMC) had announced the launch of Earn while Learn scheme in 2017. Under the scheme the students could be engaged by the polytechnics for jobs in the following areas: I. Laboratories II. Library III. Office. In the labs/ workshops the students can be engaged for making them responsible for handling the equipment/ machinery, its maintenance and upkeep, storage of equipment and upkeep of 2 Laboratories/ Workshops. Senior students shall be employed for conduct of practical and jobs training in the Workshops. Similarly, the students under this scheme would be engaged for library jobs such as cataloguing, arrangement and display of books, repair of damaged books, issue and return of books etc. Models of EWYL scheme Experiences elsewhere suggest that there are three models: 1. Internships, Cooperative Education, and Apprenticeships. Internships inherently self-supporting need no financial support. 2. Cooperative Education provides financial support but is less flexible. It necessitates changing the time schedule of the colleges/universities for enabling students to earn through parttime jobs. 3. Apprenticeship mana usually associated with a labour or union-related job in a specific industry, here not scalable as a general model though scores high in most evaluation categories, is not as widely feasible as Cooperative encoation and Thiruyanar



Internships. Indeed, it is at the right time, the Government of Kerala has thought about launching the Scheme, which can go a long way as a very significant means to help the students work and support their education on the one side and acquire skills guaranteeing employability on the other. It at once mitigates economic hardships of learning and enhances the adaptable efficiency of the learner. Both will improve the quality of education and make it a purposeful endeavour. Benefits of the Scheme Giving the students an opportunity to acquire work experience while learning is extremely important. There is no doubt that it can provide skills of employability and strengthen students' preparedness to find successful careers. There are many benefits for EWYL Scheme. Most important is mitigation of economically backward students' hardships in education due to income shortage, inculcation of dignity of labour including values of hard work among students, enhancement of skills adding to employability, strengthening of resourcefulness to take up better jobs in the future, development of personal interest and preference in the fields of learning, reduction of the sense of alienation in the students' minds about what they learn, and transformation of higher education into a self-directed, personal, and life-related enterprise, not always curiosity driven though. What earnings the students make can provide motivation for learning and successfully complete their academic programmes. Students draw insight into the world of work, know career prospects, acquire job skills, develop interpersonal relations, and cultivate social skills, enhance employment prospects, increase industrial contacts, improve self-confidence, job knowledge, job-seeking skills, attitudes towards practical reasoning, develop greater maturity, and demonstrate competencies.

The list of students who are part of the EYLP is given below.



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	Ë	ARN WHILE YOU LEARN			
SI. No	Name	Batch	REMARKS		Monthly
			Online		
1	Aishwariya	DCIII Maths Passed out	Teaching	Retained	8000
			Online		
2	Sneha Sasikumar	DCIII Maths Passed out	Teaching	Retained	2500
			Online		
3	Diya Santhosh	DCIII Maths Passed out	Teaching	Retained	2500
			Online		1
4	Dhiya Beetus	DCIII Maths Passed out	Teaching		1000
			Online		2000
5	Reshmi R S	DCIII Maths	Teaching	-	2000
c	Chilpo Daian	Englitz	Online Teaching		1000
6	Shilpa Rajan	Eng Litr.	Online		
7	Varsha Venugopalan	DC III Chemistry	Teaching		1000
-	varsna venugopalali	De in chemistry	Online		
8	Shilpa	DC III Chemistry	Teaching		1000
-	Cimpo		Online		
9	Amala Antony	Communicative Eng	Teaching		1000
			Online		
10	Neha Binu	Communicative Eng	Teaching		1000
			Online		
11	Archa V	DCII Physics	Teaching		2000
			Online		2000
12	Rizwana	Eng Litr.	Teaching		2000
		DCIII Matha	Online Teaching		1000
13	Hajira. S	DCIII Maths	Online		1000
14	Kaveri Dharan	DC III Economics	Teaching		1000
14	Kaven Dilaran	Demictorionites	Online		
15	Nabeela FS	DC III Economics	Teaching		1000
15	110.001010		Online		
16	Ardha S	DC III Economics	Teaching		1000
			Online		
17	Gowri Nair AS	DC II Physics	Teaching		2000
			Online		5000
18	Riaina xavier	Bcom	Teaching	Retained	5000
			Online		1000
19	Geethu Syam	DC II Physics	Teaching Online		LUCA
20	Anakara Dilu Mil	Dc III Maths Passed out	Teaching	Retained	5000
20	Anchana Biju Viji	De in Matris Passed Out	Online		
21	Anjali	Bcom	Teaching		2000
	Ayana Antony	DC III Chemistry	Passed out		2000
22	Ayana Antony	os in stratight y	Content		
23	Gowri Mahesh	Communicative Eng	Writing		2000
23	Gowinnight		Content		
24	Sandra S	Communicative Eng	Writing		5000
			Online		
25	Jeneifer Fernandaz	Dc III Maths Passed out	Teaching	Retained	5000
	Starting and Starting		Online		1000
26	Sneha B Rony	De III Maths Passed WINTS	Teaching	Retained	4000
			Onlias E	Detained	Kesshor
27	Aiswariya KS	Dc III PhysicsP ssed out	Teaching mil	Retained	And the second se
		(1*(Online Teaching	Retained	Princia S
28	Iomol	DC M MATHS	Online		All Gaints
29	Anicho Inner	DC III MATHANDRUN	Telehla	Retained T	biruvananiha,
29	Anisha Joney	DCIII MANA	New Yorking	1	



			Online	Retained	2000
30	Krishna	DC II COMMUNICATIVE ENG	Teaching	Retained	
31	Stegi	DC II COMMUNICATIVE ENG	Online Teaching	Retained	2500
32	Jeneta	DC II COMMUNICATIVE ENG	Online Teaching	Retained	2500
		BCOM PASSED OUT	Online Teaching	Retained	6000
33	Vishika	ENGLISH LITERATURE PASSED OUT	Online Teaching	Retained	5000
34	Divya	ENGLISH LITERATURE PASSED OUT	Online Teaching	Retained	5000
35	Varsha	ENGLISH LITERATURE PASSED OUT	Online Teaching	Retained	5000
36	Anugraha	ENGLISH LITERATURE PASSED OUT	Online Teaching	Retained	5000
37	Akhila	DC III Chemistry	Online Teaching	Retained	2500
38	Devika Mohan	DC III Chemistry	Online Teaching	Retained	4000
39	Suhana	DC III Chemistry	Online Teaching	Retained	1000
40	Fathima		Online Teaching	Retained	2000
41	Alfina	DC III Chemistry	Online		
42	Sangeetha	DC III Chemistry	Teaching	Retained	4000
43	Preethi b	DC III MATHS	Online Teaching	Retained	7000



Principal All Saints' College Thiruvananthapuram-7



Online Employability Skill Training Programme by Naandi Foundation: Even during the covid times, the institution gave special emphasis on honing the employability skills of our students.



To, The Principal All Saints College, Chackai Tym,Kerala<u>-</u>07

Subject- Online Employability Skill Training Programme conducted from 08/11/2021 to 18/11/2021 for 36 hours

Greetings from Mahindra Pride Classroom-Naandi Foundation!!!

Mahindra Pride Classroom expresses its deepest sense of gratitude for being part of the Online training project with your esteemed institution. This wouldn't have been possible without your support, and we wouldn't be doing any justice to you all by just expressing our gratitude in mere words.

Nevertheless, the online training program that we conducted for your esteemed institution for the students in Employability Skills received huge acceptance. The students, while interacting with the trainers at the end of all sessions shared that they could sense a positive impact in their lives and also, they found the training sessions were enlightening. It was a noble experience to see such a crowd of a young aspiring crowd of students.

The coordination that the college has arranged for the program was well deployed. Special Thanks to the College Principal and the institution staff for eiving us immense support throughout the Online or surgeous. We thank Training and the management for allowing us to conduct the training program this year as well Kindly accept our appreciation for your support. Thank you so much for the kind gesture shown to our team.

Once again. Team MPC would like to convey our sincere gratitude to you and your exceptional college fraternity for the unconditional support shown to us.



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3	ATHIRA.R.S	850	BOTANY	50%
4	APARIA MURUKESHAN	B.54C.	BOTANY	100%
5	RANTS S	HSC.	BUTANI	103%
6	RAHNALS	#SKC	BOTANY	1027%>
7	RAFTWARI S	#3.C	RELARY	100%
<u>n</u>	KARESHNA I	650	BDIANY	102%
3	ANJANÁ GA	85.0	BETANC	407%
10	LEXSHED NO	RSC.	BUTANY	100%
11	GOFIKA GOPAN	ESC.	RETARY	100%
11	HARAMA RAJ	65-0	BOTANY	50%
13	SHAMANA FATHINA IV A	0.5-5	BUTANY	100%
14	SCORVA P 2	积5%	BOTANY	100%
13	MAREESHA RIATH N.M	E5.C	BETARY	100%
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Principal . All Saints' College Thiruvanantbapulam-7



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40	BHADRA R	B COM	COMMERCE	7位%
41	NEHA PEREIRA	B COM	COMMERCE	6D%s
42	AMRITA YADAV	E COM	COMMERCE	50%s
43	PRINCY 1.1	B COM	COMMERCE	80%
44	SNEHA.A	B COM	FINANCE	SCH
45	ARDRALS	E COM	COMMERCE	50%
46	DEVIKA.D	6 COM	FINANCE	70%s
47	SUMTHA T	B COM	FINANCE	60%
48	DEVIKA A.R	B COM	COMMERCE	50%
49	IYOTHISHA 5 J	B COM	COMMERCE	100%
50	SERA V LIZA	BA	ENGLISH LITERATURE	100%
51	NIKETHA S SURESH	BA	ENGLISH LITERATURE	100%
52	NEERAJA A G	BA	COMMUNICATIVE ENGLISH	100%
53	SABIHA SUMAR AHAMED.K	BA	COMMUNICATIVE ENGLISH	100%
54	RENJIMA E VISWAN	ВА	COMMUNICATIVE ENGLISH	40%
55	SHRADHA VIJAY	B COM	COMMERCE	100%
56	ELSA SABU	ВА	COMMUNICATIVE ENGLISH	100%
57	NIRANJANA S.P	BA	COMMUNICATIVE ENGLISH	50%
58	RIMA SURESH	EА	ENGLISH LITERATURE	100%
59	NITHYAPRIYA M.	BA	COMMUNICATIVE ENGLISH	100%
60	KAVYA VH	E COM	COMMERCE	100%
61	ASHNA MIRIAM GEORGE	6 COM	COMMERCE	100%
62	VANE U.K	BA	ENGLISH LITERATURE	80 ⁻⁴ /s



- -----Principal '

All Saints' College Thiruvananthapuram.

Regards.

Abhirenj Mohan

Project Coordinator

Naandi Foundation-Kerala



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Entrepreneurship Development Club: The ED Club regularly organises programmes for furthering the entrepreneurial skills of students.

> Proceedings of the General Manager, District Industries Centre, Thiruvananthapuram (Present : R. Ramesh Chandran) Date: 3/1/2018

No.R/4396/17

Sub:- Inds. - Entrepreneurship Development Club Registration for the year

Read:- 1) Circular No.TC/T2/15442/07 dtd 26/7/2007 of the Director of Industrics and Commerce, Thiruvananthapuram.

2) Circular No.TC/T3/25426/14 dtd 2/2/15 of the Director of

Industries and Commerce, Thiruvananthapuram.

The Department of Industries and Commerce, Government of Kerala formulated a scheme to set up Entrepreneurship Development Club in schools and colleges of the State to inculcate entrepreneurship culture amongst youth and equip them with the skills, techniques and confidence to be torch bearers of enterprises for the new generation. As per the circular read 2nd above it was given power for registering ED clubs to respective General Managers in District Industries Centres and guidelines for the implementation of the scheme have been issued for the functions and

Registrations. All Saints College, Thiruvananthapuram and Vidya Academy of Science & Technology, Kilimanoor have submitted application for registration of ED Club in the institution. On scrutinizing the application it is found that the documents submitted by them are in order as per the guidelines issued vide paper read 2nd above. Hence registration has to be given to the institution mentioned above. ORDER

In the above circumstances, the Entrepreneurship Development Club of All Saints College, Thiruvananthapuram and Vidya Academy of Science & Technology. Kilimanoor are hereby registered with Department of Industries and Commerce with Registration Number noted against it.

SI.No.	Name of Institution	Registation No.			
1	All Saints College, Thiruvananthapuram	EDC /TVM/43/17			
2	Vidya Academy of Science & Technology, Kilimanoor	EDC /TVM/44/17			

Sd/-General Manager

To

1. The Principal,

🐔 All Saints College, Thiruvananthapuram

2. The Principal,

Vidya Academy of Science & Technology, Kilimanoor

Copy to:

1 Assistant District Industries Officer, TIO, Chirayinkeezhu/ Thiruvananthapuram

2 Stock file/Spare.

3 Copy to File No. R/8141/17, R/8131/17

Forwarded/By order

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All Saints' College Thiruvan as to show of



Activity Report of ED Club (2018-19)

No. of members: 57

Fund Sanctioned: Rs. 10000/-

 On 15/9/2018, Entrepreneurship Development Club of All Saints' College organised a one-day workshop on Jewellery making using silk thread. The workshop was handled by Ashmika Devi B., Fashion and Jewellery Faculty, Dreamzone School of Creative Studies. 32 students participated in the programme.





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 As part of creating awareness towards the upcoming opportunities in the Interior / Fashion industry and to make an Interior / Fashion student community, a seminar was conducted by Mrs. Antara Bhattacharya (Expert Advisor – Fashion Designing, Jewelry Designing and Jewelry Making) on 15/10/2018.





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3. On 1/12/2018, ED club organised a workshop on fabric painting by the Fevicryl Specialist Mrs. Rekha Anil Kumar. 30 students participated in the programme.







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Activity Report of ED Club (2018-19)

No. of members: 57

Fund Sanctioned: Rs. 10000/-

1. On 5/10/2019, Entrepreneurship Development Club of All Saints' College organised a one day workshop on Virtual Reality and Augumented Reality (AR). The workshop was handled by Haseena Anush, Bestowal InfoTechs, Trivandrum. 47 students participated in the programme.







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2. As a part of creating awareness regarding the industrial estates, ED club organized an industrial visit at Kochuveli industrial estates on 11/10/2019. 5 industries (micro and small) namely Kelvin Business Form (P) Ltd, PLR sweets and snacks, Sierra International, Hazeena Chemicals and Aeron Engineering were visited as part of this programme.







3. On 2/11/2019, ED club organised a workshop on fabric painting and glass painting using cotton bags and waste glass bottles. 30 students participated in the programme.







Reshmi Principal All Saints' College Thiruvananthapuram-7



Activity Report of ED Club (2018-19)

 The ED club, in collaboration with VLCC Institute of Beauty and Nutrition, Trivandrum, organised a Webinar on "Self-employment through Cosmetology: The Business of Beauty" on 25/07/2020 at 11.00 am. Webinar Platform: Google Meet.

Webinar Link - <u>https://meet.google.com/cmd-xrcz-xbv</u>. Number of students participated: 152.

- The Club also organised an online training programme on "Be your own boss" on 01/08/2020 at 2.00 pm. Webinar Platform: Google Meet. Training programme Link - <u>https://meet.google.com/ubo-ijvy-tph</u>. Number of students participated: 108.
- An online workshop was organized on "Bottle art" on 28/08/2020 at 11.00 am. Webinar Platform: Google Meet. Link - <u>https://meet.google.com/hok-nmhn-gmi</u> Number of students participated: 102.
- A one-day workshop on 'Handmade gifts' on 26/02/2021 at 1.30pm. Resource person: Riya Charles. No. of students participated: 35.
- A one-day workshop on fabric painting was organised in collaboration with Dream Zone Trivandrum on 04/03/2021 at 1.00pm.
 Resource person: Ms. Ann V. Rajan, HOD, Fashion Design, Dream Zone, Trivandrum. Number of students participated :24.
- A workshop on Embroidery was organised on 08/03/2021 at 1.30 pm. Resource Person: Ms. Tracy Bertle. No. of students participated: 18.
- 7) A national webinar on "Dimensions of consumer rights in the era of digitalisation" was organised on World consumer rights day- 15th March 2021 from 10.00 am to 11.30 am. Resource Person: Mr. Sanu S.J., Assistant Professor, Kumbalathu Sankupillai Memorial Devaswom Board College, Webinar platform : Google meet. No. of students participated: 870 f. 5

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IEDC (Innovation and Entrepreneurship Development Centre)

As part of Youth Entrepreneurship, Kerala Start up Mission sanctioned the establishment of IEDC in All Saints' College, Trivandrum on 16/09/2020. Order No. KSUM/613/2020. IEDC Centre is a venture to promote Innovation and Entrepreneurial culture in Educational institutions and also to develop Institutional mechanisms to foster Techno-entrepreneurs.

A workshop was organised on 17.10.2020 by the IEDC, All Saints' College in association with Climatehood Foundation, on the topic 'Waste management, Sustainable Constructions and Ecofriendly substitutes'. The resource person was Mr. Midhun Lal, MD & Founder of G-route Sustainable Solutions.

An online session on "Block Chain" was organised by IEDC in association with Liveware, Trivandrum on 21/01/2021 at 2.00pm. Webinar Platform: Google Meet. Resource Person: Mrs. Sini Krishna, Senior Engineer, Liveware, Trivandrum.

Meeting Link: https://meet.google.com/grf-ykg-krf.

A one day National Workshop on "BROCHURE MAKING - THE NEED OF THE ERA" was organised.

Webinar Link : <u>https://meet.google.com/uxk-gffe-ofc</u> . Number of students participated : 62

A National Training programme on "Entrepreneurial opportunities for BIOFLOC Technology - An emerging tool for sustainable fish farming" was organised on 18th March 2021 from 10.30 am to 3.00 pm. Resource Person - Mr. Alan Antony and team, Chairman & Director, Marine Impero Pvt. Ltd.

Conducted a Webinar on the topic "Role of entrepreneurship in Financial Independence" on 19.03.2021 on Google Meet Platform using the link -<u>https://meet.google.com/hnv-zqps-uxx from 6.00 - 7.00 pm.</u> The resource person for the webinar was Ms Nesty Jose, Business Skill Senior Faculty, Tata Consultancy Services and a former Ascaite. There were 52 participants and the interactive session was very lively and fruitful as the resource person drew upon her personal experience in the field to guide the students part clear their doubts.



Rural Entrepreneurship Development Cell (REDC): All Saints' College, Trivandrum has been granted recognition as the member of National Entrepreneurship Development Mission by Mahatma Gandhi National Council of Rural Education, Department of Higher Education, Government of India. The institution has constituted Rural Entrepreneurship Development Cell in the campus. Our college has formed a Team consisting of Student Development Officers for 3. Technology Personality and Internship 2. handling 1. Placement 4. Entrepreneurship and 5. Rural Engagement with the mission of inculcating entrepreneurship among students.

Social Entrepreneurship, Swachhta & Rural Engagement Cell: All Saints' College, Trivandrum is now a Recognized Social Entrepreneurship, Swachhta & Rural Engagement Cell (SES REC) Institution. The Institution has successfully framed the SES REC Action Plan and constituted ten working groups for improving facilities in the Campus and the Community/Adopted Villages in the areas of Sanitation & Hygiene, Waste Management, Water Management, Energy Conservation and Greenery post COVID-19, along with the observation of three environment, entrepreneurship and community engagement related days to inculcate in faculty, students and community, the practices of Mentoring, Social Responsibility, Swachhta and Care for Environment and Resources. Three students from our college have submitted business proposals (Malavika S. -Biodegradable Garden Pots), (Gayathri Nair, MSc Environmental Science – Mobile Restaurant In College) . (Hajira S - Combining skills for successful events) and participated in the cluster level competition organized by MGNCRE, Ministry of Education, Government of India.



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SES REC, MGNCRE All Saints' College, Trivandrum Kerala BEAT COVID CAMPAIGN (11/6/2021 to 30/6/2021)

 All Saints' College, under SES REC, MGNCRE, organized an awareness webinar on "Herbals as Immunity Boosters - A Household Approach" on 18th June 2021 at 5 pm. Resource person:- Dr. Mathew Dan, Senior Scientist and Head, Plant Genetic Resource Division, Jawaharlal Nehru Tropical Botanic Garden and Research Institute, Palode, Trivandrum.





 A webinar was organised on 'Cancer Prevention, COVID 19 and Healthy Lifestyles' on 16th June 2021 for sharing awareness. The webinar benefitted 100 participants. Resource person:- Ms. Sumuki Beegam,





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3. The following posters was designed by the team members and circulated through various social media platforms.



4. Gowri Mahesh of DC III Communicative English prepared a two and half minute long video on the importance of wearing masks and how it has become vital to use a double mask when we go out. The video also gives a demonstration on how the mask should be worn.

5. Arsha P. of DC III Communicative English prepared an Eight and half minute long video on the importance of 'Covid Vaccination'. The video gives a clear coverage on the importance of Covid vaccination.

YouTube Link: https://youtu.be/Asd3scpes3c



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6. Niranjana S.P of DC III Communicative English prepared a video on the importance of 'Importance of Hand Sanitizing'. The video gives a clear coverage on the importance of cleaning the hands by washing and by using sanitizers to avoid the infestation by virus. The video is also uploaded in the official YouTube channel of All Saints' College.

YouTube Link: https://youtu.be/W0hy-YPx8IQ

7. Rahna I.S of DC III Botany prepared a video on 'Breathing Exercises for Healthy Lungs'. The video explains the various breathing exercises to be practiced for keeping our lungs healthy. This video and its content have much significance in this period of Covid-19 pandemic and it will be of much useful for the people we share with. The video is also uploaded in the official YouTube channel of All Saints' College.

YouTube Link: https://youtu.be/sMLvhTqqWFI

An 'Intercollegiate Cartoon Drawing Competition' was held on the Topic
 'Covid Awareness' on 26 June 2021.





9. As part of International Yoga Day on 21st March, a Yoga awareness programme is organised on 21st June 2021 at 2-3pm. Speaker :- Dr. Rekha Bhardwaj, Director of Physical Education, Govt College, Sri Karanpur, Rajasthan. Google Meet Link: <u>https://meet.google.com/czm-zwsm-zws</u>

YouTube Link: https://youtu.be/-q9QinzR8Is





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10. A webinar was organised on the topic "COVID-19 AND HOMOEOPATHY".

Resource person: Dr.Lekshmi S. Mohan, B.H.M.S., PGDCP, Homoeopathic Physician and Counselling Psychologist, a practitioner in Homoeopathy.

Date & Time, Friday, June 25 • 2:00 – 3:00pm, Platform: Google Meet, Link : <u>https://meet.google.com/ixn-hrci-iwh</u>

Youtube link: https://youtu.be/Gt3-VNM2Q3I





Principal All Saints' College Thirtrananthapuram



11. A webinar was conducted on 'Counselling young adults during Covid pandemic" on 29th June 2021 through Google Meet. Resource Person: Dr. M.K.C. Nair, Former Vice Chancellor & Professor Emeritus Research, KUHS & Director, NIMS-Spectrum-CDRC, NIMS Medicity.





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Student Entrepreneurs of All Saints': The Student entrepreneurs of All Saints' have made the institution proud by creating their own unique brands in today's competitive world.

- 1) Hajira S. S6 Mathematics
- 2) Ishita Kamal B.Com TTM
- 3) Anjali S. Chemistry
- 4) Sainora Joseph S2 B.Com Finance
- 5) Noorjahan B.Com TTM





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Principal

All Saints' College Thiruvananthapuram-F



