



# HUMAN RESOURCE MANAGEMENT

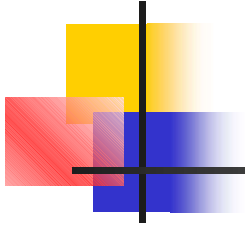
OPEN COURSE OFFERED BY THE  
DEPT OF ECONOMICS



# HUMAN RESOURCE

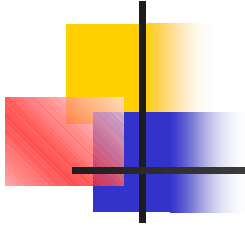
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- Manpower undoubtedly is a critical element in any business process.
- Population becomes an asset when it is transformed in to resource.
- Human resource is also known as human capital
- In order to direct and guide these resources to the desired objectives, we resort to the techniques of “ Human Resource Management”, shortly referred as HRM.



# HOW TO MANAGE HUMAN RESOURCES TO GET OPTIMUM RESULT FORMS THE SUBJECT MATTER OF HRM





- IT IS A 2 CREDIT PAPER WITH 3 MODULES
- BASIC CONCEPTS ON HRM AND OTHER RELEVANT ASPECTS ARE COVERED IN THESE MODULES



# IMPORTANT TOPICS OF HRM

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- HR MANAGEMENT
- HR PLANNING
- RECRUITMENT
- TRAINING
- PROMOTION
- TRANSFER



# HR MANAGEMENT

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HRM IS CONCERNED WITH  
COMPETING FOR AND  
COMPETING ON HUMAN  
RESOURCES

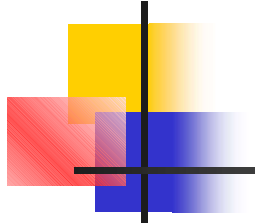


# HR PLANNING

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HR PLANNING  
ENSURES THAT RIGHT  
PEOPLE AT THE  
RIGHT PLACE AND  
RIGHT TIME ARE  
AVAILABLE



# RECRUITMENT

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- SELECTION OF EMPLOYEES TO AN ORGANISATION





# TRAINING

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- ACQUISITION OF KNOWLEDGE, SKILLS AND COMPETENCIES BY EMPLOYEES



# PROMOTION

- ADVANCEMENT OF AN EMPLOYEE'S RANK OR POSITION IN AN ORGANISATION



# TRANSFER



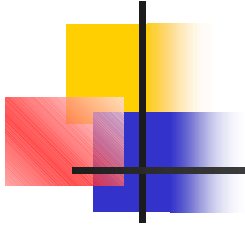
LATERAL MOVEMENT  
OF AN EMPLOYEE  
FROM ONE JOB OR  
SECTION TO  
ANOTHER AT THE  
SAME PLACE OR  
ANOTHER



# WHY HRM

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- HRM IS USEFUL FOR STUDENTS WHO WISH TO PURSUE MBA OR PUBLIC ADMINISTRATION FOR HIGHER STUDIES
- CIVIL SERVICES ASPIRANTS WHO WISH TO OPT PUBLIC ADMINISTRATION AS OPTIONAL WILL BE BENEFITTED AS HRM COVERS A MAJOR PORTION OF PUBLIC PERSONNEL ADMINISTRATION
- USEFUL FOR THOSE WHO WISH TO BE FUTURE ENTREPRENEURS/EMPLOYERS



- HRM IS SCORING
- EASY ACCESS TO STUDY MATERIALS AND REFERENCE BOOKS
- HRM IS EASY TO UNDERSTAND
- STUDENTS FROM ANY BRANCH CAN FOLLOW HRM

Thank you...

