

# ALL SAINTS' COLLEGE

Affiliated to University of Kerala, Thiruvananthapuram

https://www.allsaintscollege.ac.in

## CRITERIA-6 GOVERNANCE, LEADERSHIP & MANAGEMENT

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**Orientation Programs – Teaching Staff** 

## **Orientation Program 1**



## ALL SAINTS' COLLEGE THIRUVANANTHAPURAM (Affiliated to University of Kerala)

- Title of the program 1
- Name of the Coordinator/s 2
- **Organizing Department/Cell** 3
- 4 Date & Time

Number of participants 5

**Resource Person/s** 6

Workshop on Financial Management and Planning Team IQAC Team IQAC 17/08/2023 @ 3:00 pm 37 Mr. Kiran (Officer Canara Bank , Shangumugham Branch) Mr. Aman (Officer Canara Bank , Shangumugham Branch)

#### 7 **Objective of the Program**

The primary objective of the Financial Management and Planning workshop was to equip participants with the essential knowledge and skills to effectively manage and plan their finances.

#### Detailed description of the event 8

The workshop was organized by the IQAC of All Saints' College, Thiruvananthapuram, on August 17, 2023, at 3:00 PM in the Conference Hall. The resource persons were Mr. Kiran and Mr. Aman, both officers from the Canara Bank, Shangumugham Branch.

The workshop covered a wide range of topics, including:

- Understanding Personal Finance: Basics of personal finance, income and expenses, and the importance of financial planning.
- Budgeting and Saving: Creating a budget, identifying areas for savings, and developing effective saving strategies.
- Investment Options: Exploring various investment options such as fixed deposits, mutual funds, stocks, and real estate.
- Retirement Planning: Understanding the importance of retirement planning, calculating . retirement needs, and choosing appropriate retirement savings instruments.
  - Financial Security: Protecting oneself financially through insurance and risk management.

The resource persons delivered informative presentations, followed by interactive question-answer sessions. Participants were encouraged to share their experiences and ask questions.

#### Outcome of the event/Evaluation by Program Coordinator 9

The Financial Management and Planning workshop was a resounding success. Participants gained valuable insights into personal finance management and planning. They were able to:

- Develop a better understanding of their financial situation.
- Learn practical tips for budgeting and saving.
- Explore various investment options and make informed decisions.
- Plan for their retirement and financial security.
- Enhance their financial literacy and decision-making skills.

#### Brochure of the event 10

Attached NINTS' COLL ANDRUM

All Saint's College Thiruvananthapuram

11	Photos
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12 List of participants

Attached Attached

### **BROCHURE OF THE EVENT**

### **All Saints' College**

Thiruvananthapuram Re-accredited by NAAC with 'A+' Grade (Affiliated to Univerity of Kerala)

IQAC

Organizes WORKSHOP

on

### FINANCIAL MANAGEMENT AND PLANNING

Date: 17/08/2023 @ 3:00 pm Venue: Conference Hall



केनरा बैंक Canara Bank

**Resource Person** 

Mr. Kiran

(Officer Canara Bank , Shangumugham Branch)

Mr. Aman

(Officer Canara Bank , Shangumugham Branch)

Organising Committee Patron : Rev Mother Molly Attully Principal : Dr Reshmi R Prasad Team IQAC



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### PHOTOS







PRIMETRAL

All Saint's College Thiruvananthapuram

2023-2024 17/08/2023

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Wookshop on "FINANCIAL MANAGEMENT AND PLANNIN Canara Bomk Resource Person - Mr. Kirgn 7 Shangunugh an Branch Signature Mr Aman Name of the Depastment SL auty Ne Dr. Ayona Jayadev Environmental Briences De Physics 3 Chemista ilideike. Suns mistry Dr. Veena Surech Bab Physic S.P Site Raima 8 Dr. Moha MIRA 4. JOSHY Chile Ran HL. History n at 11 ating Men R - common D. Vijay an 13 D. Hus tox BINJA GRACE PILIP Zorlan 14 EVS 15 R Manil Smitha EVS 16 Dr. Malberalics Sil Malkens . C 17. the 18. Botany D. Prakania 19 DA Hattematics P 20 P. Pau Commerce 91 Mal 11 Mathew ad Abanna P 23 mmerce 24 Jame ta 25. as valley is pinar Stav.L de Paulos lamatter Coumeres 84. Reith 11 DA. SA. Shaina T J Bolany GAINTS' COLI All Saint's College ANDHUM-7, S. Thiruvananthapuram

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## **Orientation Program 2**



### ALL SAINTS' COLLEGE THIRUVANANTHAPURAM (Affiliated to University of Kerala)

- 1 Title of the program
- 2 Name of the Coordinator/s
- 3 Organizing Department/Cell
- 4 Date & Time
- 5 Number of participants
- 6 Resource Person/s

PROFESSIONAL DEVELOPMENT PROGRAM On FOUR YEAR UNDERGRADUATE PROGRAM-FYUGP KEY FEATURES, PROSPECTS AND CHALLENGES (for NEP preparedness) Team IQAC

Team IQAC

11/12/2023 @ 10:00 am

52

Dr. Arshad Ahammad A Assistant Professor of English MSM College, Kayamkulam

#### 7 Objective of the Program

The primary objective of this workshop was to prepare the faculty and staff of All Saints' College for the implementation of the Four Year Undergraduate Program (FYUGP) and to address the challenges and opportunities presented by the New Education Policy (NEP).

#### 8 Detailed description of the event

The workshop was organized by the IQAC of All Saints' College on November 12, 2023, at 10:00 AM in the Conference Hall. The resource person for the program was Dr. Arshad Ahammad A, Assistant Professor of English, MSM College, Kayamkulam.

The workshop covered the following key areas:

- Understanding the FYUGP: A detailed explanation of the FYUGP curriculum framework, its components, and its implications for teaching and learning.
- Key Features and Benefits of FYUGP: Discussion of the key features of the FYUGP, such as multiple entry and exit points, credit-based system, and flexible curriculum.
- Challenges and Opportunities: Identification of the challenges and opportunities associated with the implementation of the FYUGP, including curriculum redesign, faculty development, and infrastructure requirements.
- NEP and FYUGP: Exploring the alignment of the FYUGP with the principles and guidelines of the NEP.
- Strategies for Successful Implementation: Discussion of strategies for successful implementation of the FYUGP, including faculty development, curriculum redesign, and student support services.
- Q&A Session: An open forum for participants to ask questions and seek clarifications.

### 9 Outcome of the event/Evaluation by Program Coordinator

The workshop was highly successful in achieving its objectives. The program provided valuable insights and practical guidance to faculty and staff, enabling them to:

- Gain a comprehensive understanding of the FYUGP and its implications.
- Identify the challenges and opportunities associated with the implementation of the FYUGP.
- Develop strategies to address the challenges and leverage the opportunities.





- Prepare for the successful implementation of the FYUGP.
- Foster a culture of innovation and continuous improvement in teaching and learning practices. Attached
- 10 Brochure of the event
- 11 Photos
- 12 List of participants

Attached

Attached

### **BROCHURE OF THE EVENT** All Saints' College **Thiruvananthapuram** Re-accredited by NAAC with 'A+' Grade (Affiliated to Univerity of Kerala) IQAC Organizes PROFESSIONAL DEVELOPMENT PROGRAM on FOUR YEAR UNDERGRADUATE PROGRAM- FYUGP **KEY FEATURES, PROSPECTS AND CHALLENGES** (FOR NEP PREPAREDNESS) Date: 11/12/2023 @ 10:00 am Venue: Conference Hall **Resource Person** Dr. Arshad Ahammad A Assistant Professor of English MSM College, Kayamkulam **Organising Committee** Patron : Rev Mother Molly Attully Principal : Dr Reshmi R Prasad **Team IQAC** AINTS

### **PHOTOS**







21 On 11.12.2023 Paugessional Development Program on "FOUR YEAR UNDERGRADUATE PROGRAM - FYUGP Property and Chrallenges for NEP [Parpareoliness] Resource Person: DR. ARSHAD AHAMMAD . A. निमा Assistant Professor of English, MSM College, Kayan Kayamkulam @ AUDIO VISUAL ROOM (conference Hall) SL Name of the Faculty No. Department Signature Jui Vyayan Economis ·b V-2. VIDYA NA PELITICAL SCIENCE nolya ven DS. VIJAYA KUMARI. K 3 thistory 4. Dr. Rajina S.R Physics Dr. phanya Chandran 5 Physics 6 Dr Annage R T. Dr . Sherin . J.S Dr A Physics Physics Mahima Gr.K English 9. Shilpi Devan English Celia 0 James English Shalini 11. Haelel Shil 12 Nikita Ann Jacob English 13 \_ Toxita James English 14 Dro Kaiohra Pome R. 15 Dr. Smithe Arch Korlogy KVS DA. RESHMA - JK 16. EVS Rayan V H EVS 18. JESNY.J Malayalan 19 Dr. Oleene S.U Math 20. Renjini Raveendean P 21. De Riper MS Mathe 20 Sl:1 long way 23 Librar Lu. Comm mm no ice SAINTS' COLL PRINCHPAL All Saint's College Thiruvananthapuran.

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## **Orientation Program 3**



## ALL SAINTS' COLLEGE THIRUVANANTHAPURAM

(Affiliated to University of Kerala)

- 1 Title of the program
- 2 Name of the Coordinator/s
- 3 Organizing Department/Cell
- 4 Date & Time

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- 5 Number of participants
- 6 Resource Person/s

Pre-academic audit (for faculty)

Team IQAC

Team IQAC

14/12/2023 @ 10:30 am

49

Sr. Prof. (Dr.) Gabriel Simon Thattil Department of Commerce Senior Professor & HOD School of Business Management & Legal Studies University of Kerala

#### 7 Objective of the Program

The primary objective of the Pre-Academic Audit Orientation Program was to prepare faculty members at All Saints' College for the upcoming academic audit.

#### 8 Detailed description of the event

The orientation program was organized by the IQAC of All Saints' College on December 14, 2023, at 10:30 AM in the Audio Visual Room. The resource person for the program was Sr. Prof. (Dr.) Gabriel Simon Thattil, Department of Commerce, Senior Professor & HOD, School of Business Management & Legal Studies, University of Kerala.

The program covered the following key areas:

- Understanding the Pre-Academic Audit: An overview of the purpose, scope, and importance of the pre-academic audit.
- Key Areas of Assessment: A detailed discussion of the key areas that will be assessed during the audit, including curriculum, teaching-learning processes, student evaluation, research, and infrastructure.
- Best Practices and Strategies: Sharing of best practices and strategies for improving academic standards and quality in each of the key areas.
- Documentation and Record-Keeping: The importance of maintaining accurate and up-todate records and documentation.
- Addressing Common Pitfalls: Identifying common pitfalls and challenges that institutions may face during the audit process.
- Q&A Session: An open forum for faculty members to ask questions and seek clarifications.

#### Outcome of the event/Evaluation by Program Coordinator

The Pre-Academic Audit Orientation Program was highly successful in achieving its objectives. The program provided valuable insights and guidance to faculty members, enabling them to:

Gain a clear understanding of the pre-academic audit process and its requirements.

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PRINCHAL All Saint's College Thiruvananthapuram

- · Identify areas for improvement in their teaching and research practices.
- Develop strategies to enhance the overall quality of education at the college.
  - Prepare for the audit with confidence and preparedness.

10	Brochure of the event	Attached
11	Photos	Attached
12	List of participants	Attached

### **BROCHURE OF THE EVENT** All Saints' College **Thiruvananthapuram** Re-accredited by NAAC with 'A+' Grade (Affiliated to Univerity of Kerala) IQAC Organizes **ORIENTATION PROGRAM** on **PRE-ACADEMIC AUDIT** (FOR FACULTY) Date: 14/12/2023 @ 10:30 am Venue: Audio Visual Room **Resource** Person Sr. Prof. (Dr.) Gabriel Simon Thattil Department of Commerce Senior Professor & HOD School of Business Management & Legal Studies University of Kerala **Organising Committee** Patron : Rev Mother Molly Attully Principal : Dr Reshmi R Prasad **Team IQAC** S' COLLE Reshin All Saint's Course

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### PHOTOS







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## **Orientation Program 4**



### ALL SAINTS' COLLEGE THIRUVANANTHAPURAM (Affiliated to University of Kerala)

#### 1 Title of the program

College Level Training Program On Fyugp For Teachers On Curriculum Framework And Regulations Of The Four Year UG Programme And Outcome Based Education

- 2 Name of the Coordinator/s
- 3 Organizing Department/Cell
- 4 Date & Time
- 5 Number of participants
- 6 Resource Person/s

Team IQAC

Team IQAC

01/03/2024 @ 10:30 am

39

Dr. K Rajesh Associate Professor Department of Chemistry University College Thiruvananthapuram

Dr. Balakrishnan Associate Professor Department of History University College Thiruvananthapuram

#### 7 Objective of the Program

The primary objective of the College Level Training Program on FYUGP was to equip faculty members at All Saints' College with the necessary knowledge and skills to effectively implement the Four Year Undergraduate Programme (FYUGP) curriculum framework and Outcome-Based Education (OBE) principles.

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#### Detailed description of the event

The training program was organized by the IQAC of All Saints' College on March 1, 2024, at 10:30 AM in the Audio Visual Room. The resource persons for the program were:

- Dr. K Rajesh, Associate Professor, Department of Chemistry, University College, Thiruvananthapuram
- Dr. Balakrishnan, Associate Professor, Department of History, University College, Thiruvananthapuram

The program covered the following key areas:

 FYUGP Curriculum Framework: A detailed explanation of the FYUGP curriculum framework, its components, and its implications for teaching and learning.

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-PRINCIPAL All Saint's College Thiruvananthapuram

- Outcome-Based Education: An introduction to the principles and practices of OBE, including the development of learning outcomes, assessment strategies, and student feedback mechanisms.
- Curriculum Design and Development: A hands-on workshop on designing and developing curriculum aligned with the FYUGP framework and OBE principles.
- Teaching-Learning Strategies: A discussion of innovative teaching-learning strategies that can be used to enhance student engagement and learning outcomes.
- Assessment and Evaluation: A focus on the importance of effective assessment and evaluation methods, including formative and summative assessments.
- Student Support Services: The role of student support services in facilitating student success in the FYUGP.

#### Outcome of the event/Evaluation by Program Coordinator

The College Level Training Program on FYUGP was highly successful in achieving its objectives. The program provided valuable insights and practical guidance to faculty members, enabling them to:

- Gain a deep understanding of the FYUGP curriculum framework and its regulations.
- Develop expertise in applying OBE principles to their teaching practices.
- Design and implement effective curriculum and teaching strategies aligned with the FYUGP framework.
- Enhance their assessment and evaluation practices.
- Improve student learning outcomes and overall teaching effectiveness.
- 10Brochure of the eventAttached11PhotosAttached12List of participantsAttached

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### BROCHURE



### **ALL SAINTS' COLLEGE**

Thiruvananthapuram Re-accredited by NAAC with 'A+' grade (Affiliated to the University of Kerala)

UNIVERSITY OF KERALA Organizes College Level Training Programme

> on FYUGP for Teachers in collaboration with IQAC, All Saints' College

TOPIC: CURRICULUM FRAMEWORK AND REGULATIONS OF THE FOUR YEAR UG PROGRAMME AND OUTCOME BASED EDUCATION

> DATE: 01/03/2024 TIME: 10:30 AM VENUE: AUDIO VISUAL ROOM

Dr. K. Rajesh Associate Professor Department of Chemistry University College Thiruvananthapuram



Dr. Balakrishnan Associate Professor Department of History University College Thiruvananthapuram



Patron: Rev Mother Molly Attully Principal: Dr. Reshmi R. Prasad Coordinator : Dr. Veena Suresh Babu Organizing Committee: Team IQAC



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### **PHOTOS**





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Thiruvananthapuram, Kerala, India FWW6+X57, Karikkakam, Thiruvananthapuram, Kerala 695008, India Lat 8.496768° Long 76.909551° 01/03/24 11:02 AM GMT +05:30

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PRINCIPAL All Saint's'College Thiruvananthapuram

GPS Map Camera

25 01.03.24 College Level Training Programme on FYUMP for Teacher Topic: CURRICULUM TRAME WORK AND RECOULATIONS OF THE FOUR YEAR US PROMPAMME AND DUTCOME BASED EDUCATION Resource Person: 1) Dr. K. Rajesh Associate Professor Department of chemistry University College Thim van on the puram 2) Dr. Balakrishnan Assowale Professor Department of History University College Thionvanantha pusam Venue: AUDIO VISUAL ROOM Date : 1/03/2024 Time ! 10! 30 AM of the Freulty a Pasurla Addred signature Name Department 2 Enli No. Dr. J'Source Malhimater Sebine Malkers z Shaine Bolary 7 J Bolan Or Curilling Cherolopher Nenon that Vand Malana Dr. C. Udanakila Zoolog y DIVYA GRACE DILIP NGLISH DA NISHEL PREM ELINS Commence Marreet Paul Chemistry Dr. CINDHU YESODHARAN MARYCE Benne 1.884 Sanarethe Comman Dr Si Caupatto Jaurana Cida Commerce Slil MJ Dr. Rej pru English KUKKU KAVIER FNALISH LIJI VARGHESE EVS Dr. Ayona Jayader AMIS COLL TRINCIPAL All Saint's College Thiruvananthapuram

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## **Orientation Program 5**



### ALL SAINTS' COLLEGE THIRUVANANTHAPURAM (Affiliated to University of Kerala)

1 Title of the program

- 2 Name of the Coordinator/s
- 3 Organizing Department/Cell
- 4 Date & Time

5 Number of participants

6 Resource Person/s

Institutional Training Programme On FYUGP For Teachers On One Day Training On Institutional Level Planning - FYUGP Team IQAC

Team IQAC

06/05/2024 @ 10:00 am

38

Dr. Sangeetha S Assistant Professor Department of Commerce All Saints' College, Thiruvananthapuram

#### 7 Objective of the Program

The primary objective of this one-day training program was to equip faculty members and staff at All Saints' College with the necessary knowledge and skills to effectively plan and implement the Four Year Undergraduate Program (FYUGP) at the institutional level.

### 8 Detailed description of the event

The training program was organized by the IQAC of All Saints' College on May 6, 2024, at 10:00 AM in the Audio Visual Room. The resource person for the program was Dr. Sangeetha S, Assistant Professor of Commerce, All Saints' College, Thiruvananthapuram.

The program covered the following key areas:

- Understanding the FYUGP: A detailed explanation of the FYUGP framework, its components, and its implications for the college.
- Institutional Planning for FYUGP: Developing a comprehensive institutional plan for the implementation of the FYUGP, including curriculum redesign, faculty development, student support services, and infrastructure development.
- Resource Mobilization and Allocation: Strategies for mobilizing and allocating resources for the implementation of the FYUGP.
- Monitoring and Evaluation: Developing a robust system for monitoring and evaluating the implementation of the FYUGP.
- Addressing Challenges and Risks: Identifying potential challenges and risks and developing strategies to mitigate them.
- Q&A Session: An open forum for participants to ask questions and seek clarifications.

### Outcome of the event/Evaluation by Program Coordinator

The one-day training program on Institutional Level Planning - FYUGP was highly successful in achieving its objectives. The program provided valuable insights and practical guidance to faculty and staff, enabling them to:

- Gain a deeper understanding of the FYUGP framework and its implications for the college.
- Develop a shared vision and a comprehensive plan for the implementation of the FYUGP.
- Identify the key areas of focus for successful implementation.
- Develop strategies for addressing challenges and ensuring the success of the FYUGP.

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All Saint's College

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- · Foster a culture of innovation and continuous improvement.
- 10 Brochure of the event
- 11 Photos
- 12 List of participants

Attached Attached Attached

### **BROCHURE OF THE EVENT**



### All Saints' College

Thiruvananthapuram Re-accredited by NAAC with 'A+' Grade (Affiliated to Univerity of Kerala) IQAC

Organizes

Institutional Training Programme on FYUGP for Teachers

on

#### ONE DAY TRAINING ON INSTITUTIONAL LEVEL

#### **PLANNING - FYUGP**

Date: 06/05/2024 @ 10:00 am Venue: Audio Visual Room



### Resource Person Dr. Sangeetha S Assistant Professor Department of Commerce All Saints' College, Thiruvananthapuram

Organising Committee Patron : Rev Mother Molly Attully Principal : Dr Reshmi R Prasad Team IQAC



All Saint's College Thiruvananthapuram

### PHOTOS





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