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This Memorandum of Understanding (hereinafter referred to as MoU) is made on the 15th September, 2021 between Energy Management Centre-Kerala, Srikrishna Nagar, Sreekaryam P.O, Thiruvananthapuram 695017, Kerala, India, mentioned hereafter as "EMC" on one part and Department of Physics, All Saints' College, Thiruvananthapuram mentioned hereafter as "Department of Physics All Saints College", on the other part as partners for collaborative academic activities and to help achieve academic excellence of Department of Physics All Saints College

WHEREAS both Energy Management Centre-Kerala and Department of Physics, All Saints College, (herein after called 'parties') desires to carry out programs for promoting add on/value added/certificate courses and programs Energy conservation, efficiency and management, herein referred to as "Programme", jointly with the diligence and efficiency as desired within this MoU in conformity with appropriate administrative, financial and educational practices and implement all such plans and activities and reforms as required for the Programme.

SEP 2021 Dr. R. HARIKUMAR Director Energy Ilanagement Centre - Kerala Thiruvananthapuram 693013 1 3 4 09-2021 Drincipaly All Saints College SASTHAM

WHEREAS the Energy Management Centre-Kerala and Department of Physics, All Saints College agree to enter into industry-academic interaction programs and both the parties agree to enter into a MoU with the terms as follows.

OBJECTIVES OF INDUSTRY-ACADEMIC INTERACTION PROGRAMME

The major objectives for which the parties associate with each other are:

- a. To effectively share the facilities and expertise for improving the capabilities for advanced education and research.
- b. To facilitate academic and research interactions among employees of both Institutes.
- c. To provide opportunity for students from undergraduate and graduate of Physics to undertake industrial training and projects in Energy Management Centre-Kerala for mutual benefit.
- d. Arrange expert faculties with the support of Energy Management Centre-Kerala for Value Added/Certificate/Addon courses, academic and training programs of All Saints' College, Thiruvananthapuram.

THE PROGRAMME

This MoU is to formalize joint programme activities that will help Department of Physics to enhance its research and educational capabilities, and Energy Management Centre-Kerala in achieving its business objectives. The following activities are indicative of the types contemplated through this joint program:

JOINT PROJECTS

Faculty and Students from Department of Physics can participate in projects conducted by Energy Management Centre-Kerala or through joint collaboration with Energy Management Centre-Kerala and Department of Physics without affecting the academic commitments.

RESEARCH PARTICIPATION AND COLLABORATION

Visits of faculty, staff and students of Department of Physics to Energy Management Centre-Kerala facilities for consultations, meetings, workshops, short term courses, and research participation will be encouraged and facilitated.

Dr. R. HARIKUMAR Director Energy Management Centre - Kerala Thiruyaparithapuram 695017

COURSES, SEMINARS AND WORKSHOPS

Energy Management Centre-Kerala and Department of Physics will each other inform, and make available, short term courses, value added/Certificate/Addon courses lectures, workshops and seminars conducted by then covering various areas of common interest.

NON-DISCLOSURE OF CONFIDENTIAL INFORMATION

Energy Management Centre-Kerala and Department of Physics, All Saints' College also agree that they will abide by the non-disclosure of any confidential information exchange during the Programme.

FINANCE

Regarding the financial arrangements during the Project implementation, Energy Management Centre-Kerala and Department of Physics, All Saints' College, Thiruvananthapuram further agree to:

- a. Both parties will engage services of the existing employees for the Programme and no additional staff will be provided.
- b. Both the partners will utilize existing infrastructure for industry-academic interaction arrangement.
- c. All expenses in connection with implementation and monitoring of the courses, Honorarium, TA/DA and other organizational expenses of both parties will be borne by the fund collected as fees from the participants.

INDEMNITY

Both parties hereby indemnify and shall keep indemnified and protected the other party and their respective officers and employees from and against any claims or actions arising out of or in any way relating to the provision and implementation of the Programme as per this MoU.

DURATION

This MoU will be active for a period of four years from the date of this MoU. It will be extended for further period by mutual consent.



TERMINATION

Either party has the right to terminate this MoU by giving ninety days written notice to the other party.

JURISDICTION

The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this MOU both the PARTIES shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The two PARTIES of this MoU agree to act in good faith and in a spirit of mutual understanding and accommodation to facilitate the achievement of goals set under the Programme.

IN WITNESS WHEREOF the parties here to have caused this MoU to be signed in their respective names as of the day and year.

Keshmi All Saints Principal, FOR AND BEHALF OF All College



Dr. R. HARIKUMAR

Director Director Bnergy Management Centre-Kerala FOR AND ON BEITAR OF Energy Management Centre-Kerala

WITNESS:

1. Dr. Anjana P S, Assistant Professor and Head, Department of Physics, All Saints' College, Thiruvananthapuram

2.

Er. Subhash Babu B.V. Registrar Energy Management Centre - Kerala Thiruvananthapurant - 17