ALL SAINTS' COLLEGE THIRUVANANTHAPURAM REACCREDITED WITH A- GRADE BY NAAC



ANNUAL QUALITY ASSURANCE REPORT 2017-18

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution	All Saints' College		
1.2 Address Line 1	Chackai		
Address Line 2	Beach P.O		
City/Town	Thiruvananthapuram		
State	Kerala		
Pin Code	695007		
Institution e-mail address	allsaintscolegeasc@gmail.com		
Contact Nos.	0471-2501153		
Name of the Head of the Institution:	Dr. Caroline Beena Mendez		
Tel. No. with STD Code:	0471-2501153		
Mobile:	9446285022		
Name of the IQAC Co-ordinator:	Dr. Sr. D'Souza Pascoela A		
Mobile:	9446147660		
IQAC e-mail address:	allsaintscollegeiqac@gmail.com		
1.3 NAAC Track ID (For ex. MHCOGN 18879	(C) KLCOGN 10121		

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) EC/45/RAR/05 dated 28-03-2008							908		
1.5	1.5 Website address: http://www.allsaintscollege.in								
	Web-link	of the AQA	R:	L					
1.6		tion Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
	1	1 st Cycle	3 star level	65-70 %	2001	2006			
	2	2 nd Cycle	В	2.81	2008	2013			
	3	3 rd Cycle	A	3.01	2016	2021			
	4	4 th Cycle	-	-	-	-			
1.7	Date of Est	tablishment o	f IQAC :		2	27/03/2004			
1.8	AQAR for	the year (for	example 2010-	11)	2017-18				
		-			NAAC after the Isubmitted to NA				
1.10) Institution	nal Status							
	University		State	e Ce	entral Dee	med Pr	ivate		
	Affiliated (College	Yes	✓ N	No				
	Constituen	t College	Yes		No				
1	Autonomou	is college of V	UGC Yes		No				
Regulatory Agency approved Institution Yes No									
(6	(eg. AICTE, BCI, MCI, PCI, NCI)								
Т	ype of Inst	itution Co	o-education	M	en Wome	en 🗸			
		U	rban	✓ R	ural Triba	ı			

Financial Status Grant-in-aid UGC 2(f) UGC 12B	
Grant-in-aid + Self Financing Totally Self-financing	
1.11 Type of Faculty/Programme	
Arts Science Commerce Law PEI (Phys Edu)	✓
TEI (Edu) Engineering Health Science Management	
Others (Specify)	
1.12 Name of the Affiliating University (for the Colleges) University of Kerala	
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR 6	etc
Autonomy by State/Central Govt. / University	
University with Potential for Excellence _ UGC-CPE -	
DST Star Scheme - UGC-CE	-
UGC-Special Assistance Programme - DST-FIST	-
UGC-Innovative PG programmes - Any other (Specify)	-
UGC-COP Programmes -	

2. IQAC Composition and Ac	etivities
2.1 No. of Taraham	9
2.1 No. of Teachers	
2.2 No. of Administrative/Technical sta	iff 1
2.3 No. of students	1
2.4 No. of Management representatives	1
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	1
community representatives	
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	1
2.9 Total No. of members	16
IQAC Composition	
 Chairperson: Co-ordinator: Teachers: 	Dr. Caroline Beena Mendez Dr. Sr. D'Souza Pascoela A Dr. Deepa M Dr. Sreelekha Nair Dr. Shirly Joseph Dr. Anjana P S Dr. Nisha K K Dr. Sonya J Nair Dr. Liji Varghese
 Administrative Representative Student Representative: Ms. Kr Management Representative: Alumni Member: Industrialist: Stakeholder: External Expert: 	: Sr. Tissy Joseph
2.10 No. of IQAC meetings held	6
2.11 No. of meetings with various stake	eholders: No. 2 Faculty 6
Non-Teaching Staff Students	6 Alumni 2 Others 2

2.12 Has IQAC red	ceived ar	ny funding from	n UGC	during the	year?	Yes		No V	
If yes, n	nention t	he amount							
2.13 Seminars and	Confere	nces (only qua	lity rela	nted)					
(i) No. of Ser	minars/C	onferences/ W	orkshop	os/Symposi	a orgar	nized by	the IQ	AC	
Total Nos	s. 2	International		National		State		Institution Level	2
(ii) Themes				ı		•			
	1.	Incorporating	new a	ge pedagog	ical res	sources			
	2.	Gender Sensi	tivity						
	3.	Equitable wo	rk place	e environme	ent				
	4. Office Software Management - Administrative staff								

2.14 Significant Activities and contributions made by IQAC

- ❖ IQAC facilitates the creation of a learner-centric environment conducive to quality education and faculty maturation
- Developed and applied quality benchmarks/parameters for various academic and administrative activities thus institutionalizing quality and accountability
- Promoted academic and administrative audit
- ❖ IQAC evaluates the teaching learning process through feedbacks.
- ❖ Monitored teaching and learning and ensured that internal series examinations and End Semester Examinations (ESE) were held in accordance with the academic calendar
- ❖ ELSA (English Language Skill Acquisition), A Basic Course in Grammar & Spoken English for the students of the college
- ❖ Publication of College Magazine "Waves of Light"
- ❖ Publication of biannual newsletters "All Saints' Times"
- ❖ IQAC regularly maintains Teacher's Diary.
- Encourages teachers to pursue PhD Programme
- Encourages teachers to procure guideship
- * Encourages the departments to take up Research Projects both funded as well as non-funded
- Encourages the departments to conduct International and National Seminars, exhibitions, various competitions, etc.
- Encourage all departments to start certificate courses for the students

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

	Plan of Action	Achievements
*	Quality enhancement - Development and application	
	of quality benchmarks,	
	(a) To holds talks by virtuosos in their respective	Accomplished
	fields.	u
	(b) To publish college magazines, newsletters and	
	departmental magazines.	и
	(c) Women's cell to aid in empowering women through	
	expert talks and discussions.	
*	Student support initiatives-	и
	(a) Mentors constituted in all classes (ratio 1mentor :20	
	students)	
	(b) To provide competitive opportunities in curricular	u
	and co-curricular activities in college and inter	
	collegiate events	u
	(c) To conduct arts and sports fest for students	
*	Green and clean campus -Campus fully plastic free.	
	(a) Periodic cleaning of campus and neighbouring	u
	spaces including beach cleaning operation by	
	students and teachers.	u
	(b) Avoidance of bottled water, plastic cups, plates.	и
	(c) Ethnic food given preference over junk food.	u
	(d) Planting medicinal and ornamental species and	
	protect endangered species	u
	(e) Construction and maintenance of an organic farm	u
*	Examinations -Stream lined internal series	
	examinations and ESE, prepared academic calendar	
	which was strictly adhered to at UG and PG levels.	
	Results announced as scheduled and on time.	
*	Infrastructure development	u
*	Impetus for Research and Consultancy	

(a) Conduct National and International seminars,	и
conferences and workshops.	
(b) % of the faculty submitted major and minor	и
research project proposals to UGC, KSCSTE and	
Interdisciplinary research promoted	и
minor and major projects newly sanctioned	
amounting to a total of Rs	и
(c) To publish research papers by faculty members in	
peer reviewed journals	и
 Outreach programmes 	
(a) Organize blood donation drives and medical camps	
(b) To pledge social commitment by creating	
partnerships between institution and community	
and exchanging knowledge thereby trying to	
overcome the hurdles to higher education through	
the 'Each One Teach One' Campaign.	
* Academic Calendar of the year attached as Annexure i 2.15 Whether the AQAR was placed in statutory body Yes N	[o
212 Whealer are 11Q. He was placed in statutory cody	
Management Syndicate Any other body Provide the details of the action taken	
 ✓ ICT enabled teaching implemented in all the department of Research activities were in full swing along with the confidence of the staff. ✓ Extension activities were done successfully with the histakeholders. 	other academic pursuits

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	1			
PG	3 + 6			
	(IGNOU)			
UG	11 + 2			
	(IGNOU)			
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate	3	1		
Others				
Total				

Interdisciplinary		
Innovative		

Level of the Programme	0	Name of programmes added during the year	Name of self- financing programmes	Name of value added /Career Oriented programmes
PhD	English			
PG	 MA English M Com MSc Environmental Science 			
UG	 B. Sc. Botany B. Sc Chemistry B Sc Mathematics B Sc Physics B Sc Zoology B A Communicative English B A Economics B A English B A History B Com -TTM B Com-Finance 			
PG				

Diploma				
Advanced				
Diploma				
Diploma				
Certificate	2.	"Remote Sensing and GIS applications in Carbon Forestry" and certificate issued by IIRS COPA Certificate course in Plant Tissue Culture Techniques	"Microwave RADAR Remote Sensing and its Applications" and certificate issued by IIRS	
Others				
Interdiscipli				
nary				
Innovative		<u> </u>		

IGNOU COURSES -2017-2018

PG	➤ MEG
	➤ MCOM
	> MSW
	➢ MEC
	➤ MAH
	> MAWGS
	\
UG	➤ BCOM
	➢ BSW

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	14
Trimester	NA
Annual	NA

1.3 Feedback from s		rs*Alumni	٧	Parents	٧	Employers	٧	Students	٧	
(On all aspects)		_		_						
Mode of feedback	:	Online		Manual	٧	Co-operatin	g sch	ools (for P	PEI)	

Analysis provided as Annexure ii

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
 - The teachers participated in the syllabus revision workshops conducted by the University. Three members of faculty served as member of the Board of Studies of the University.

1.5	Any new Department/Centre introduced during the year. If yes, give deta	ils.
	No	

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
50	45	5	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

Sl. No	Name	Designation	PHD holders (Yes/No)	Department
1	Dr. Cinthya Christopher	Asst. Professor	Yes	Botany
2	Dr. Nisha K K	Asst. Professor	Yes	Botany
3	Dr. Sr. Shaina T J	Asst. Professor	Yes	Botany
4	Dr. Sunita Kurur	Asst. Professor	Yes	Chemistry
5	Dr. Sindhu Yesodharan	Asst. Professor	Yes	Chemistry
6	Dr. Siji V L	Asst. Professor	Yes	Chemistry
7	Dr. Beenakumari K S	Asst. Professor	Yes	Chemistry
8	Dr. Srilekha Nair	Asso. Professor	Yes	Commerce
9	Dr. Reshmi R Prasad	Asso. Professor	Yes	Commerce
10	Sr. Carvalho Faustina Cicilia	Asst. Professor	No	Commerce
11	Ms. Lissy Bennet	Asst. Professor	No	Commerce
12	Ms. Sangeetha S	Asst. Professor	No	Commerce
13	Ms. Mary Alice	Asso. Professor	No	Economics
14	Ms. Jiji Vijayan	Asst. Professor	No	Economics
15	Ms. Morrin C	Asst. Professor	No	English
16	Ms. Sonya J Nair	Asst. Professor	No	English
17	Ms. Kukku Xavier	Asst. Professor	No	English
18	Dr. Liji Varghese	Asst. Professor	Yes	English
19	Dr. Sr. Pascoela Adelrich D'Souza	Asst. Professor	Yes	English
20	Dr. Rajsree M.S	Asst. Professor	Yes	English

21	Ms. Nishel Prem Elias	Asst. Professor	No	English
22	Ms. Simna Stephen	Asst. Professor	No	English
23	Ms. Sapna Srinivas	Asst. Professor	No	English
24	Ms. Diana V Prakash	Asst. Professor	No	English
25	Dr. Kavitha N	Asst. Professor	Yes	English
26	Ms. Joveeta Justin	Asst. Professor	No	English
27	Ms. Celina James	Asst. Professor	No	English
28	Dr. Reshma J. K.	Asst. Professor	Yes	Envt. Sciences
29	Dr. Ayona Jayadev	Asst. Professor	Yes	Envt. Sciences
30	Dr. Smitha Asok V	Asst. Professor	Yes	Envt. Sciences
31	Ms. Rajani V	Asst. Professor	No	Envt. Sciences
32	Ms. Lekha Rani M L	Asst. Professor	No	History
33	Dr Parvathy Menon	Asst. Professor	Yes	History
34	Ms. Vijayakumari K	Asst. Professor	No	History
35	Dr. Udayakala C	Asst. Professor	Yes	Malayalam
36	Ms. Shirly Joseph	Asst. Professor	No	Mathematics
37	Ms. Vidya T R	Asst. Professor	No	Statistics
38	Ms. Sebina Mathew C	Asst. Professor	No	Mathematics
39	Ms. Renjini Raveendran P	Asst. Professor	No	Mathematics
40	Dr Margrette Leena V	Asst. Professor	Yes	Physical education
41	Dr. Divya S R	Asst. Professor	Yes	Physical education
42	Dr. Caroline Beena Mendez	Asso. Professor	Yes	Physics
43	Dr. Deepa M	Asso. Professor	Yes	Physics
44	Dr. Anjana P S	Asst. Professor	Yes	Physics
45	Dr. Veena Suresh Babu	Asst. Professor	Yes	Physics
46	Dr. Vidya Nair	Asst. Professor	Yes	Political Science
47	Dr. Dhanalekshmy T G	Asst. Professor	Yes	Zoology
48	Smt. Divya Grace Dilip	Asst. Professor	No	Zoology
49	Dr. Siny G Benjamin	Asst. Professor	Yes	Zoology
50	Dr. Sherly D	Asst. Professor	Yes	Zoology

2.3 No. of Faculty
Positions Recruited (R)
and Vacant (V) during the
year

Asst.		Assoc		Profe	ssors	Othe	rs	Total	
Professors		Profes	sors						
R	V	R	V	R	V	R	V	R	V
Nil	17	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17

If recruited provide details below

Sl.No	Name	Designation	PHD holders (Yes/No)	Department
1.				

				_	
	17	NI	L		NIL
2.4 No. of Guest and Visiting faculty and Temporary faculty					

Sl.	Name	Designation	PHD holders	Department
No.			(Yes/No)	
1	Dr. Shirmila Jose	Guest Lecturer	Yes	Botany
2	Dr. Sasikala T S	Guest lecturer	Yes	Chemistry
3	Ms. Ashalekha S L	Guest lecturer	No	Chemistry
4	Ms. Vijyalekshmi D V	Guest faculty	No	Commerce
5	Ms. Vineetha V K	Guest faculty	No	Commerce
6	Ms. Simi S	Guest faculty	No	Commerce
7	Ms. Swathy S	Guest faculty	No	Commerce
8	Ms Lynda Stanly	Guest faculty	No	English
9	Dr. Anupama L	Guest faculty	Yes	English
10	Ms. Reshma V R	Guest faculty	No	English
11	Ms. Mary Sunitha Joy	Guest faculty	No	English
12	Ms. J Priya Rajan	Guest faculty	No	English
13	Ms. Sunitha P	Guest faculty	No	French
14	Dr. Sheeba.S.L	Guest faculty	Yes	Hindi
15	Ms. Aarathy S	Guest faculty	No	Hindi
16	Ms. Lathika A	Guest Lecturer	No	Malayalam
17	Dr. Meena Kumari	Guest Lecturer	Yes	Physics

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	18	106	15
Presented papers	8	33	1
Resource Persons	Nil	4	8

Conference/Symposia Attended

Sl. No	Name of the faculty	Level	Theme	Venue	Date
1	Dr. Cinthya Christopher	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	11 August 2017
2	Dr. Cinthya Christopher	National	Advances In Functional Materials (AFM-2017)	Dept. of Physics, All Saints' college, Tvpm	19-20 September 2017
3	Dr. Cinthya Christopher	State level Workshop	Prospects Of Start Up Ventures In Kerala	Biotechnology commission Govt of Kerala	25 October 2017
4	Dr. Cinthya Christopher	State	World Water Day	Bhoomithra Sena Club, All Saints' college, Tvpm	23 March 2018
5	Dr. Nisha K. K.	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	11 August 2017
6	Dr. Nisha K. K.	Internatio nal	International Conference On Climate Change And Global Sustainability	Dept. of Zoology, All Saints' college, Tvpm	18-19 December 2017
7	Dr. Nisha K. K.	National	Insights Into The Interdisciplinary Perspectives Of Chemical And Biosciences	Govt Arts College, Thiruvanantha puram	26-28 February 2018
8	Dr. Nisha K. K.	State	World Water Day	Bhoomithra Sena Club, All Saints' college, Tvpm	23 March 2018
9	Dr. Sr. Shaina T. J.	International	Contemporary And Conventional Botany	Vivekananda college of Arts and Science, Thiruchengode, Namakkal	27 -28 February 2018
10	Dr. Sr. Shaina T. J.	National	Innovations In Plant Science Through Modern Techniques For Crop Improvement	Vivekananda college of Arts and Science, Thiruchengode, Namakkal	1-2 March 2018
11	Dr. Sr. Shaina T. J.	State	World Water Day	Bhoomithra Sena Club, All Saints' college, Tvpm	23 March 2018

12	Dr. Shirmila	National	Insights Into The	Govt Arts	26 - 28
12		National	Insights Into The		
	Jose		Interdisciplinary	College,	February
			Perspectives Of Chemical	Thiruvanantha	2018
			And Biosciences	puram	
13	Dr. Sunita	National	Popularisation Of Remote	ISRO and	11 August
	Kurur		Sensing Based Maps And	Indian Society	2017
			Geospatial Information	for Remote	
				Sensing	
14	Dr. Sunita	National	Advances In Functional	Dept. of	19-20
	Kurur		Materials (AFM-2017)	Physics, All	September
				Saints' college,	2017
				Tvpm	
15	Dr. Sunita	International	International Conference	Dept. of	18-19
	Kurur		On Climate Change And	Zoology, All	December
			Global Sustainability	Saints' college,	2017
			·	Tvpm	
16	Dr. Sindhu	National	Popularisation Of Remote	ISRO and	11 August
	Yesodharan		Sensing Based Maps And	Indian Society	2017
			Geospatial Information	for Remote	
			r	Sensing	
17	Dr. Sindhu	International	Photochemistry And Its	MG	10-13
	Yesodharan		Applications (ICPA-2017)	University,	November
	1 000 001001		1-pp://www.siis (10111-2011)	Kottayam	2017
18	Dr. Sindhu	International	Frontiers Of Mass	MG	11-14
10	Yesodharan		Spectroscopy (ICMS-2017)	University,	December
	1 Coodinatan		speciaseopy (rems 2017)	Kottayam	2017
19	Dr. Siji V L	National	Popularisation Of Remote	ISRO and	11 August
17	Di. Siji V L	rutionar	Sensing Based Maps And	Indian Society	2017
			Geospatial Information	for Remote	2017
			Geospatiai information	Sensing	
20	Dr. Siji V L	National	Advances In Functional	Dept. of	19-20
20	Di. Siji V L	rational	Materials (AFM-2017)	Physics, All	September
			Waterials (741 Wi 2017)	Saints' college,	2017
				Tvpm	2017
21	Dr. Siji V L	Internatio	Organic Molecules For	Govt. College	21-22
21	DI. DIJI V L	nal	Material Applications	for Women,	September
		iiai	Waterial Applications	TVPM	2017
22	Dr. Siji V L	National	National Seminar On	Dept. Of	4 October
	DI. SIJI V L	rational	Advanced Materials	Chemistry and	2017
			(NSAM-2017)	the School of	2017
			(NBAIVI-2017)		
				Physical and Mathematical	
				Sciences,	
				University of	
22	De Citt VI	No4: 1	Advanced E (1	Kerala	10 14
23	Dr. Siji V L	National	Advanced Functional	Mar Ivanios	12-14
			Materials	College, Tvpm	December
					2017

24	Dr. Siji V L	State	Structure Refinement In	Dept. of	6 January
2 1	Di. Siji V L	State	Single Crystal X-Ray	Chemistry,	2018
			Diffraction Data	Mahatma	_010
				Gandhi	
				College, Tvpm	
25	Dr. Siji V L	National	Edu-Fest 2017	All Saints'	24
				College,	November
				Trivandrum	217
26	Dr.	National	Popularisation Of Remote	ISRO and	11 August
	Beenakumari K		Sensing Based Maps And	Indian Society	2017
	S		Geospatial Information	for Remote	
				Sensing	
27	Dr.	National	Advances In Functional	Dept. of	19-20
	Beenakumari K.		Materials (AFM-2017)	Physics, All	September
	S			Saints' college,	2017
				Tvpm	
28	Dr.	National	Advanced Functional	Mar Ivanios	12-14
	Beenakumari K.		Materials	College, Tvpm	December
	S				2017
29	Dr. Reshma J K	National	World Environment Day	KSCSTE	5 June,
			Celebrations 2018		2018
30	Dr. Reshma J K	National	Popularisation Of Remote	ISRO and	11 August,
			Sensing Based Maps And	Indian Society	2017
			Geospatial Information	for Remote	
				Sensing	
31	Dr. Reshma JK	National	Advances In Functional	Dept. of	19-20
			Materials	Physics, All	September,
				Saints' college,	2017
				Tvpm	
32	Dr. Reshma JK	Internatio	'Climate Change And	Dept of	18-19
		nal	Global Sustainability'	Zoology, All	December,
				Saints'	2017
	- A	NT /	W. 11D : -	College, Tvpm	~ T
33	Dr. Ayona	National	World Environment Day	KSCSTE	5 June,
	Jayadev		Celebrations 2018		2018
34	Dr. Avons	National	Dopularisation Of Damete	ISRO and	11 August
34	Dr. Ayona Jayadev		Popularisation Of Remote		11 August, 2017
	Jayauev	Workshop	Sensing Based Maps And	Indian Society for Remote	2017
			Geospatial Information		
35	Dr. Ayona	National	Prospects For Start-Up	Sensing Kerala	25 October,
33	Jayadev	Ivational	Ventures In Kerala	Biotechnology	2017
	Jayauev		ventures in Keraia	Commission,	2017
				KSCSTE	
36	Dr. Ayona	Internatio	'Climate Change And	Dept of	18- 19
30	Jayadev	nal	Global Sustainability'	Zoology, All	December,
	Jayadev	1141	Global Sustamability	Saints'	2017
				College, Typm	2017
		<u> </u>	1	Concge, I vpiii	<u> </u>

37	Dr. Ayona Jayadev	National	Training Programme On Environment Management	Environmental Information System, KSCSTE	6 January 2018
38	Dr. Ayona Jayadev	State Level	World Wetland Day Celebrations - 2018	Directorate of Environment and climate Change, Government of Kerala	2 Feb 2018
39	Dr. Ayona Jayadev	State Level	Training Programme For Faculties In Charge Of BMC	Directorate of Environment and climate Change, Government of Kerala	16 Sept 2017
40	Dr. Ayona Jayadev	National	National Environment And Climate Change Congress – 2018 (NECCC – 2018)	Directorate of Environment and climate Change, Government of Kerala	20- 22 March 2018
41	Dr. Ayona Jayadev	National	Curriculum Fair -2018	Curriculum Development Centre and FLAIR, Govt of Kerala	16 March 2018
42	Dr. Smitha Asok V	National	Symposium On 'Ozone Layer - Earth's Sunscreen	Department of Zoology, All Saints' College, Tvpm	25 September, 2017
43	Dr. Smitha Asok V	National	'3D LIDAR Point Cloud Processing With Lastools'	Indian Institute of Space Science and Technology, Tvpm	12 October, 2017
44	Dr. Smitha Asok V	National	'Prospects For Start-Up Ventures In Kerala'	Kerala Biotechnology Commission, KSCSTE	25 October, 2017
45	Dr. Smitha Asok V	Internatio nal	'Climate Change And Global Sustainability'	Dept of Zoology, All Saints' College, Typm	18- 19 December, 2017
46	Dr. Smitha Asok V	National	'Environmental Modelling'	Dept of Environmental Sciences, University of Kerala	30- 31 January, 2018

47	Dr. Smitha Asok	National	'Soil Moisture And	Space	07-09
' '	V	1 (ational	Agricultural Monitoring	Applications	February,
			Using Microwave Remote	Centre	2018
			Sensing'	(SAC),ISRO	2010
48	Dr. Smitha Asok	State	World Water Day	Bhoomithra	23 March
70	V Silitila Asok	State	TOTA WAREI Day	Sena Club, All	2018
	•			Saints'	2010
				College, Tvpm	
49	Dr. Smitha Asok	National	National Environment And	Directorate of	20 th to 22 nd
'	V.	, and the	Climate Change Congress	Environment	March
			- 2018 (NECCC - 2018)	and climate	2018
				Change,	
				Government of	
				Kerala	
50	Dr. Smitha Asok	National	Geospatial Information	University of	14 th and
	V		Systems: Emerging Trends	Kerala,	15 th
			And Utilities	Thiruvanantha	December,
				puram	2017
51	Dr. Smitha Asok	State	Training Programme For	Government	21.10.2017
	V	Level	Coordinators On	Arts College,	
			Strengthening Of	Thiruvanantha	
			Biodiversity Club	puram	
52	Dr. Smitha Asok	National	Curriculum Fair -2018	Curriculum	16.03.2018
	V			Development	
				Centre and	
				FLAIR,	
				Government of	
				Kerala	41-
53	Dr. Smitha	National	Training On "Microwave	ISRO,	16 th to 27 th
	Asok V		Remote Sensing	Government of	April, 2018
			Applications"	India	
	Dr. Smitha Asok	National	Popularisation Of Remote	ISRO and	11 August,
	V		Sensing Based Maps And	Indian Society	2017
			Geospatial Information	for Remote	
	1			Sensing	
54	Ms. Rajani V	National	'Meeting Sustainability	Kerala ENVIS	5
			Challenges Through	Hub, KSCSTE	December,
			Renewable Energy'	and TERI	2017
	1. 5 : : : :	-		ENVIS	10.10
55	Ms. Rajani V	Internatio	'Climate Change And	Dept of	18- 19
		nal	Global Sustainability'	Zoology, All	December,
				Saints'	2017
-	M D : : : : :	G	W 11W - P	College, Tvpm	22.35
56	Ms. Rajani V	State	World Water Day	Bhoomithra	23 March
				Sena Club, All	2018
				Saints' college,	
				Tvpm	

57	Ma Daioni V	National	Donularisation Of Pameta	ISRO and	11 Angust
31	Ms. Rajani V	National	Popularisation Of Remote		11 August,
			Sensing Based Maps And	Indian Society	2017
			Geospatial Information	for Remote	
				Sensing	
58	Smt. Rajani V.	National	Curriculum Fair -2018	Curriculum	16.03.2018
				Development	
				Centre and	
				FLAIR,	
				Government of	
				Kerala	
59	Smt. Rajani V.	State	World Environment Day	Directorate of	05.06.208
		Level	Celebrations 2018	Environment	
				and climate	
				Change,	
				Government of	
				Kerala	
60	Smt. Rajani V.	National	National Environment And	Directorate of	20 th to 22 nd
	3		Climate Change Congress	Environment	March
			- 2018 (NECCC - 2018)	and climate	2018
				Change,	
				Government of	
				Kerala	
61		National	Samakaleen Hindi	Govt. Women's	15
	Dr. Sheeba S L	1 (acronar	Sahithya:Manaveeya	College, Tvpm	November
			Sambhandhom Ke	conege, 1 vpm	2017
			Bhadalthe Roop		2017
62	Ms Lekha Rani M	Internatio	Atws, Sac	University Of	28-30
02	I.	nal	Tiews, sac	Jaffna, Sri	November
		1101		Lanka	2017
63	Ms Lekha Rani M	National	Hurdles Faced In	University	18 January
	I.	1 (acronar	Fulfilling The Olympic	College, Tvpm	2018
			Motto	conege, 1 tpm	2010
64	Ms Lekha Rani M	National	Dr K K. Kusuman	University Of	16-18
	I	Tuttonar	Commemoration Lecture	Kerala	March
			Commemoration Lecture	Keraia	2018
65	Dr Parvathy	Internatio	Atws, Sac	University Of	28-30
03	Menon	nal	Atws, Sac	Jaffna, Sri	November
	TICHOH	1141		Lanka	2017
66	Dr Parvathy	National	Varied Cultural Traditions	Government	12-14
	Menon	ranonai	Of Kerala: An Endeavour	College,	December
	TTO II OII		To Revisit The Forgotten	Attingal	2017
			Past	Aumgai	2017
67	Dr Parvathy	National	Dr K K. Kusuman	University Of	16-18
07	Menon	ranonai	Commemoration Lecture	Kerala	March
	TATCHOH		Commemoration Lecture	ixciaia	2018
60	Ma Viiova	National	Dagaarah Mathadalaay	Court College	
68	Ms. Vijaya	nauonai	Research Methodology	Govt. College	27-29
	Kumari K			Attingal	November
					2017

	N. A. 37**	NT / 1	D II II II	TT ' ' OC	16.10
69	Ms. Vijaya	National	Dr K K. Kusuman	University Of	16-18
	Kumari K		Commemoration Lecture	Kerala	March
					2018
70	Ms. Vijaya	National	Introspecting	Senate	14-16
	Kumari K		Environmental Issues In	Chamber,	February
			India: Problems And	University of	2018
			Solutions	Kerala,	2010
			Solutions	Palayam	
71	Ma Viiovo	National	Conceptualizing Culture	University of	28-30
/1	Ms. Vijaya	National		•	
	Kumari K		And Identity With	Calicut, Kerala	January
			Reference To Koragas		2018
72	Ms. Vijaya	National	Understanding The	Senate	20-22
	Kumari K		Challenges To Indian	Chamber,	March
			Secularism	University of	2018
				Kerala,	
				Palayam	
73	Ms. Vijaya	National	Gender Equality In	Senate	21
, .	Kumari K	1 (0001011011	Contemporary India: Issue	Chamber,	November
	Kumuri K		And Challenges	University of	2017
			And Chancinges	Kerala,	2017
				, ,	
7.4	3.6. 37''	NT .: 1	DAG KADITAL IJ	Palayam	18 th
74	Ms. Vijaya	National	DAS KAPITAL- It's	Institute of	
	Kumari K		Dynamic Life Of 150	Management	November
			Years	in kerala,	2017
				University of	
				Kerala	
75	Dr. Vidya Nair	National	Gender And Politics	Dept. of Political	27-28
				Science,	February,
				University Of	2018
				Kerala	
76	Dr. Vidya Nair	National	Teachers Training	Cochin	17-19
, ,			Workshop On '	University of	April 2018
			Humanitarian Issues In	Science and	11p111 2010
			Emergencies'	Technology and	
			Linergeneies	ICRC	
77	Dr. Caroline	National	Advances In Functional	All Saints'	19-20
	Beena Mendez		Materials	College,	September,
				Trivandrum	2017
78	Dr. Caroline	Regional	Changing Parameters Of		25 th
	Beena Mendez	1.00.011	Quality Assessment In	of Arts &	November
	200114 1/1011402		Higher Education	Science,	2017
			Inglici Education	Kollam	2017
79	Dr. Caroline	Regional	Restoration Of Values In	Marian	01 st ,2 nd
17	Beena Mendez	Regional			· ·
	Deena Mendez		Society Through Reforms	College,	May 2018
	D C 1'	D : :	In Higher Education	Kuttikanam	ogth 3.5
80	Dr. Caroline	Regional	Excellence In Higher	St.Teresa's	27 th May
	Beena Mendez		Education: The Need For	College,	2017
			Strengthening Aided	Ernakulam	
			Sector In Kerala		

81	Dr. Caroline Beena Mendez	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	11 August, 2017
82	Dr. Deepa M	National	Advances In Functional Materials	All Saints' College, Trivandrum	19-20 September, 2017
83	Dr. Deepa M	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	11 August, 2017
84	Dr. P S Anjana	National	National Workshop On Computational Neuroscience And Muscular Modeling	N S S College of Engineering, Palakkad	20-22 July, 2017
85	Dr. P S Anjana	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	11 August, 2017
86	Dr. P S Anjana	State	Ozone Layer-Earth's Sunscreen	Department of Zoology, All Saints' College, Tvpm	25 September, 2017
87	Dr. P S Anjana	National	Advances In Functional Materials	All Saints' College, Trivandrum	19-20 September, 2017
88	Dr. P S Anjana	National	Advances In Physics [NSAP]	Government Women's College, Trivandrum	20-22 November 2017
89	Dr. P S Anjana	National	Interdisciplinary Approaches In Materials And Biological Research	MG College, Trivandrum	16-17, February, 2018
90	Dr. P S Anjana	National	Luminescence And Its Applications	CSIR-NIIST	14-16 February, 2018
91	Dr. P S Anjana	State	30 th Kerala Science Congress	MG College, Trivandrum	11 January 2018
92	Dr. Veena Suresh Babu	National	Advances In Functional Materials	All Saints' College, Trivandrum	19-20 September, 2017
93	Dr. Dhanalekshmy T G	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	August 11 2017
94	Dr. Dhanalekshmy T G	National	Blue Economy: Fostering Sustaibable Development And Profitable Resource Utilisation	Department of Zoology, FMN College, Kollam,	22-23 August, 2017

95	Dr. Dhanalekshmy T G	State	Ozone Layer-Earth's Sunscreen	Department of Zoology, All Saints' College, Tvpm	25 September, 2017
96	Dr. Dhanalekshmy T G	Internatio nal	Climate Change And Global Sustainability	Department of Zoology, All Saints' College, Tvpm	18-19 December, 2017
97	Dr. Dhanalekshmy T G	National	Insights Into The Interdisciplinary Perspectives Of Chemical And Biosciences	Govt Arts College Thycaud, Tvpm	26-28, February, 2018
98	Ms. Divya Grace Dilip	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	All Saints' College	August 11 2017
99	Dr Siny G Benjamin	National	World Environment Day Celebrations 2018	KSCSTE	5 June, 2018
100	Dr Siny G Benjamin	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	August 11 2017
101	Dr Siny G Benjamin	National	Ozone Layer Earth's Sunscreen	All Saints' College	25 September 2017
102	Dr Siny G Benjamin	National	Biodiversity – A Conservational Approach	University College, Trivandrum	16-17 November 2017
103	Dr Siny G Benjamin	Internatio nal	International Conference On Climate Change And Global Sustainability	All Saints'College	18- 19 December 2017
104	Dr Siny G Benjamin	National	Bioinformatics	SN College Varkala	5- 7 March 2018
105	Dr Siny G Benjamin	State	Nature For Water: Solution For Water Related Crisis From Nature	All Saints' College	23 March 2018
106	Dr Siny G Benjamin	National	National Environment And Climate Change Congress NECCC 2018	Energy Management Centre	20-22 March 2018
107	Dr Siny G Benjamin	National	National Workshop On Integrative Biology: Innovative Teaching In Biology	Interuniversity Centre for Evolutionary and Integrative Biology University of Kerala	21 May 2018
108	Dr Siny G Benjamin	National	Advances In Functional Materials	All Saints' College, Trivandrum	19-20 September, 2017

109	Dr. D. Sherly	National	Popularisation Of Remote Sensing Based Maps And Geospatial Information	ISRO and Indian Society for Remote Sensing	11 August 2017
110	Dr. D. Sherly	National	Symposium On Ozone Layer Earth's Sunscreen	All Saints' College	25 September 2017
111	Dr. D. Sherly	National	Biodiversity – A Conservational Approach	University College, Trivandrum	16- 17 November 2017
112	Dr. D. Sherly	Internatio nal	Climate Change And Global Sustainability ICCCGS 2017	All Saints' College	18-19 December 2017
113	Dr. D. Sherly	National	Recent Trends In Molecular Taxonomy And Captive Breeding Techniques Of Fresh Water Ichthyofauna	Government College, Kottayam	7-8 December 2017
114	Dr. D. Sherly	National	National Seminar On Bioinformatic	S N College Sivagiri	March 5, 6,&7
115	Dr. Margrette Leena V	National	Sports Culture Towards Wellness	Govt. College Nedumangad	14-16 December 2017
116	Dr. Margrette Leena V	National	Hurdles Faced In Fulfilling The Olympic Motto-A Forethought	University College TVM	18 January 2018
117	Dr. Margrette Leena V	National	Health And Wellness-The Key To Your Happy Life	Govt. College Kariavattom	28 November 2017
118	Dr. Margrette Leena V	Internatio nal	Climate Change And Global Sustainability ICCCGS 2017	All Saints' College	18-19 December 2017
119	Dr. Divya S R	National	Hurdles Faced In Fulfilling The Olympic Motto-A Forethought	University College TVM	18 January 2018
120	Dr. Divya S R	National	Sports Culture Towards Wellness	Govt. College Nedumangad	14-16 December 2017
121	Dr. Divya S R	National	Health And Wellness-The Key To Your Happy Life	Govt. College Kariavattom	28 November 2017
122	Dr. Divya S R	Internatio nal	Diet And Nutrition On Prevention Of Chronic Disease-Obesity	University of Delhi	5 - 6 May 2018
123	Dr. Kavitha N	National	Peace And Harmony: India And Canada	UGC Area Study Centre for Canadian Studies	17 February 2018

124	Ms. Sangeetha S.	Internatio nal	India 2030	Manonmaniam Sundaranar University Tirunelveli,Ta mil nadu	1 -2 September 2017
125	Ms. Sangeetha S.	National	Fine Tuning Commerce Education And Research: Intriguing Challenges Ahead	Research and PG Department of Commerce, Govt. College for Women	2- 4 November 2017
126	Ms. Sangeetha S.	National	Moving In Turmoil: Changing Destinations And Origins	University of Kerala	22-24 November 2017
127	Ms. Sangeetha S.	National	Research Methodology	University of Kerala	12-13 July 2017
128	Ms. Sangeetha S.	National	National Workshop On Researching In Social Sciences- Know More The Humans	University of Kerala, Centre for Diaspora Studies	16-20 January 2018
129	Ms. Sangeetha S.	National	Skill Building In Business Research	Sree Narayana College, Kollam	15 th March 2018
130	Ms. Sangeetha S.	National	National Workshop On Data Analysis In Social Science Research	Govt. College Attingal	24-28 th October 2017
131	Sr. Carvalho Faustina Cicila	National	Methodology In Social Science Organized By Associations Of Indian Universities	Department of Economics Goa University	5-11 December 2017
132	Sr. Carvalho Faustina Cicila	National	Plagiarism	The Department Of Library And Information Sciences and (AADLIS)	20 January 2018
133	Sr. Carvalho Faustina Cicila	National	E-Marketing Of Products And Services: Way Forward?	St. Jerome'sColle ge, Kanyakumari	9 th March 2018
134	Sr. Carvalho Faustina Cicila	National	Revamping The Indian Financial System-The Democratic Approach	SN College, Kollam	14 th March 2018
135	Sr. Carvalho Faustina Cicila	National	GST- Indirect Tax Reforms In India	Mannaniya College of Arts and Science, TVM	March 16 and 17 2018

136	Ms. Jiji Vijayan	National	Equity Initiative: Hands On	Dept. Of	12-14
			Training In Quantitative	economics,	March
			Data Analysis	University of	2018
				Kerala	
137	Ms. Jiji Vijayan	National	Basic Econometric	Govt College	26-28
			Applications In Social	Nedumangad	October
			Science Research		2017
	Dr. Reshma JK	National	One day training	Sasthra	6 th January
138			programme on	Bhavan,	2017
			Environment Management	Pattom	
139	Ms. Vijaya	National	Methodology and Research	Kerala State	22-25
	Kumari K		Writing	Higher	November
				Education	2017
				Council	

Paper Presentations

Sl. No	Name of the faculty	Level	Title of the paper	Date
1	Dr. Nisha K K	National	Cytokinin Benzyl Adenine Oversides The	26- 28 Feb
			Inhibitory Effects Of Gibberellins And	2018
			Low Sucrose Concentrations During	
			Microtuberisation Of Potato	
2	Dr. Sr. Shaina T J	Internatio	Biomonitoring Of Pollution By	27 ⁻ 28 Feb
		nal	Microalgae- A Case Study Of Rivers	2018
			Parvathy Puthanar, Karamanayar And	
			Neyyar Of Thiruvananthapuram	
3	Dr. Shirmila Jose	National	Bioassay Guided Fractionation And	26-28 Feb
			Identification Of Bioactive Compounds	2018
			Of Mushroom Termitomyces	
			Mummiformis	
4	Dr. Siji V L	National	Optical Characterisation Of Tristhiourea	19-20 Sept
			Potassium Chloride Single Crystals	2017
5	Dr. Siji V L	Internatio	Synthesis And Characterisation Of	21-22 Sept
		nal	Thiocyanato Complexes Of	2017
			Th(IV)Dioxouranium(VI) With	
			Pyrazotone	
6	Dr. Siji V L	National	Density Functional Theory Calculations	4 Oct 2017
			Of 9-Antraldehyde N(4)- Phenyl	
			Semicarbazone	
7	Dr. Siji V L	National	Vibrational, Spectral And Normal Co-	12-14 Dec
			Ordinate Analysis Of Isoflavanoid	2017
			Molecule 4-Chloro-5,7-Dimethoxy Iso	
			Flavone	
8	Dr. Siji V L	State	Synthesis, Growth, Spectral, Magnetic	6 Jan 2018
			And Antimicrobial Studies Of A Novel	
			Cobalt (II) Complexes Of Acetone-	
			N(4)Phenylsemicarbazone	

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ture And Identity 28-30 Jan
Koragas 2018
omotion Of Education 18 th
ation With Reference November
2017
arginalised In A 16-18
Kerala March
2018
ncept Of Secularism 20-22
nilosophy March
2018
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Bhavukathva 23 rd -25 th
nandan Kavithakalil March
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Samoohya Parisaram- 05-07
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25	P. S. Anjana	National	Structural And Dielectric Properties Of Zinc Borate Glass Systems Containing Cerium Oxide	16-17, February, 2018
26	P. S. Anjana	National	Effect Of Calcination Temperature On Luminescence Properties Of Caal2o4 : Dy Phosphor	20-22 November 2017
27	Dr. Dhanalekshmy T. G.	National	Ecological Role Of Ponds In Urban Area	26-28 Feb 2018
28	Dr. Dhanalekshmy T. G.	National	Ground Water Quality Assessment Of The Selected Sites In Thiruvananthapuram	22-23 August, 2017
29	Dr Siny G Benjamin	National	Bioinformatics- Deciphering Dna	7 March 2018
30	Dr. Margrette Leena V	National	Olympic Motto-The Building Block	18 Jan 2018
31	Dr. Divya SR	National	Modern Lifestyle And Hypo Kinetic Diseases.	18 Jan 2018
32	Dr. Divya SR	Internatio nal	Diet And Nutrition On Prevention Of Chronic Disesase -Obesity	5 -6 May 2018
33	Ms. Sangeetha S.	Internatio nal	Redefining Corporate Social Responsibility For The Future India	1-2 Sept 2017
34	Ms. Sangeetha S.	Internatio nal	Role Of Entrepreneurship For Sustainable Development	1-2 Sept 2017
35	Ms. Sangeetha S.	National	International Migration And Entrepreneurial Skill Development: Does The Host Country Gain Or Lose?	2- 4, Nov 2017
36	Ms. Sangeetha S.	National	Impact Of GST On Business	16-17 th March 2018
37	Ms. Sangeetha S.	National	Demonitization In India: Short Term Impact On Remittance Of Non Resident Indians	4-6 th December 2017
38	Sr. Carvalho Faustina Cicila	National	Customer Perception Of Quality Of E-Banking Services And Response To The Grievance Redressal Process	09 March 2018
39	Sr. Carvalho Faustina Cicila	National	Customer Evaluation Of Banking Grievance Redressal Experience:Implication For Relationship Management	14 March 2018
40	Sr. Carvalho Faustina Cicila	National	GST Grievances And Complaint Redressal Options – An Overview	16-17 March 2018
41	Ms. Lissy Bennet	National	Emerging Challenges And Trends In Commerce Education	02-04 November 2017

Ī	42	Ms. Lissy Bennet	National	Demonetization Push To Labour Reforms	04-06
					December
					2017

Resource Persons (Provide details below)

National

- 1. Dr. D. Sherly served as Resource Person in Training Programme AMITY University Centre, Peroorkkada on18-26th July 2017.
- 2. Dr Siny G Benjamin served as Resource Person in National Seminar on Bioinformatics-Deciphering DNA at SN College Varkala on 7th March 2018
- 3. Dr Parvathy Menon chaired a session for the national seminar "Varied cultural traditions: An Endeavour to Revisit the Forgotten Past" held at Govrnment college, Attingal on December 13, 2017
- 4. Dr. Smitha Asok V delivered a Key-note address entitled 'Role of Geo-informatics in Biodiversity Conservation A Western Ghats Perspective' in the Second National Seminar on Geospatial Information Systems: Emerging Trends and Utilities organized by Inter University Centre for Geospatial Information Science and Technology, University of Kerala on 14th and 15th December, 2017.

State

- 1. Dr. Cinthya Christopher served as Resource Person in Seminar on Career Guidance at MGHSS, Kaniyapuram on 9th December 2017.
- 2. Ms. Sangeetha S. served as Resource person in the One day Regional Seminar on Contemporary issues of Cooperative Sector in India organized by Department Of Commerce, Sree Narayana College, Chempazhanthy, Thiruvananthapuram on16th November 2017.
- 3. Dr. Reshma J. K., delivered an invited lecture on 'Portfolio Development' during the "Learning to Learn" induction program conducted on 28th November 2017 at Department of Computational Biology and Bioinformatics, University of Kerala.
- 4. Dr. Reshma J.K., has delivered a lecture on the topic 'Urbanisation-Problems and remedies' to the students of civil service foundation course students of Vlathankara Forane Education Ministry on 20.08.2017.
- 5. Dr. Reshma J.K., has delivered a lecture on the topic 'Environmental Protection' to the students of civil service foundation course students of Vlathankara Forane Education Ministry on 26.11.2017.
- 6. Dr. Reshma J.K., has delivered a lecture on the topic 'Major crops in India' to the students of civil service foundation course students of Vlathankara Forane Education Ministry on 26.11.2017.
- 7. Dr. Reshma J K., delivered an invited lecture on "Portfolio Development" for Walk with a Scholar programme at Govt. Women's College on 23.03.2018
- 8. Dr. P. S. Anjana is the Visiting Faculty of Institute for Intensive Research in Basic Sciences (IIRBS), offering MS Programme and Integrated Ph. D. Programme, MG University, Kerala

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - FOSS-GIS based studies for M Sc project work.
 - As part of FLAIR, the best practice of preparing Skills portfolio and Career portfolio for Post graduate students is implemented.
 - E-resources such as online content and digitised study materials are available to students on campus.
 - Outreach Course conducted as part of EDUSAT under the aegis of the Indian Institute of Remote Sensing, Dehradun.
 - A centre named 'Students Scholastic Support Hub' (SSSH) is started to support the extra curricular as well as co-curricular scholastic skills of students.
 - 'Experientio'- Meritorious alumni members and retired members of teaching faculty take classes for students.
 - Furnishing self-designed curriculum and exercises for the language lab, thus eliminating run of the mill language exercises.
- 2.7 Total No. of actual teaching days during this academic year 190
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - Online entry of examination attendance details of students. Maintaining and updating the valuation index card of the teachers.
 - Double valuation of PG internal papers.
 - Regular evaluations of student progress carried out through the internal examinations, quizzes, snap tests and open book examinations.
 - The participants of the Bridge courses are given a capacity evaluation test at the end so as to assess impact.
 - Undergraduate and post graduate students are being encouraged to present papers and posters at seminars and conferences.
 - Forming of an internal squad committee to prevent possible malpractices in examinations
- 2.9 No. of faculty members involved in curriculum restructuring /revision/ syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

	Member of	Chairman of	Curriculum	Chairman of	Question
	Board of	the board of	Development	University	Paper
	Studies	question	Workshop	Examinations	Setters
		paper setters			
Number of	3	1	4	1	7
Faculty					

Sl.	Name of the faculty	Field of involvement	Member of:
No.			
1	Dr. Sr. Shaina T. J.	Curriculum	Member of Board of Studies for
		Restructuring, Revision	Botany, Mar Ivanios College,
		of syllabus	Thiruvananthapuram
			(Autonomous Institution)
2	Dr. J K Reshma	Curriculum	Member of Board of Studies in
		restructuring, Revision	Environmental Sciences,
		of syllabus	University of Kerala
3	Dr. Reshmi R Prasad	Curriculum	Member of Board of Studies,
		restructuring, Revision	University of Kerala
		of syllabus	

Sl. No.	Name of the faculty	Field of involvement	Member of:
1.	Dr. PS Anjana	Chairman of the board of question paper setters	University of Calicut

Sl. No.	Name of the faculty	Field of involvement	Member of:
1	Dr. Veena Suresh Babu	Question paper setter	St Berchman's College,
			Changanassery
2	Dr Siny G Benjamin	Question paper setter	Calicut University
3	Dr. Divya SR	Member of board of Question	Physical Education, St.
		setters	Josephs College Devagiri,
			Calicut
4.	Sonya J. Nair	Member of board of question	Fatima Mata National
		paper setters	College, (Autonomous),
			Kollam
5.	Kukku Xavier	Member of board of question	Fatima Mata National
		paper setters	College, (Autonomous),
			Kollam
6.	Dr. Nisha K K	Question paper setter	Mar Ivanios College,
			Thiruvananthapuram
			(Autonomous Institution)

Sl. No.	Name of the faculty	Field of involvement	Member of:
1.	Dr. Ayona Jayadev	Curriculum Davidament workshop	Environmental Sciences,
2.	Dr. Smitha Asok V.	Development workshop Curriculum Development workshop	University of Kerala Environmental Sciences, University of Kerala
3.	Ms. Rajani V.	Curriculum Development workshop	Environmental Sciences, University of Kerala
4.	Dr. Deepa M	Curriculum Development workshop	University of Kerala

92.12

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of	Total no. of Division (%) students				
Programme	appeared	Distinction	I Class	II class	III class	Pass
	appeared	A^+, A, B^+	B, C^+	C, D^+	D	
B. Sc Botany	52	42.31	13.46	-	-	55.77
B.Sc Chemistry	48	33	19	-	-	52
B.Com (Finance &	107	63.55	23.36	1.87	-	90.65
TTM)						
B A Economics	71	11	8	8	-	27
BA English	72	2	28	38	29	97
BA Communicative	40	2	12	57	24	95
English						
BA History	67	0	4	12	18	50.45
B.Sc Mathematics	46	64	13		-	77
BSc. Physics	23	87	-	-	-	87
B.Sc. Zoology	45	20	22	4	-	47
M Com	19	89.47			-	89.47
MA English	20	7	66	15	7	95
Literature						
MSc Environmental Science	13	-	85	15	-	100

Provide details about University Rank holders if any:

Sl. No.	Name	Course	Rank
1	Neena P.T	M Sc Environmental Sciences	I
2	Arya Unnikrishnan	M Sc Environmental Sciences	II
3	Lini Mol S	M Com	I
4.	Gowri S. Panicker	B.A. History	I
5	Apsara I.G	B.Sc Botany	I
6	Malavika K.G	B.Sc Chemistry	II
7	Akshaya N.	B.Sc Mathematics	III
8	Sandra Satheesh	B.Sc Physics	IV

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ➤ Encouraging regular feedback from departments on curriculum, internal facilities, student progression.
- Academic audit report collected from all departments, duly assessed and recommendations given.
- > Appraisal obtained from teachers so as to assess their qualitative progress.
- Assessment collected from students and stakeholders about teachers collected, analysed and addressed.
- Monitoring student attendance and requisite measures taken.

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	7
UGC – Faculty Improvement Programme	2
HRD programmes	Nil
Orientation programmes	1
Faculty exchange programme	Nil
Staff training conducted by the university	1
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	2
Others (Short Term Course)	1

Sl.	Name of the	Name of the	Subject	Venue	Duration/
No.	faculty	programme			Date
1	Dr. Nisha K.K.	Refresher	Life Sciences	HRDC, University	21 days
		course		of Kerala	8/11/2017
					to
					28/11/2017
2.	Dr. Sr. Shaina T	Refresher	Life Sciences	Pondicherry	21 days
	J	course		university	2/01/2018
					to
					22/01/2018
3	Dr. Margrette				
	Leena V	Refresher	Physical	University of	29May2018
		Course	Education	Kerala,	to 18
				Kariavattom	June2018
4	Dr. Ayona	Refresher	Life Sciences	HRDC, University	21 days
	Jayadev	course		of Kerala	8/11/2017
					to
					28/11/2017
5	Ms.Lissy	Refresher	Human Rights	HRDC, University	13.06.2017
	Bennet	course		of Kerala	to
					03.07.2017
6	Dr.	Refresher	Women's	HRDC-JNU, New	09.10.2017
	Udayakala.C.	Course	Studies	Delhi	to
					03.11.2017
7	Ms. Renjini	Refresher	Environmental	HRDC, University	09.01.2018
	Raveendran P	course	Sciences	of Kerala	to
					29.01.2018
8	Ms. Sangeetha	FIP	Commerce	Department of	2 years
	S			Legal Studies,	
				Kariyavattom	

9	Sr. Carvalho Faustina Cicila	FIP	Commerce	Mar Ivanious College	2 years
10	Dr. Vidya Nair	Teacher Training	Humanitarian Issues In Emergencies	CUSAT	17-19 April 2018
11	Dr. Veena Suresh Babu	Orientation	Orientation Programme	HRDC, University of Kerala	04.01.2018 - 31.01.2018
12	Dr. Reshma. J.K	Special Summer School	Multidisciplinary research Course	HRDC, University of Kerala	11 th to 31 st July 2017
13	Dr. Siny G Benjamin	Special Summer School	Multidisciplinary research Course	HRDC, University of Kerala	11 th to 31 st July 2017
14	Dr. Siny G Benjamin	Short term Course	Disaster Management	HRDC, University of Kerala	18 th to 25 th July 2018

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	8	Nil	8
Technical Staff	1	Nil	Nil	Nil

Sl. No.	Name	Designation	Category
1.	Smt. Filomina J	Sr. Supdt	Administrative Staff
2.	Sr. Sheeba N A	Head Acct	Administrative Staff
3.	Smt. Sathy Devi C	LDC	Administrative Staff
4.	Smt. Latha Varghese	LDC	Administrative Staff
5.	Sr. Tissy Joseph	LDC	Administrative Staff
6.	Smt. Marykutty S	Lib. Asst.	Administrative Staff
7.	Smt. Anitha R	Herbarium Keeper	Administrative Staff
8.	Smt. Kushala Kumari P	Lab Asst.	Administrative Staff
9.	Smt. Thresiamma V	Lab Asst.	Administrative Staff
10.	Smt. Renuka C	Lab Asst.	Administrative Staff
11.	Smt. Vijayakumari	Lab Asst.	Administrative Staff
12.	Smt. Annamma George	Lab Asst.	Administrative Staff
13.	Smt. S Rema Devi	LDC	Administrative Staff
14.	Sr. Tresa A J	LDC	Administrative Staff
15.	Sr. Jessy Thomas	LDC	Administrative Staff
16.	Smt. Deepthi V	LGS	Administrative Staff
17.	Smt. Minimol Jacob	LGS	Administrative Staff
18.	Smt. Bindu Y	LGS	Administrative Staff
19.	Shri. Shaji A	Mechanic	Technical Staff

Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution:
 - > Encouraging faculty to undertake major and minor research projects with external funding
 - ➤ Locating funds from various sources for research activities and recommending seminars and conferences for teachers to organise and participate in. Publications in research journals are also encouraged.
 - > Setting up research labs and other facilities for the newly enrolled research guides from the various departments.
 - ➤ Helping students obtain funds from agencies such as Kerala State Council for Science, Technology and Environment for their end semester projects.
 - > Updating library facilities and making more e-resources available.
 - ➤ UG and PG students are encouraged to take up innovative ideas and research oriented concepts for their End semester Projects. Copies of the same are being retained by the Cell.

3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	2	Nil	Nil
Outlay in Rs. Lakhs	Nil	34.36985/-	Nil	Nil

Name of Project	Funding agency	Outlay Rs In lakhs	Period	Status	Principal Investigator
'Above ground	Space	Rs.	2017-20	Ongoing	Dr. Smitha
volume/ biomass	Applications	20,22,000	(3 yrs)		Asok V
estimation and	Centre,				
validation using air-	Indian Space				
borne S and L band	Research				
NISAR data and	Organization,				
Radiative transfer	Ahmedabad				
modelling'					
'Landscape level	Kerala State	Rs.	2016-18	Ongoing	Dr. Smitha
vegetation	Council for	14,14,985	(2 yrs)		Asok V
classification using	Science,				
High Resolution	Technology				
Remote Sensing data	and				
for the conservation	Environment				
and planning of					
Western Ghats – a					
pilot study in Neyyar					
Wildlife Sanctuary,					
Thiruvananthapuram,					
Kerala'					

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs				

3.4 Details on research publications:

	International	National	Others
Peer Review Journals	57	15	-
Non-Peer Review Journals			
e-Journals			
Conference proceedings		6	

Name of the faculty	Name of the journal	Title of the paper	Level	Year	Others
Dr. Cinthya Christopher	Journal Of Cytology And Genetics	Genetic Divergence Analysis In Bacopa Monnieri Occurring In Kerala	National	2018	Vol.19, 55-62
Dr. Cinthya Christopher	Journal Of Cytology And Genetics	Cytology In The Systematics, Phylogeny And Evolution In Plants: I Pteridophytes	National	2018	Vol.19, 47- 53
Dr. Cinthya Christopher	Journal Of Cytology And Genetics	Cytology In The Systematics, Phylogeny And Evolution In Plants: I Gymnosperms	National	2018	Vol.19, 63- 70
Dr. Nisha K.K	Trends In Biosciences	Cytokinin Benzyl Adenine Overrides The Inhibitory Effects Of Gibberellins And Low Sucrose Concentrations During Microtuberisation Of Potato	National	2018	Vol. 11(7): 1535 - 1538
Dr. Nisha K K	Trends In Biosciences	In Vitro Culture Of Philonotis Falcata (Hook)Mitt., A Moss Species From Nilgiri Hills	National	2018	Vol. 11(7): 1310 - 1313
Dr. Nisha K K	Journal Of Advances In Biological Science	Cytotoxic Effect Of <i>Crotalaria Laburnifolia</i> L. Leaf Extract On <i>Allium Cepa</i> Root Tip Cells	National	2017	Vol. 4 (2) 72 - 75
Dr. Shirmila Jose	Trends In Biosciences	Bioassay Guided Fractionation And Identification Of Bioactive Compounds Of Mushroom Termitomyces Mummiformis	National	2018	Vol. 11 (7): 1200 - 1205
Dr. Shirmila Jose	Trends In Biosciences	Bioconversion Of Water Hyacinth As A Alternate Substrate For Mushroom (<i>Pleurotus Eous</i>) Cultivation	National	2018	Vol. 11 (7): 1447 - 1451

Dr. Siji V L	International Journal Of Advance Research In Science And Engineering	Optical Characterisation Of Tristhiourea Potassium Chloride Single Crystals	International	2017	Vol. 6, Issue 03, 27-29
Dr. Beenakumari K.S.	International Journal Of Scientific Engineering And Research (IJSER)	An Ecofriendly Method For The Removal Of Acidity In Drinking Water	International	2017	Vol.5, Issue 8, 78-80
Dr. Sheeba S.L	Keraljothi	Adunik Naripradhan Kavyom Mein Janajathiyom Ke Manavadhikar	National	2018	Vol: LV (3), 33- 35
Dr Reshma J K	International Journal Of Innovative Knowledge Concepts	Anonymous Prototypes Of Moringa Oleifera In Urban And Coastal Area	International	2017	5 31-33
Dr Reshma J K	International Journal Of Applied Research	Analysis Of Antioxidant Properties Of <i>Moringa</i> Oleifera In Urban And Coastal Area	International	2017	3 1080- 1101
Dr Reshma J K	International Journal Of Innovative Knowledge Concepts	Phytochemical Analysis Of Moringa Oleifera In Urban And Coastal Area	International	2017	5 87-89
Dr Reshma J K	International Journal Of Multidisciplin ary Educational Research	Soil Analysis Of <i>Moringa</i> Oleifera In Urban And Coastal Area	International	2017	6 78-85
Dr Reshma JK	International Journal Applied Research	Analysis Of Antioxidant Properties Of <i>Azadirachta Indica</i> In Urban And Coastal Area	International	2017	3 359-361
Dr Reshma JK	Journal Of Emerging Technologies And Innovative Research	Phytochemical Analysis Of <i>Azadirachta Indica</i> In Urban And Coastal Area	International	2017	4 361-365
Dr Reshma JK	International Journal Applied Research	Analysis Of Antioxidant Properties Of <i>Murraya</i> <i>Koengii</i> In Urban And Coastal Area	International	2017	3 516-519

Dr Reshma JK	Journal Of Emerging Technologies And Innovative Research	Phytochemical Analysis Of Murraya Koengii In Urban And Coastal Area	International	2017	4 238-240
Dr. Ayona Jayadev	International Journal For Research In Applied Science & Engineering Technology	Comparative Study Of Moisture, Crude Fibre Protein And Mineral Composition In Five Varieties Of Cassava (Manihot Esculenta Crantz) Tubers	International	2017	5(9) Pp. 1954 - 1959
Dr. Ayona Jayadev	International Journal For Research In Applied Science & Engineering Technology	Determination Of Tannin, Phytate, And Total Oxalate Content In Selected Varieties Of Cassava (Manihot Esculenta Crantz) Tubers	International	2017	5(11) Pp. 141 – 145
Dr. Ayona Jayadev	International Journal For Research In Applied Science & Engineering Technology	Effect Of Heavy Metal Stress Cadmium On Morphological Physiological Activity And Anatomy Of Cow Pea Plant (Vigna Uncnigulate)	International	2017	5(10) Pp. 281 – 290
Dr. Ayona Jayadev	Internatio nal Journal Of Applied Research	Analysis Of Total Carbohydrate And Total Cyanide Content In Varieties Of Cassava (Manihot Esculenta Crantz)Tubers	International	2017	3(8) pp. 289 – 292
Dr. Ayona Jayadev	Internatio nal Journal Of Applied Research	A Comparative Analysis Of Antioxidant Properties Of Three Varieties Of Annona Sp	International	2017	3(7) pp. 1174 – 1178
Dr. Ayona Jayadev	International Journal For Research In Applied Science & Engineering Technology	Nutritional Factors In Three Varieties Of Annona Species	International	2017	5(11) Pp. 73 – 79

Dr. Ayona	International	Anti-Nutritional Factors In	International	2017	5(9) Pp.
Jayadev	Journal	Three Varieties Of Annona	International	2017	
	For Research	Species			1776 -
	In Applied				1783
	Science &				
	Engineering				
	Technology				
Dr. Ayona	International	Comparative Analysis Of	International	2017	5 (10) Pp.
Jayadev	Journal	Nutritional And Anti			309 - 312
	For Research	Nutritional Components Of			
	In Applied Science &	Selected Citrus Fruit Species			
	Engineering				
	Technology				
Dr. Ayona	Internatio	Influence Of Salt Stress On	International	2017	3(8)
Jayadev	nal	The Morphological,			pp.
	Journal Of	Physiological Activity And			281 –
	Applied	Anatomy Of Cow Pea Plant			288
	Research	(Vigna Uncnigulate)			
Dr. Ayona	World	Activity Screening And	International	2017	6(9)
Jayadev	Journal Of	Optimization Of Marine			pp. 1195-
	Pharmacy	Fungal Strains For			1201
	And	Protease Activity			
	Pharmace utical				
	Sciences				
Dr. Ayona	Environment	Efficiency Of Nutrient		2017	12 pp 1 -
Jayadev	And We An	Mobilization Of	International	2017	13
	International	Green (Vigna Radiata Var.			
	Journal Of	Applying Fertilizerand			
	Science And	Withoutradiate) Plant With			
	Technology				
Dr. Smitha	International	A Comparative Appraisal On	International	2017	6.887
Asok V	Journal Of	Satellite Remote Sensing Data			ICV
	Innovative	As A Utilitarian Tool In			45.98
	Research In	Forest Health And			6
	Science,	Fragmentation Analysis			12184 -
	Engineering And				12194
	Technology				
Dr. Smitha	International	Remote Sensing Based Forest	International	2017	5
Asok V	Journal Of	Fragmentation Analysis Using			728 - 739
	Research In	GIS Along Fringe Forests Of			
	Applied	Kollam District, Kerala			
	Science And				
	Engineering				
	Technology				

			1	1	1
Dr. Smitha Asok V	International Journal Of Research In Applied Science And Engineering Technology	Remote Sensing Based Forest Health Analysis Using GIS Along Fringe Forests Of Kollam District, Kerala	International	2017	5 740-751
Dr. Smitha Asok V	Asian Journal Of Multidisciplin ary Research	Role Of Drainage Morphometry And Hypsometry In The Prognosis Of Basin Geo Environment A Review	International	2017	3 1-11
Dr. Smitha Asok V	International Journal Of Research In Applied Science And Engineering Technology	Urban Landscape Analysis Using Remote Sensing And GIS In Kollam District	International	2017	5 879-886
Smitha Asok V	International Journal Of Earth Sciences And Engineering	'Urban Agent Based Model Of Urban Slum Dharavi, Mumbai'	International	2017	Volume 10, No.06, pp. 1110- 1117.
Smt Rajani V	International Journal Of Innovative Research In Science, Engineering And Technology	Effect Of Industrial Effluent On Soil Characteristics	International	2017	6 1111- 1116
Smt Rajani V	International Journal Of Innovative Research In Science, Engineering And Technology	Effect Of Industrial Effluent On Selected Nutrient Factors Of Amaranthus Species	International	2017	6 18068- 18071
Smt Rajani V	International Journal Of Basic And Applied Research	Preliminary Analysis On Impacts Of Industrial Effluent On Morphology If Amaranthus Species	International	2017	7 4-8
Smt Rajani V	International Journal Of Applied Research	Amino Acid Profilling Of Selected Ethnic Fruits	International	2017	3 529-532

Smt Rajani V	Intomotional	Duofilling Of Aming Asida In	Intomotional	2017	(
Siii Kajaii v	International	Profilling Of Amino Acids In	International	2017	6
	Journal Of	Five Edible Fruits Of Kerala			13306-
	Innovative				13310
	Research In				10010
	Science,				
	Engineering				
	And				
	Technology				
Smt Rajani V	International	Effect Of Pickling On B-	International	2017	3
	Journal Of	Carotene And Total Phenol			976-978
	Applied	Content Of Selected Fruits			
	Research				
Smt Rajani V	International	Impact Of Pickling On	International	2017	52
	Journal Of	Carbohydrate Protein And			36-38
	Research In	Tannin Content Of Five			
	Applied	Selected Fruits			
	Science And				
	Engineering				
	Technology				
Smt Rajani V	International	Effects Of Industrial Effluent	International		Vol
	Journal Of	On Soil Characteristics, Plant		2018	11(7), ,
	Trends In	Growth And Selected		2010	1123-
	Biosciences	Nutritional Factors In			1131
	Diosciclices	Amaranthus Sps			1131
Dr. Caroline	Int. J. Adv. Res.	Electrical, Dielectric And	International	2017	
Beena Mendez	Sci. And Engg	Permeability Studies Of Ba ₃ Co ₂ .	International	2017	
Decha Mendez	Sci. And Engg	xcd _x Fe ₂₄ O ₄₁ Hexaferrite			
Dr Deepa M	Int. J. Adv. Res.	Effect Of Cobalt Doping On	International	2017	Vol.
1	Sci. And Engg	Structural, Optical And			6(03), 30-
		Dielectric Properties Of Sno ₂			38
		Nanoparticles			
Dr Deepa M	Int. J. Adv. Res.	Study On The Dielectric	International	2017	Vol. 6
	Sci. And Engg	Properties Of A New Polymorph			(03), 151-
		Of Strontium D,L- Malate			155
Dr Deepa M	Int. J. Adv. Res.	Structral And Electrical Studies	International	2017	Vol. 6
	Sci. And Engg	Of Ni Doped Zno Thin Films			(03), 1-65
		Deposited By Sol-Gel Method			
Dr. P S	Int. J. Adv. Res.	Study Of Glasses In Boro	International	2017	Vol. 6
Anjana	Sci. And Engg	Aluminosilicate System	T 1	2017	(03), 279
Dr. P S	Int. J. Adv. Res.	Synthesis And Dielectric	International	2017	Vol. 6
Anjana	Sci. And Engg	Properties Of Vanadate Based			(03), 222
Dr. P. S.	Int. J. Adv. Res.	Ceramics Effect Of Eu Doping	International	2017	Vol. 6
Anjana	Sci. And Engg	Concentration On	michallollal	2017	(03), 199
¹ Mijana	Sci. And Engg	Mechanoluminescent (ML)			(03), 133
		Properties Of Mal_2o_4 (M = Ba,			
		Mg)			
Dr. P. S.	Int. J. Adv. Res.	Structural And Dielectric Studies	International	2017	Vol. 6
Anjana	Sci. And Engg	Of Copper Doped Zinc Borate			(03), 186
3	.00	Glass Ceramic System			, ,,
Dr. P. S.	Int. J. Adv. Res.	Synthesis And Characterization	International	2017	Vol. 6
Anjana	Sci. And Engg	Of Caal ₂ o ₄ : Dy ³⁺ Ceramic			(03), 168

Dr. P. S.	Int. J. Adv. Res.	Studies Of Dysprosium Doped	International	2017	Vol. 6
Anjana	Sci. And Engg	Silicate Glass			(03), 246
Dr. P. S. Anjana	Int. J. Adv. Res. Sci. And Engg	Study On The Luminescent Properties Of Dysprosium Doped Barium Vanadate Phosphor	International	2017	Vol. 6 (03), 307
Dr. P. S. Anjana	J. Ultra Scientist Of Physical Sci.	Mechanoluminescence Studies Of 0.5bao.0.5zno-Al ₂ O ₃ : Xeu (X = 0,0.02,0.05,0.1,0.2,0.3,0.4,0.5) Phosphor By Impulsive Deformation Technique	International	2017	Vol. 29(11),31 9-324
Dr. P. S. Anjana	Optik – Int. J. Light And Electron Optics	Synthesis, Characterization And Mechanoluminescence Properties Of Europium Doped (1-X) Mgo.Xbao-Al ₂ O ₃ :0.1 Eu (X = 0, 0.2, 0.4, 0.5, 0.6, 0.8, And 1.0) Phosphors (In Press)	International	2018	Vol. 156, 921-928
Dr. Dhanalekshmy T. G.	International Journal Of Trends In Biosciences	Ecological Role Of Ponds In Urban Area	International	2018	Vol.11 (7), 1062- 65
Smt. Vijaya Kumari K	Printing Area International Journal	Practices Of Discrimination And Koragas Of Kasaragod	International	2017	Vol 03: 75-79
Smt. Vijaya Kumari K	International Education And Research Journal IERJ	Historicizing The Concept Of Tribe With Reference To Koragas	International	2017	Vol. 3, 41
Smt. Vijaya Kumari K	Review Of Social Sciences	Perspectives On The Alarming Marginalization And Degeneration Of The Koragas	National	2017	Vol. No.XVIII, Issue No.
Smt. Vijaya Kumari K	Shanlax International Journal Of Arts, Science And Humanities	Social Exclusion And Discrimination Of Koraga Tribes Of Kerala	International	2017	Vol.5, 140
Dr. Kavitha N	New Man International Journal Of Multidisciplina ry Studies .	Caste And Race In India: Myths And Realities	International	2018	Vol 5, Issue 3
Dr. Kavitha N	Chronicle Of Humanities And Cultural Studies	Unfolding Female Writing In Urmila Pawar 'S Aayadan	International	2018	Vol. 4, Issues 2
Vidya Nair	Isda Journal	Interrogating Civil Society On Educational Quality And The RTE	National	2018	Vol.28, No. 2, 227-243.
Vidya Nair	Social Science In Perspective	Right To Education: Theory And Practice	National	2018	Vol.10, No.2, 163- 183.

Ms.	International	Government Initiatives	International	2017	Vol.7,
Sangeetha S.	Research	(NORKA ROOTS) In			No. 2,
	Journal Of	Promoting International			78-85.
	Commerce	Migration In The Mirror			
Ms.	Southern	International Migration And	International	2017	Vol.56,
Sangeetha S.	Economist	Return Migration:			38-44.
		Challenges/Issues In The			
		Process Of Re Integration			
Sr. Carvalho	International	E-Banking Products And	International	2018	Vol.8
Faustina	Research	Services And Its Implications			237-241
Cicila	Journal Of	Under Banking Ombudsman			
	Commerce,	Scheme			
	Management				
	And Social				
	Sciences,				
Sr. Carvalho	Nisma	Customer Grievance	National	2018	Vol. X
Faustina		Redressal Mechanism In The			Page 24-
Cicila		Banking Sector : Key Issues			29
		And Concerns			
Dr. Divya S	Aicpe Human	Physicalfitness Variables For	National	2017	Vol.8, 11
R	Kinetics	Speed, Back Strength And			
		Cardio-Respiratory			
		Endurance			
Dr.	Review Of	British Plantations In	National	2017	Vol18,39
Lekharani.M.	Social	Travancore And Its			-46
L.	Sciences	Ecological Impact			

Conference proceedings (Provide details)

Name of the faculty	Title of the paper	ISBN No
Dr. Siji V.L	Optical Characterisation Of Tristhiourea Potassium	
	Chloride Single Crystals	
Dr. Siji V.L	Synthesis And Characterisation Of Mixed Ligand	
	Complexes Of Th (IV) With Schiff Base	
Dr. Siji V.L	Synthesis, Growth, Spectral, Magnetic And	
	Antimicrobial Studies Of A Novel Cobalt (II)	
	Complexes Of Acetone- <i>N</i> (4)Phenylsemicarbazone	
Dr. Dhanalekshmy T.G.	Ground Water Quality Assessment Of The Selected	978-93-65752-
	Sites In Thiruvananthapuram City	56-8
Ms. Sangeetha S	Role of entreprenership for sustainable development, the	978-93-84734-
	case of tourism industry	52-7
Ms. Sangeetha S	Redefining corporate social responsibility for the future	978-93-84734-
	India	53-4

3.5 Details on Impact factor of publications:							
Range	1 - 7.5	Average	5.35	h-index	Nos. in SCOPUS		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations:

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major project (PI: Dr. Smitha Asok V)	2	KSCSTE	₹14,14,985	₹14,14,985
Major project (PI: Dr. Smitha Asok V)	3	Space Applications Centre, ISRO	₹20,22,000	₹8,00,000
Minor Projects				
Interdisciplinary Projects				
Industry sponsored	1 month	Observorship programme at Department of Community Medicine, Govt. Medical College, TVPM from 1.05.2018 to 30.05.2018	Nil	Nil
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)	2018	KSCSTE	₹9,500	₹9,500
Any other(Specify)				
Total			₹34,46,485	₹22,24,485

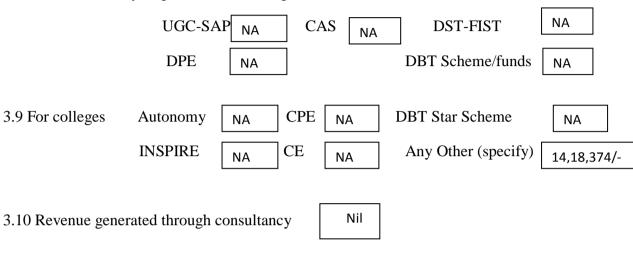
ii) Witho	out ISBN No.		
Sl. No.	Name of author	Name of Book	ISBN No
1	Dr. Reshma J K	Home Gardens- Structural and	978-81-930193-2-0
		Functional Dynamics	
2	Dr. Siji V L	Home Gardens- Structural and	978-81-930193-2-0
		Functional Dynamics	
3	Dr. Cinthya Christopher	Main streaming Biodiversity	978-81-934231-1-0
		for Sustainable Development.	
	Dinesan Cheruvat, Preetha	Kerala State Biodiversity	
	Nilayangode & OOmmen	Board (Pbl.)	
	V. OOmmen (Eds)	Chapter- 'Conservation and	
		utilization of genetic resource	
		of Bacopa monnieri occurring	
		in Kerala – A call for action'	

 $3.7\ \text{No.}$ of books published $\quad \text{i) With ISBN No.}$

Chapters in Edited Books

4	Dr. Sheeba S L	Badtha Sampradayik Zahar	978-93-825548-4-4
		aur Samakaleen Hindi Katha	
		Sahithya	
		In Sahithya Ki Samakallen	
		Chunauthiyam	

3.8 No. of University Departments receiving funds from



- 3.11 No. of conferences organized by the Institution:
- 1. The department of Environmental Sciences organized an International Special Lecture on 'Theoretical and Practical Introduction to SAR Remote Sensing' by Dr. Vishnu Nandan, Post Doctoral Researcher at the Cryosphere Climate Research Group, University of Calgary, Canada, on 18th December, 2017.
- 2. The department of Environmental Sciences organized One Day National Workshop on 'Popularization of Remote Sensing based maps and Spatial Information' was organized jointly by the Department and Indian Society of Remote Sensing, Trivandrum Chapter, in association with the observance of National Remote Sensing Day on 11th August, 2011. The Programme was funded jointly by Indian Space Research Organization and Indian Society of Remote Sensing
- 3. The department of Environmental Sciences organized one day regional seminar and intercollegiate poster making competition in connection with World Water Day was jointly organised by the department and Bhoomithra Sena Club of the department on 23.03.2018.
- 4. The department of Physics organized KSCSTE sponsored National Seminar on "Advances in Functional Materials AFM 2017" on 19-20, September, 2017
- 5. The department of Zoology organized an International conference on Climate Change and Global Sustainability ICCCGS 2017 sponsored by Directorate of Environment and climate change on 18-19 Dec 2017

- 6. The department of Zoology organized an Symposium on Ozone Layer Earths sunscreen sponsored by Kerala State Council for Science and Technology on 25 Sept 2017.
- 7. National Training Programme on ornamental Fish Culture and Aquarium Management jointly organised by Amity Thiruvananthapuram Centre for Marine Science and technology, Amity Uttar Pradesh University and Department of Zoology, All Saints College, Thiruvananthapuram on 18-24 July 2017.
- 8. "The World at your Doorstep" Lecture Series organised by the department of English on 10 January, 2018
- 9. Association Lecture Series by all departments in connection with the inauguration of the association activities
- 3.12 No. of faculty served as experts, chairpersons or resource persons: 12
- 1. Dr. Cinthya Christopher served as Panel Member of Botany subject expert for Kerala Public Service Commission Botany question paper Scrutiny on 25.9.2017
- 2. Dr. Cinthya Christopher has served as a resource person for Civil service aspirants conducted by Civil Service Foundation Course on 17-09-2017.
- 3. Dr. Cinthya Christopher has served as a resource person for Civil service aspirants conducted by Civil Service Foundation Course on 19-11-2017.
- 4. Dr. Cinthya Christopher served as Resource Person in Seminar on Career Guidance at MGHSS, Kaniyapuram on 9th December 2017
- 5. Dr Siny G Benjamin chaired and served as Resource Person in National Seminar on Bioinformatics- Deciphering DNA at SN College Varkala on 7th March 2018
- 6. Dr. Reshma J K was invited as judge for the science fair at Lecole Chempaka School, Edavacode on 13.01.2018.
- 7. Dr. Reshma J. K., delivered an invited lecture on 'Portfolio Development' during the "Learning to Learn" induction program conducted on 20th November 2017 at Department of Computational Biology and Bioinformatics, University of Kerala.
- 8. Dr. Reshma J K., delivered an invited lecture on "Portfolio Development" for Walk with a Scholar programme at Govt. Women's College on 23.03.2018
- 9. Dr. Reshma J. K was in charge of Student Observorship Programme organised at Dept of Community Medicine, Medical College from 07.05.2018 to 06.06.2018.
- 10. Dr. Ayona Jayadev is selected as an Accredited trainer of IMG- the apex training institute of the Government of Kerala from 5-7th October 2017.
- 11. Dr. Ayona Jayadev was invited as judge for the science fair at Lecole Chempaka School, Edavacode on 13.01.2018.
- 12. Dr. Smitha Asok V delivered a Key-note address entitled 'Role of Geo-informatics in Biodiversity Conservation - A Western Ghats Perspective' in the Second National Seminar on Geospatial Information Systems: Emerging Trends and Utilities organized by Inter University Centre for Geospatial Information Science and Technology, University of Kerala on 14th and 15th December, 2017

- 13. Dr. Smitha Asok V was appointed as Chair Person for the Board of Examiners for the fifth, third and first Semester B Sc Environmental Sciences and Environment and Water Resource Management Degree Examination, 2017-18.
- 14. Dr. Smitha Asok V initiated an International Mentorship support Collaboration with Dr. Vishnu Nandan of the Cryosphere Climate Research Group, University of Calgary, Canada, for the PhD Project entitled 'Above ground volume/biomass estimation and validation using airborne S and L band NISAR data and Radiative transfer modeling' funded by Indian Space Research Organisation, GoI.
- 15. Dr P S Anjana served as the Interview Board Member for the selection of students for Integrated MS Course in Institute for Intensive Research in Basic Sciences (IIRBS), MG University, Kerala
- 16. Dr P S Anjana is Visiting Faculty of Institute for Intensive Research in Basic Sciences (IIRBS), offering MS Programme and Integrated Ph. D. Programme, MG University, Kerala
- 17. Dr P S Anjana chaired a session in the National Seminar on Interdisciplinary Approaches in Materials and Biological Research (IAMBR- 2018) held at MG College, Trivandrum on 16-17, February, 2018
- 18. Dr. Beenakumari. K.S. served as resource person in Water Quality Training Programme conducted by CCDU for Health Inspectors, Junior Health Inspectors, other officials, ASHA workers and Kudumbasree members at Block Panchayat Hall, Chadayamangalam on 24-11-2017
- 19. Dr. Beenakumari. K.S. served as resource person in Training Programme on water, Sanitation and Related issues for Kottarakkara Block Panchayat conducted by CCDU for Health Inspectors, Junior Health Inspectors, ASHA workers and Panchayat Representatives at Kottarakkara Block Panchayat office on 17-02-18.
- 20. Dr. D. Sherly served as Resource Person in Training Programme AMITY University Centre, Peroorkkada (18-24 July 2017).
- 21. Ms. Sonya J Nair served as Resource Person in Seminar on Career Guidance at MGHSS, Kaniyapuram on 9th December 2017
- 22. Ms. Sangeetha S. served as Resource person in the One day regional Seminar on Contemporary issues of Cooperative Sector in India organized by Department Of Commerce, Sree Narayana College, Chempazhanthy, Thiruvananthapuram on 16-11-2017.
- 23. Dr Parvathy Menon chaired a session for the seminar "Varied cultural traditions: An Endeavour to Revisit the Forgotten Past" held at Government college, Attingal on December 13, 2017
- 24. Ms. Sangeetha S. presented a paper on "Sending International Remittance:Money Gram vs. Western Union" organized by NSS College, Changanacherry on 11th and 12 th October, 2018.
- 25. Dr. Smita Asok served as an Academic Consultant for Kerala State Literacy Mission Authority.
- 26. Ms. Rajani V. served as an Academic Consultant for Kerala State Literacy Mission Authority.
- 27. Dr. Ayona Jayadev served as a Resource Person in Christian College, Kattakada in association with the World Wetland Day Seminar on 23-02-2018.

- 28. Dr. Ayona Jayadev served as an Academic Consultant for Kerala State Literacy Mission Authority.
- 29. Dr. Ayona Jayadev served as a Judge for Kerala State Biodiversity Board on 13-02-2018.
- 30. Dr. Ayona Jayadev served as an External Examiner for IITM-K on 09-08-2017.
- 31. Dr. Ayona Jayadev delivered a scientific talk in Christian College, Kattakada in a Seminar on Wetland Conservation on 09-02-2018.

3.13 No. of collaborations: Internat	tional 1	National 4	Any other	2
5.15 1 to. of condocidations. Internat	.1011ti	Tuttonar	i iniy other i	

- 1. Dr. Smitha Asok V initiated an International Mentorship support in Collaboration with Dr. Vishnu Nandan of the Cryosphere Climate Research Group, University of Calgary, Canada, for the PhD Project entitled 'Above ground volume/biomass estimation and validation using airborne S and L band NISAR data and Radiative transfer modeling' funded by Indian Space Research Organisation, GoI.
- 2. Dr. Reshma J K is Collaborating Investigator with International and Inter University Centre for Natural Resources Management (IIUCNRM), University of Kerala in 3 Projects entitled 'Rejuvenation of ponds to revive the water environment of the Parassala Block panchayath', Rejuvenation of ponds to revive the water environment of the Nedumandad Block panchayath, Rejuvenation of ponds to revive the water environment of the Athiyannoor Block panchayath (funded by Planning Board, Government of Kerala), till August 2017.
- 3. Dr. Smitha Asok V as Institutional Co-ordinator initiated a Collaborative Off-campus Outreach Programme with the Indian Institute of Remote Sensing, Dehradun for online training course on "Hyperspectral Remote Sensing and its Applications" during September 18-21 2017.
- 4. Dr. Smitha Asok V is Collaborating Investigator with International and Inter University Centre for Natural Resources Management (IIUCNRM), University of Kerala in the Project entitled 'Landscape ecology and Biosphere Characterization of Western Ghats-A GIS based Decision Support System for biodiversity management' (funded by Planning Board, Government of Kerala)
- 5. Dr. Smitha Asok V as Institutional Co-ordinator, successfully co-ordinated Online Training Course as part of the Off Campus Outreach Certificate Programme conducted by the Indian Institute of Remote Sensing, Indian Space Research Organization, during the academic year 2017-18.
- 6. Bhoomitrasena Club set up in collaboration with the Department of Environment & Climate Change, Govt. of Kerala
- 7. Biodiversity Club set up in collaboration with the Kerala State Biodiversity Board
- 3.14 No. of linkages created during this year:
 - ED club is registered under District Industries Centres
 - Internship programme with Dept. Of Community Medicine, Govt. Medical College, Trivandrum
 - Research guides- MG College; NSS College, Pandalam; SD college, Alappuzha; NSS College Neeramankara; Mar Ivanios College, Trivandrum; JNTBGRI, Palode
 - Executive member of ATWC- Dr. Lekha Rani

3.15 Total budget for research for current year in lakhs:

From Funding agency 22.24 From Management of University/College 1.4

Total 23.64

3.16 No. of patents received this year -Nil

Type of Patent		Number
National	Applied	
INational	Granted	
International	Applied	
International	Granted	
Commercialised	Applied	
Commerciansed	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the Institute in the year:

Total	International	National	State	University	Dist	College
1			1			

• Dr. Reshma J K, secured "Best Poster Award" in the Curriculum Fair 2018, organised jointly by the Curriculum Development Centre, Department of Education and Internal Quality Assurance Cell of University of Kerala and FLAIR, Govt. of Kerala at Student Amenity Centre, Senate House Campus, Palayam from 16th March to 22nd March, 2018.

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 15

1.	Dr. Nisha K K	-	Nil	
2.	Dr. Sr. Shaina T J	-	Nil	
3.	Dr. Siji V L	-	1	
4.	Dr. Beenakumari K S	-	Nil	
5.	Dr Reshmi R Prasad	-	4	
6.	Dr. Kavitha N	-	4	
7.	Dr. Smitha Asok	-	Nil	
8.	Dr. Deepa M	-	1	
9.	Dr. Anjana P S	-	5	

Sl.	Name of the	Name of the	Registration order no.	Total no.
No.	Research Guide	Student		of students
1	Dr. Kavitha N.	Famina A	Ac. E.1. B/714/ENG/	
			38296/ 2014 dtd 12/03/15	
2	Dr. Kavitha N.	Harisree H G	Ac. E. VI/ 115/ ENG/] ,
			12805/2015 dtd 12/05/15	4
3	Dr. Kavitha N.	Retna Kumary P D	Ac. E. VI/ 716/ ENG/	
			14887/2017 dtd 26/ 10/17	

4	Dr. Kavitha N.	Anu R Kumar	Ac. E.1. B3/ 36471/ 12 dtd 20/04/13	
5	Dr. Deepa M	Dhanya Chandran		1
6	Dr. Anjana P.S.	Rejisha S. R.	8/4/2013	
7	Dr. Anjana P.S.	Salini Gopal	23/7/2014	
8	Dr. Anjana P.S.	Girija Nair	6/8/2014	5
9	Dr. Anjana P.S.	Devika Nath R.	25/6/2015	
10	Dr. Anjana P.S.	Revupriya M R	3/3/2017	
11	Dr. Reshmi R Prasad	Sheeba M Lekshman	19.02.2018	
12	Dr. Reshmi R Prasad	Rakhi G.R	16.03.2018	4
13	Dr. Reshmi R Prasad	Athena Prince	04.04.2018	
14	Dr. Reshmi R Prasad	Gayathry Devi S	01.08.2018	
15	Dr. Siji V L	Jisha M R	Ac. E. VI/ (2)/ 118/CHE/ 16822/2018 dtd 27/06/2018	1

3.19 No. of Ph.D. awarded by faculty from the Institution 1

Name of the Student	Name of the Guide	Submitted/ Awarded
Ms. Dhanya Chandran	Dr. Deepa M	Submitted

3.20 No. of Re	esearch	scholars receiving	ng the F	ellowships (Newly	enrolled	l + existing or	nes)
IRF	5	SRF	Nil	Project Fellows	2	Any other	Nil

JRF

Anusha A.J (UGC- English Literature)
 Harisree H. G (UGC- English Literature)
 Revupriya M R (University JRF- Physics)
 Salini Gopal (University JRF- Physics)

5. Rejisha S. R. (Project JRF)

Project Fellows -

1. Ms. Roja V (SAC, ISRO funded Major research project)

2. Ms. Faseela V. S. (KSCSTE funded major research Project)

3.21 No. of students Participated in NSS events:

University level 98 State level 25

National level 2 International level Nil

List of NSS Volunteers Who Took Part in Activities:

Sl.	Name	Level
No.		
1	ANCY	University
1	VARGHESE	-
2	DAYANA J	University
3	ROSHNI LOPEZ	University
	MARIYALIYA	University
4		omversity
5	SAFANA R	University
6	DEEPIKA BA	University
7	ANJU B S	University
8	MAIDHILI ASOK	University
9	SARANYA A L	University
10	DEEPTHI C	University
11	FATHIMA HASSAN A	University
12	PARVATHY PREM	University
13	SHREYA S	University
14	GAJALEKSHMI S	University
15	MONISHA U MOHANAN	University
16	POOJA B MURALI	University
17	SHAJINI S KUMAR	University

		1
18	JINI FOUSTIN	University
19	JERLIN KENNEDY	University
20	FIYONA FRACIS	University
21	MARIYAM R	University
22	ARATHI R NAIR	University
23	ASWATHY J	University
24	AKHILA M G	University
25	SHILUMOL P S	University
26	ANN S VARGHESE	University
27	ANCY S	University
28	GOPIKA SUNIL B	University
29	NEENA RAJ	University
30	NADIRA	University
31	ARCHANA	University
32	DEEPTHI	University
33	RENU R J	University
34	FREDLIN D' CRUZE	University
35	ARSHA GIREESH	University

		1
36	PARVATHY NAIR L	University
37	ATHIRA A S	University
38	ANJITHA S B	University
39	GREESHMA ASOK	University
40	ANJU A S	University
41	SHALU S	University
42	ANJALI S L	University
43	ATHIRA G V	University
44	AKSHITHA R V	University
45	ANNA MARIA MATHEW	University
46	HILARY BRITTO	University
47	ARATHY A	University
48	KEERTHY GOURIKA A	University
49	RESHMA S	University
50	SRUTHY V R	University
51	ANSA S K	University
52	SAJNA J	University
53	SWARFANA BEEGUM S	University
54	VIJITHA V	University
55	ANN MARY JAISON	University
56	ANEETA ANN RAJAN	University
57	SUFY S FREDY	University
58	TINEESHA	University
59	DIVYA SREE C U	University

60	AASHNA S P LAL	University
61	MALAVIKA P	University
62	GEETHU CHANDRAN C G	University
63	ANEESHA PETER	University
64	LEKSHMI H	University
65	RAVEENA R T	University
66	REVATHY CHANDRAN	University
67	REMYA S	University
68	SNEHA R	University
69	ANJALI KRISHNAN S	University
70	THASNEEM A	University
71	JIBY JOY	University
72	SHARLIN S	University
73	SOFIA JERRY	University
74	ANDRINA DAVID	University
75	DHILANA NEWTON	University
76	PRIYA SUNNY	University
77	APSARA A V	University
78	VIDHYA L GOPAN	University
79	ANJALI SAM	University
80	KEERTHY GOURIKA A	University
81	RESHMA S	University

82	ANAKHA A S	University
83	ANJU A S	University
84	ANNA MARIYA MATHEW	University
85	ANSA S K	University
86	ARATHY A	University
87	SUDHI S BABU	University
88	VINAYA S T	University
89	ANISHA MOL S A	University
90	ATHIRA MS	University
91	SENJU MS	University
92	ATHIRA G V	University
93	DEVIKA R	University
94	KEERTHI K S	University
95	RESHMA R A	University
96	SHALU S	University
97	SRUTHY V R	University
98	VIJITHA V	University
1	DIVYA SREE CU	State level
2	PRIYA SUNNY	State level
3	DHILANA NEWTON	State level
4	JIBY JOY	State level
5	REMYA S	State level
		1

	T	
6	ANDRINA DAVID	State level
7	ANJALI KRISHNAN S	State level
8	SHARLIN S	State level
9	SNEHA R	State level
10	SOFIA JERRY	State level
11	THASNEEM A	State level
12	DEEPTHI C	State level
13	FATHIMA HASSAN A	State level
14	MAIDHILI ASOK	State level
15	MONISHA U MOHANAN	State level
16	PARVATHY PREM	State level
17	ANJU A S	State level
18	DEEPIKA B A	State level
19	GAJALEKSHMI S	State level
20	POOJA B MURALI	State level
21	SARANYA A L	State level
22	ATHIRA S R	State level
23	SREEJA J	State level
24	LEKHA S	State level
25	SHALINI	State level

	SASIDHARAN	
1	PRIYA SUNNY	NATIONAL

	DIVYA SREE C	NATIONAL
2	U	

National

- Ms. Divya Sree CU, NSS Volunteer and Student of B.A English Literature, All Saints' College, Thiruvananthapuram has successfully participated in the South Zone NSS Pre Republic Day Parade Camp 2017 held at Sree Sabhareesa College, Murukkumayal, Kottayam from 1st to 1^{0th} November 2017.
- 2. Ms. Priya Sunny, NSS Volunteer and Student of B.A Economics, All Saints' College, Thiruvananthapuram has participated in the National Integration Camp held at Jnana Ganga Campus, Gulbarga University, Kalaburagi, Karnataka during 13-19th March 2018

3.22 No. of students	participated	in NCC	events:
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	University level	Nil State level 5
3.23 No. of Awards won in NSS:	National level	1 International level Nil
	University level 7	State level 3
	National level Nil	International level Nil

- 1. All Saints' College, Thiruvananthapuram has received the Certificate of Appreciation as Best NSS Unit in recognition of the exemplary services rendered to National Service Scheme during the year 2016-17 from the University of Kerala.
- 2. Smt. Vijaya Kumari.K, Asst. Professor, Dept of History, All Saints' College, Thiruvananthapuram has received the Certificate of Appreciation as Best Programme Officer in recognition of the exemplary services rendered to National Service Scheme during the year 2016-17 from the University of Kerala.
- 3. Ms. Kripa M.S, NSS Volunteer and Student of B.A Communicative English has received Certificate of Appreciation from the University of Kerala in recognition of her social services and promoting the spirit of volunteerism as Best NSS Volunteer for the year 2016-17
- 4. All Saints' College, Thiruvananthapuram has received the Certificate of Appreciation in recognition of the exemplary services to the cause of society and was instrumental in getting the Second Prize to All Saints' College, Thiruvananthapuram, among the NSS Units of the University of Kerala in the National Youth Leadership Programme(NYLP) Awards 2015-16 with a cash prize of Rs.30,000/-We utilized the cash award for the construction of house for the poor family. NSS units of our College have received NYLP-National Youth Leadership Programme Award for the successful implementation of SHRAMADAN Programme. We received Rs. 30,000/- cash prize from the University of

- Kerala. We fully utilized the amount for the Construction work of House for the poor family
- 5. Smt. Vijaya Kumari.K, Asst. Professor, Dept of History, All Saints' College, Thiruvananthapuram has received the Certificate of Appreciation in recognition of the exemplary services to the cause of society and was instrumental in getting the Second Prize to All Saints' College, Thiruvananthapuram, among the NSS Units of the University of Kerala in the National Youth Leadership Programme(NYLP) Awards 2015-16
- 6. Ms. Divya Sree CU, NSS Volunteer and Student of B.A English Literature, All Saints' College, Thiruvananthapuram has received the Certificate of Appreciation in recognition of the exemplary services to the cause of society and was instrumental in getting the Second Prize to All Saints' College, Thiruvananthapuram, among the NSS Units of the University of Kerala in the National Youth Leadership Programme (NYLP) Awards 2015-16.
- 7. Ms. Priya Sunny, NSS Volunteer and Student of B.A Economics, All Saints' College, Thiruvananthapuram has received the Certificate of Appreciation in recognition of the exemplary services to the cause of society and was instrumental in getting the Second Prize to All Saints' College, Thiruvananthapuram, among the NSS Units of the University of Kerala in the National Youth Leadership Programme (NYLP) Awards 2015-16.
- 8. Blood donation- In collaboration with Sree Chithra Institute of Medical Science and Technology, we organize voluntary blood donation camps thrice in every academic year. Certificate of Recognition for Highest Voluntary Blood Donation Camps by SCIMST.
- 9. Kerala State Award for highest female blood donation. Award received from Health Minister K.K Shylaja teacher.
- 10. Award for All Saints' College, Thiruvananthapuram from Honurable Governor for highest female blood donation.
- 3.24 No. of Awards won in NCC:

University level	Nil	State level	Nil	
National level	1	International lev	el	Nil

3.25 No. of Extension activities organized:

University forum	Nil	College	forum	10		
NCC		NSS	132		Any other	Nil

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:
 - Cancer Awareness Programme in association with IMA and Cancer awareness
 Regional Cancer Centre
 - Mega Medical Camp in association with Indian Institute of Diabetics
 - Survey to Detect Oral Cancer Patients

- RRC Programme in association with Kerala State AIDS Control Society
- Personality development program in association with Kerala State Youth Welfare Board
- Tree Plantation in association with Kerala Forest Department
- NSS Flagship Programme, 'Anti Liquor Campaign' in association with Kerala State Excise Department, Thiruvananthapuram
- AIDS Awareness Programme-Kerala State AIDS Control Society
- Blood Donation camps in association with Sree Chitra Institute of Medical Sciences and Technology- Our college has got award for the highest blood donation.
- Medical Camp and Health Awareness Programmes in association with Department of Health and Family welfare and National Rural Health Mission(NRHM)Govt. of India
- Swatch Bharat Activities and Cleaning Programmes Cleaning work conducted regularly in the Campus and in the adopted village Karikkakom and Karikkakom School; Cleaning drive at Veli Tourist Village in association with District Tourism Promotion Council; Vettucaud area under the leadership of Management and Principal of the College; Cleaning drive at Kochuveli railway station, trains and railway station premises; Beach Cleaning at Shanghumugham; Tourist Village Cleaning –Akkulam and Veli;
- Digital economy Campaign for Cashless economy- Awareness to community and eliteracy campaign by Volunteers; participated in Digital India workshop and participated in various competitions
- Repair work of House of Old people; Construction of Toilet and repairing of house for Deaf and dumb Widow; Construction of House by fully utilizing NYLP cash prize for a poor family.
- Food Distribution- The volunteers have donated pothichoru to an oldage home and needy and homeless people who are staying near the verandah of shop and Vettucaud church premises twice in a week
- Book Donation- Collected books donated to Library in adopted village.
- Voice Donation to the Blind- The NSS volunteers of our college have started donating
 their voice to the voice bank. That is donating voice to the blind people by reading
 materials like newspaper, magazines, books etc is a great service to the poor blind
 students.
- NSS Volunteers participated in AIDS Day Rallies, Peace rally, and also participated in Yoga day and Olympic day celebration.

- NSS Volunteers actively involved in Immunisation programmes. They volunteered at Railway station, Anganwadis and assigned places. On April 10 2017, Volunteers were involved in the Health Awareness campaign against communicable diseases. They were able to work in the neighbourhood village.
- During the period April 20-23 Volunteers visited less privileged people including the orphans, mentally challenged. On April 20th volunteers distributed gifts.
- Volunteers visited their neighbourhood and helped the less privileged people to understand their problems and to campaign about various programmes of the State and Central governments.
- In association with NSS day celebrations, on Socio economic survey was conducted on September 25-26- NSS Volunteers gave awareness to the residents in the survey area in Vettucaud and Veli in our adopted village about the proper disposal of waste management.
- Blind Walk as an awareness campaign about the importance of eye donation- Blind walk from Museum to Palayam- 200 NSS Volunteers participated
- Go Green' programme was conducted at All Saints college and Shramadan report submitted.
- The Science club members participated in the Seminar Series organized by Dept. of Chemistry, Mahatma Gandhi College, Thiruvananthapuram in Association with Academy of Chemistry Teachers, in honour of Dr. M R Sudarsanakumar, Principal, Mahatma Gandhi College on the occasion of the retirement.
- As a part of extension activity students of Health, nutrition and physical fitness club participated in the "BLIND WALK" organized by the project vision on World Sight day.
- A program to commemorate International Women's Day and World Kidney Day was
 jointly organized by the Human Rights Forum & Women's Studies Cell in association
 with KIMS Hospital & CLUB FM on March 8, 2018.
- The Bhoomithra Sena Club observed the Word Wetland Day 2018 in the college by
 organizing a poster designing competition and poster exhibition on the theme of the year
 to give the students an insight for the need of sustainable maintenance of urban
 wetlands.
- A Poster Exhibition on Indian women freedom fighters was conducted on 8th August in connection with the 75th anniversary of Quit India Movement.

- Thanal: The social initiative undertaken by the students of the Department of Economics
 through mobilizing voluntary donations and funds from the students and faculty helps to
 address the financial difficulties of poor students to a greater extent by providing them
 with adequate provision of study materials, note books, mid day meals etc.
- Literature book Bhoodem created by the writings of students of French

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	36 acres	Nil		36 acres
Class rooms	42	1		43
Laboratories	9	Nil	Management	9
Seminar Halls	3	1		4
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Nil	Nil		Nil
Value of the equipment purchased during the year (Rs. in Lakhs)		Nil		Nil
Others	 Auditorium Sports facilities Gymnasium Examination hall ICT enabled class rooms Generator Seminar Halls Solar Panels 			

4.2 Computerization of administration and library:

- Access to e-journals
- Computer training for staff.
- Maintaining soft-copiers of official documents as opposed to paper copies
- Updating library software Libsoft
- Intimations and alerts through SMS
- Fully automated admission process
- Computerized attendance system
- Partially automated Office management
- Partially automated financial accounting
- Partially automated college library
- OPAC catalogue system
- Literature database

4.3 Library services:

	Exis	Existing Newly added Total		Newly added		tal
	No.	Value	No.	Value	No.	Value
Text Books	51800		800	1,20,000	52600	302271
Reference Books	600	121500	73	84922	673	206422
e-Books	520					
Journals	27	81000	2	6000	29	87000
e-Journals						
Digital Database	1	30000			1	30000
CD & Video	320	5050	2	220	322	5372
Others (specify)						
Newspapers	7	3900	Nil		7	3900
Projects	1634	-	66		1700	-

4.4 Technology up gradation (overall)

	Total Computers	Language Lab	Internet	Browsing Centre	Computer Lab	Office	Depart ments	Others
Existing	209	37	101	13	25	9	12	12
Added	5	-	-	-	-	2	-	3
Total	214	37	101	13	25	11	12	15

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Student Admission and Support through institution management system,
 - e-governance in Finance and Accounts,
 - Online Examination procedures
 - Intimations through SMS alerts
 - ICT enabled Teaching
 - Wifi access
 - COPA Training Institute
 - DTP Centre and Reprographic Centre (English and Malayalam)
 - IT training workshops and courses for students and teachers
- 4.6 Amount spent on maintenance in lakhs:

i) ICT	2.7	
ii) Campus Infrastructure and facilities	24.5	
iii) Equipments	34.8	
iv) Others	16.1	
Total:	78.1	

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services:
 - The IQAC has been actively working to enable students to gain access to the best resources to enhance their on campus experience.
 - The Cell closely monitors the various academic programmes and ensures that the academic calendar is adhered to. For this purpose, the Cell works with the designated coordinator of the Choice Based Credit and Semester System (CBCSS). The Cell organizes talks for the first semester students to make them aware of the challenges of the educational system.
 - The Cell carries out surveys to find out if the students have their needs adequately addressed in the college. It ensures the presence of a counselor for the students and organizes motiovational talks for them.
 - The IQAC supports academic ventures such as Seminars and Conferences by placing the proposals before an assurance committee and suggesting the ways in which the conferences can be augmented. The Cell monitors the departments and suggests the possible agencies that can be collaborated with for such ventures.
 - The IQAC advices the Career Guidance Cell on the various agencies that can be approached for organizing on campus recruitment drives. It co-ordinates with the agencies to ensure students are made aware of the various opportunities available for recruitment and for higher educational courses.
- 5.2 Efforts made by the institution for tracking the progression:
 - PTA meetings
 - Internal Assessment
 - Remedial classes
 - 'Each one Teach one'
 - Mock competitive exams
 - The institution has a robust Alumni association that interacts with the stakeholders of the college. The association meets twice a year and discusses the ways it can integrate its activities with those of the college. The college is active on social media and interacts with the former students and informs them of the various activities of the college. The departments also maintain records of the students and class teachers keep in touch with them. Many departments such as departments of Botany have Whatsapp groups for the alumni of their respective departments.

5.3 (a) Total Number of students	1953
(b) No. of students outside the state	Nil
(c) No. of international students	Nil

Men Women

 No
 %

 Nil
 1953
 100

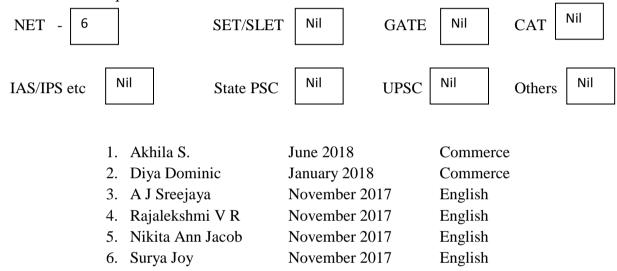
	Last Year (2017-2018)						This Year (2018-2019)					
	General	SC	ST	ОВС	Physically Challenged	Total	General	SC	ST	ОВС	Physically Challenged	Total
BA Communicative English	89	18	0	47	0	118	84	14	0	25	0	123
BA Economics	86	43	0	98	1	234	107	42	1	73	0	232
BA English	151	23	0	35	1	209	156	19	0	36	2	211
BA History	81	43	0	101	2	227	68	50	1	105	1	225
B Com	161	59	7	112		339	194	73	1	121	1	390
BSc Botany	30	16	0	106	0	152	27	31	1	93	0	152
BSc Chemistry	67	23	0	63	0	153	91	27	0	37	0	155
BSc Maths	66	15	0	57	0	138	87	23	2	38	0	150
BSc Physics	26	13		34	0	73	34	13	0	30	0	77
BSc Zoology	42	22	0	78	0	142	42	22	0	78	0	142
M A English	26	4	0	11	0	41	29	5	0	9	0	43
M Com	7	8	0	22	0	37	8	7	0	25	0	40
M Sc Envt Sciences	2	2	1	8	0	13	2	2	2	7	0	13

	Not Applicable		3%
Demand ratio-		Dropout % -	

- * As admissions to the various programmes are conducted by the University through the single window system, it is not possible to ascertain the demand ratio.
- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Coaching classes for NET/JRF MSc. Environmental Sciences

No. of students beneficiaries - 26

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

No. of students benefitted 1785

- 'Be Positive Institute for Skilling', an organization instituted for the purpose of bridging the skill gap between the recruiters and the job seekers, conducted a talk on four verticals namely Aptitude, Communication, Information Technology and Interview Preparation and also arranged a one hour session on "How to prepare for competitive Examination" on 16th August 2017. 525 students participated.
- Transorze Information Processing Solutions Pvt. Ltd, an ISO Certified company in Healthcare BPO, conducted a seminar on 18th August 2017 to create awareness among life science graduates. 52 students participated.
- Prof. Anil P S, Associate Professor, Gnanam School of Business, Thanjavur, Tamil Nadu, delivered a talk on GST and had an interactive group discussion on 25th August 2017.
 98 students participated.

- ENLIVEN IAS conducted a civil service awareness programme to history and zoology final years on 10th October 2017. 132 students participated.
- Institute of Technology and Management Group of Institutions Chennai conducted a
 workshop for commerce, economics and history students in various areas of
 management such as economics, finance, marketing, HR, entrepreneurship and
 Information Technology on 2nd November 2017. 258 students participated.
- Department of Fisheries, Govt. of Kerala is one of the most important productive and development sectors of the state. They conducted a one day programme "EDUFEST-2017" for opening the prospects in higher education for children of fishermen community on 24th November 2017. 96 students participated.
- Micro tech having years of experiences in educational services, has identified the role of education exhibition and its influence in students. They organized an exhibition and meet the masters at Al- Saj Convention Centre, Thiruvananthapuram on 18th January 2018. The students from our college got an opportunity to ask questions with eminent personalities to know career opportunities and choose a career of their own options. 25 students participated
- Hi Power Support Centre, Bangalore is a premium English language contact centre that has been providing business process outsourcing solution and services to high-tech global customers for over 14 years. They conducted Off Campus Recruitment Drive for the positions Sr E-SERVICE ASSOCIATE AND E-SERVICE ASSOCIATE on 17th February 2018. The number of candidates attended is 150.
- Cocentrix, a wholly owned subsidiary of SYNNEX Corporation is a leading business services company. They conducted a Campus Recruitment Drive on 20th February 2018.
 The number of candidates attended is 125. They require customer service executives for their international domestic processes. 25 students are selected for this job from our college.
- Edwise International conducted a career guidance talk on "Overseas Education" on 26th
 February 2018. 354 students participated
 - GSR Software, BPO(P) Ltd conducted an awareness class on "Railway, Call Centers" and a Campus Recruitment for the position "Railway Enquiry Department". The number of students attended the recruitment drive were 50.
 - Alternative Learning Systems Ltd, IAS Training Institute is one of the India's leading learning institution and their aim to develop as the final destination for all career

- initiation programmes. ALS conducted a Kerala Kaumudi Scholarship Exam on 9th March 2018. Number of students attended is 150.
- CGP CAREER AVENUES organized a career talk and conducted a Scholarship Exam on 12th March 2018. The number of students participated for Scholarship Exam is 135.
 Topper of the Scholarship Exam from each department and also department may dominate one student to be trained free of cost.
- THE CHOPRAS, India's first & leading varied educational service provider headquartered in New Delhi. N & N Chopras Consultancy Pvt Ltd organized an interactive session on "Overseas Education-2018" with students on 15th March 2018. 305 students participated
- REACH Resource Enhancement Academy for Career Heights *An initiative of the Kerala State Women's Development Corporation Ltd.* organized a talk and an interactive session with students on "Get Empowered in Just 50 Days" on 26th March 2018. 425 students participated.

5.7 Details of campus placement:

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
3	325	48	23

5.8 Details of gender sensitization programmes:

- ➤ The Equal Opportunity Club is instituted as per the requirements of the UGC in order to provide an equitable environment to people of all statutes and orientations in all places and institutions. The inauguration of the Club was conducted on 25/08/2017, with a slew of cultural programmes by the Dhwayah Transgender Arts and Cultural Society. The transpersons performed classical and cinematic dances and also shashayed down the ramp for a fashion show. The money was handed over by the Principal, Dr. Caroline Beena Mendez at the inaugural event.
- ➤ Ms. Sonya J. Nair, Assistant professor, Department of English, All saints' College, Trivandrum gave a talk to the students about gender sensitisation and on how to be more inclusive. The talk, held on 24/08/2017, was attended by the entire campus.
- ➤ On 8/02/2018, Ms. Deepa Rafeeque, the co-founder of VLegal, a legal consultancy that provides solutions and imparts training for corporate on legal matters spoke on Prevention of Sexual Harrassment at Workplace of Women.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events:

State/ University level 45 National level 4 International level 1

No. of students participated in cultural events:

State/ University level 67 National level 15 International level Nil

5.9.2 No. of medals /awards won by students in Sports, Games and other events:

Sports: State/University level 17 National level 8 International level Nil

UNIVERSITY LEVEL

Sl. No.	Name	Class	Events
1	Merlin V Boban	DCIII Chemistry	Football
2	Merlin V Boban	DCIII Chemistry	Rugby
3	Praseetha P J	DCIII BCom	Netball
4	Aswathy M S	DCIII Com.Eng	Softball
5	Aswathy M S	DCIII Com.Eng	Football
6	Anila Raju	DCIII Maths	Football
7	Alphonsia.M	DCII Maths	Football
8	Alphonsia.M	DCII Maths	Softball
9	Sahithya.S.R	DCII Eng. Lit	Volleyball
10	Juliet J	DCII Zoology	Football
11	Juliet J	DCII Zoology	Rugby
12	Punya Santhosh	DCII Chemistry	Shuttle Badminton
13	Ancy Lazar	DCI Economics	Handball
14	Maya.M	DCI Zoology	Football
15	Roshmi D	DCII Com.Eng	Rugby
16	Jyothi Jhonson	DCII Economics	Rugby
17	Aleena B Nath	DCI Eng Lit.	Boxing (Third)

NATIONAL LEVEL

Sl. No.	Name	Class	Events
1	Shruthi.R.S	DCIII Chemistry	Rugby(Senior)
2	Merlin V Boban	DCIII Chemistry	Rugby(Senior)
3	Anila Raju	DCIII Maths	Rugby(Senior)
4	Jyothi Jhonson	DCI Economics	Rugby(Senior)
5	Afrin Frimuse	DCI History	Rugby(Senior)
6	Jancy Antony	DCIII Com.Eng	Rugby(Senior)
7	Praseetha P J	DCIII BCom	Netball (Senior)
8	Aswathy M S	DCIII Com.Eng	Netball(Senior)

Cultural: State/ University level	24	National level	12	International level	Nil
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Kerala University Youth Festival

Mime (6 students) - Third Prize
 Margamkali (7 students) - Third Prize
 English Debate (2 students) - Third Prize

State Level

- 4. Ms. Sivani C. Nair, First year Botany student bagged first prize for the painting competition organised by the Airport Authority of India during Vigilance Awareness week 2017
- 5. Nanda S S of DCII Zoology secured 3rd prize in the intercollegiate recitation Competition held at BNV College of Teacher Education, Thiruvallam, Tvm-27 for the Thiruvallam N. Achuthan Nair Memorial Eveddrrollong Trophy on September, 26, 2017.
- 6. Swetha Rachel George, SEM 5, secured 1st prize in the Theme show competition at the All India Management Fest, Luminance 2K17 by DC School of Management and Technology, Vagamon, Kerala on 13-14, October, 2017.
- 7. Salu P and Neethu Krishnan B of semester I secured second prize in Quiz competition organised by Vakkom Maulavi Foundation, World Water Day on 22rd march, 2018.
- 8. Sandra Satheesh of DCIII Physics won First prize for English essay competition as part of Vigilance awareness week celebrations conducted by the Dept. of Micro Industries, Govt. of India.
- 9. Sandra Satheesh of DCIII Physics won First prize for Bhagavad Gita chanting competition conducted by the Chinmaya Mission.
- 10. Sandra Satheesh of DCIII Physics won First prize in the Campus Literary quiz conducted by Mathrubhumi.
- 11. Sandra Satheesh of DCIII physics secured first prize for English elocution in Wildlife week celebrations conducted by Dept. of Museum & Zoo, Govt. of Kerala
- 12. Sandra Satheesh of DCIII physics secured first prize for Intercollegiate powerpoint presentation competition held at FMN College, Kollam on 9th February 2018
- 13. Akshaya N and Anju Krishnan of S5 Mathematics won the third prize in the Intercollegiate Mathematic quiz competition organized by the University College on 8th November 2017.

National Level

- 1. Shishira and team (10 students) has secured the first prize in the Choreo Dance competition at the Luminance 2K17 (All India Management Fest) held by DC School of Management and Technology, Vagamon on 13th and 14th October, 2017.
- 2. Apsara I.G., Final year B. Sc. Botany student presented a paper entitled 'In vitro culture of Philonotis falcata (Hook)Mitt, a moss species from Nilgiri Hills' in the National Seminar organized by Govt. Arts College, Trivandrum
- 3. Athira S. V. Final year B. Sc. Botany student presented a paper entitled 'Bioconversion of water hyacinth as a alternate substrate for mushroom (Pleurotus eous) cultivation in the National Seminar organized by Govt. Arts College, Trivandrum

5.10 Scholarships and Financial Support:

	Number of students	Amount
Financial support from institution	121	60,000/-
Financial support from government	2068	39,45,234
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11	Student	organised /	initiatives:

Fairs	: State/ University level	Nil	National level	Nil	International level	Nil
Exhibitio	n: State/ University level	Nil	National level	Nil	International level	Nil
5.12 No.	of social initiatives undert	aken by	y the students	8		

- 1. Four Blood Donation camps were conducted in collaboration with Sri Chithra Hospital
- 2. Swatch Bharat Activities and Cleaning Programmes at Kochuveli railway station, Shanghumugham beach and premises, Karikkakom, Vettucaud and Veli area.
- 3. Green army volunteers involved in the successful implementation of Green Protocol during 'Attukal Pongala'
- 4. Repair work of House of an Old couple
- 5. Construction of Toilet and repairing of house for a Deaf and dumb Widow
- 6. Food Distribution- The volunteers have donated *pothichoru* to an oldage home and needy and homeless people who are staying at aakashaparavakal and near the verandah of shop, road side, near our adopted village and Vettucaud church premises. We used to distribute podhichoru, homely food every week. Sometimes volunteers bring homely food twice in a week
- 7. Voice Donation to the Blind- The NSS volunteers of our college have started donating their voice to the voice bank. That is donating voice to the blind people by reading materials like newspaper, magazines, books etc is a great service to the poor blind students.
- 8. During the OKHI floods that affected the coastal belt of Kerala, the students were engaged in a herculean task to collect disaster relief material to render help to the affected victims of the flood.

5.13 Major grievances of students (if any) redressed:

 Sports arena seating was constructed to provide extra sitting facility for students during leisure hours and sports events

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

Our vision is to reach out to young women in all sections of society in the spirit of our Foundress to effect intellectual growth, social transformation, women empowerment and in doing so, build up the individual, society and the nation.

MISSION

Our mission is to reach out to all God's children, especially girls, women and the marginalised and strive to produce intellectually competent,, morally upright, socially committed and spiritually inspired persons, to act as leavens in society and create a new world order of love and brotherhood

6.2 Does the Institution has a management Information System:

Yes, the College has a central database that is accessible to the departments. The database contains details relevant to the day to day operations of the college such as student details, exam details and data with regard to evaluation of university examinations. The college has digitised the personal records of students and has made provisions to send mass SMSs to students and parents for conveying important information to them. The details of the Internal examinations and the final evaluation list has also been digitised so as to reduce use of paper.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

All departments formulate an action plan in order to execute the demands of the syllabus provided by the University. The College Council meets and examines the action plan of the departments and suggests changes. The college council makes recommendations to the departments for incorporating external materials.

6.3.2 Teaching and Learning:

The departments delineate the hours allotted into Lecture and Seminar hours. The departments make provisions to incorporate Audio-Visual aids into the syllabi. Special care is taken to make the curriculum experience a participatory one. There is constant focus on trying to incorporate ICT enabled instruction so as to help the students be on par with the educational experience at the best institutions. There is dedicated feedback collected from the students by including elements from the teaching design so as to evaluate the effectiveness of the methods. These paradigms have helped the institution achieve success in reducing the percentage of dropouts that may have been the results of mismatch in the standards of education received by the students in school and the demands of the syllabus in

the Higher education sector. In order to further reduce this percentage, the college holds bridge courses for the first semester students so as to help them overcome any lacunae in their educational experience from school. The college provides the basics of their respective subjects, with special attention on the fundamentals of English to help the students tide over the difference in curriculum standards. There is also an evaluation that each department conducts at the end of the one week long bridge course that helps assess not only the impact on the students but also the adjustments that may need to be made in the coming years.

6.3.3 Examination and Evaluation:

In order to reduce the consumption of paper and to create a digital database of the student records, the institution has sought to create and maintain online copies of all the marklists of the internal examinations. Moreover, the testing and evaluation pattern of the end semester evaluation mirror the University model, thus giving the students the complete experience of writing final exams. This helps them prepare better for the University exams. All university exams are conducted as per the norms of the University of Kerala and examination attendance of the students is also maintained online. There is an online database of the details of teachers who have been allotted for the evaluation of University Examinations and this greatly helps in fast tracking the evaluation process.

6.3.4 Research and Development:

The institution places intense focus on Research and Development as it is a research centre in two disciplines and also has a number of research guides on its rolls. The faculty is encouraged to take up research and almost all of the staff is in the process of enrolling or completing their research. Apart from this, the college encourages its staff and students to assess the possibilities of taking up research projects with external agencies. These efforts have resulted in the institution gaining prestigious projects. The collaborative efforts of the staff with reputed bodies such as Space Applications Centre, Dept. Of Space, Govt. Of India; KSCSTE have led to conferences and projects. All this has greatly boosted the research profile of the institution.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- The Library has diversified into e- resources.
- It has maintained for reference, the P G dissertations and the doctoral thesis of the students
- and staffs respectively.
- There are new purchases made every year to supplement the strong shelf strength of the
- library.
- The library has digital resources, which are available to the students through networked
- systems.
- The number of smart class rooms has been expanded and currently 80 % of the classrooms
- avail this facility.

- The campus has received a face lift in terms of the ambience with more facilities for students
- to relax on campus. There are stone benches, concrete pavilions, and paved paths thus
- helping maintain a very comfortable experience for the students.
- There is a viewing gallery for students to watch sporting events that the college hosts.

6.3.6 Human Resource Management

- The IQAC monitors the academic progression of the teachers and ensures all mechanisms are in place for their professional progress.
- The cell recommends the various refresher and orientation courses to the teachers as per their due times
- The cell organizes talks on employee morale and other augmentation mechanisms for the staff. This helps them feel secure in their workplace.

6.3.7 Faculty and Staff recruitment

• No new recruitments took place as sanctions are awaited

6.3.8 Industry Interaction / Collaboration

Entrepreneurship Development Club started under the aegis of District Industries Centre, Department of Industries and Commerce, Government of Kerala and is registered with reg. No. EDC/TVM/43/17

6.3.9 Admission of Students:

Student admission is as per the Single Window System initiated by the University of Kerala. In order to avoid unfair practices students are given the option of selecting three colleges of their preference. Admission is done purely on the basis of merit and students are informed of their selection via the notification on the University website following which the students are requested to attend an interview at the selected institution and admitted into the course of their preference.

6.4 Welfare schemes for:

Teaching	The Teachers' staff fund is utilized for the purpose of charity and in
	contributions for the retired Teachers.
Non teaching	Contributions are being made for the support staff at the significant
	events in their lives from the Teachers' Staff Fund, OSA, PTA and
	ASCATA. Lucky Dip competitions are conducted every year by the
	Non-Teaching Staff are supported in their endeavour by the Staff.
Students	Several scholarships such as the Mother. Mary Frances Scholarship,
	Scholarships by retired teachers, well- wishers and philanthropic
	Old students have been instituted by the college for the
	empowerment of the financially weak and deserving students.

6.5	Total	corpus	fund	generated
0.0	1 Ottai	COLPUS	Iuliu	Scholated

906178/-

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Institution	Yes	Principal & IQAC
Administrative	Yes	AG's Office & DD Office, Kollam	Yes	Principal & Plannin Board
		_		
	For PG Prog	Ĺ	No [
	·	Ĺ		e for Examination Re
	·	Ĺ		e for Examination Re
at efforts are mad	de by the U	niversity/ Autonome	ous College	e for Examination Re

- or
- Instituted three new scholarships for students who are academically proficient but economically low, to provided during their entire period of study
- Falicitated three eminent alumni for their outstanding achievements (writer, social worker and sports)
- Students who excel in academics and sports are felicitated and provided with cash prizes, gifts and mementos.
- 6.12 Activities and support from the Parent Teacher Association:
 - Handball goalpost for physical education department
 - Maintenance of medicinal garden
 - Sponsored the intercollegiate mathematics quiz competition

- Two new ICT enabled class rooms
- Financial aid for two students to participate in the All India Inter university softball tournament at Pattiala
- Organized a talk on 'Drug abuse'
- Felicitations for retiring teaching and non-teaching staff
- Annual maintenance of cost for railway gate in front of the college
- PTA provides monthly payment of salary for guest lecturers, security, gardener and computer operators
- PTA shared the cost of the institution electricity bills
- Met the printing charges of internal exam question papers
- Maintenance charges of computers paid
- Felicilitated students for their outstanding performance in academics and cultural activities

6.13 Development programmes for support staff

> Two of the administrative staff attended quality enhancement initiatives held by the Directorate of Collegiate Education and the Kerala State Higher Education Council

6.14 Initiatives taken by the institution to make the campus eco-friendly:

- Promoting a greener and cleaner campus has been the top priority thereby maintaining a Medicinal garden, Nakshatra garden, Shantistal, Eden garden, Ornamental plant Garden, Green house and polyhouse that helps in biodiversity conservation
- Solar panelsare installed as alternate source of conserving green energy
- Rain Water harvesting system helps in the use of rain water use
- 3 Biogas plants are installed on campus for waste management
- Energy conservation initiatives:
 - World Environment Day celebrations with plantation of saplings
 - Observance of Significant days related to Environment by conducting talks, competitions and rallies to promote awareness among students
 - Use of LED lights wherever possible
 - Switching off lights and fans when not in use
- Students are instructed to bring food only in lunch boxes.
- Use of Plastic plates and glasses are banned inside the campus
- Steel plates and steel glasses alone are used in the College Canteen
- Use of flex is banned on campus
- Annually green audit is conducted to document the flora and fauna and to add number to the existing plants

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Creation of formal working environment task force composed of faculty, staff, and students to address environmental concerns. The task force advocates for environmental stewardship to play a greater role in College affairs. The responsibilities of the task force include (1) to raise environmental awareness among all constituents of the college, (2) to keep abreast of research and developments that pertain to institutional sustainability, (3) to recommend policies for adoption by the college, in order to promote conservation, energy efficiency and sustainable use of resources, (4) to assess the environmental state of the college on a regular basis, and (5) to report to the faculty on its findings and activities. In the light of this, students have conceptualized & developed lifestyle products using paper waste, plastic waste, e-waste available at the college level.
 - Dr. Reshma J. K, who represented college as International Intern 2015-16 of FLAIR
 (Fostering Linkages in Academic Innovation and Research) launched by New Initiatives of
 Higher Education, Govt. of Kerala observed best practices at Nottingham Trent University,
 United Kingdom and implemented the best practice of preparing Skills portfolio and
 Career portfolio for Post graduate students of the department.
 - A centre named Students Scholastic Support Hub (SSSH) was initiated by Dr. Ayona Jayadev (FLAIR International Intern -2014) under FLAIR supported Best Practice with a view to provide Post Graduate students in Environmental Sciences with support in extracurricular scholastic activities
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Most of the activities that were planned at the beginning of the year were carried out.
 Those that could not be carried out due to unforeseen circumstances were carried over to the next year.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

BEST PRACTICE – I

"VALUES IN EDUCATION AND EDUCATION IN VALUES"

BEST PRACTICE - II

"THE GREEN THUMB INITIATIVE"

Details provided as Annexure iii

- 7.4 Contribution to environmental awareness / protection
 - ➤ Members of Environmental Club, Biodiversity Club and Bhoomithra Sena Club are actively involved in various activities oriented towards protection of environment and propagation of environmental awareness.

- **Eco discussion forum** students present and discuss various topics on environmental issues
- Environmental club initiated a programme 'Germplasm collection of Capsicum' by which all the Capsicum varieties, both cultivated and wild, are collected and conserved in the garden
- ➤ The members of the **Kuruvi Nature Club** have prepared a checklist of birds in All Saints' College Campus
- ➤ The Bhoomithra Sena Club organized an invited talk "Connecting People with Nature" as part of World Environment Day celebrations, 2017 on 13.06.2017.
- ➤ 'Santhisthal' a project aided by the Kerala State Biodiversity Board for rearing Rare, Endangered and Threatened species of plants in one acre land inside the Campus is maintained by the Biodiversity Club members

7.5 Whether environmental audit was conducted?	Yes	V	No		
7.6 Any other relevant information the institution w	ichae to a	dd (f	or avam	nla SWC	T Analysis

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS

- > Strong base in environmentally significant initiatives.
- > Integrated education with life and lifestyle experiences.
- ➤ Workforce retention and stakeholder loyalty
- ➤ Number of newly enrolled research guides is a great strength in terms of generation of knowledge.

WEAKNESS

- The college is situated in the coastal belt. The access route to the college is mediated by a manned railway crossing. The onus of maintaining the railway gate falls exclusively on the college. The enormous cost of the same, places a huge financial burden on the college.
- As the college is situated in close proximity to the airport there are restrictions on the height of construction of the buildings. This affects the infrastructural aspirations of the college.
- Most of the students are first generation learners and this means that a significant effort is required to bring them up, to par with contemporary standards of education.
- ➤ The college has not been sanctioned new PG courses due to current government policies despite repeated applications and having the requisite manpower.

OPPORTUNITIES

- > Research centre facilities to be improved
- > Student to be encouraged to take up accredited online courses
- ➤ More addon courses to be introduced

- ➤ Water harvesting facility to be scaled up
- ➤ No quality enhancement programmes for support staff

CHALLENGES

- ➤ Inflation affecting maintenance charges of the railway gate
- > Insularity due to remote location
- > Denial of sanctions for infrastructural expansions

8. Plans of institution for next year

- Research Centre to be upgraded with additional resources
- More International Conferences and collaborative initiatives to be undertaken
- Lecture series to be continued by all departments
- ➤ Workshops for creativity and qualitative enhancement for teaching, administrative staff and students.
- ➤ Becoming a local chapter for NPTEL
- ➤ Facilitating SWAYAM courses in college
- > E-Learning Resources to be promoted among staff and students
- > Providing greater digital access from the library
- > Strengthening video conferencing facilities so as to enlist eminent personalities for student interaction
- Offering more Add-on courses
- ➤ Increasing the Social Responsibility Index of the college
- ➤ Augmenting the employability of the students by offering training in soft skills and also facilitating employment opportunities.
- ➤ Using the soft power of the college for greater impact upon society

Name: Dr. Sr. Pascoela A. D'Souza Name: Dr. Caroline Beena Mendez

Signature of the Coordinator, IQAC

IQAC CO-ORDINATOR ALL SAINTS' COLLEGE THIRUVANANTHAPURAM-7 Signature of the Chairperson, IQAC

Principal
All Saints' College
Thiruvananthapuram-7

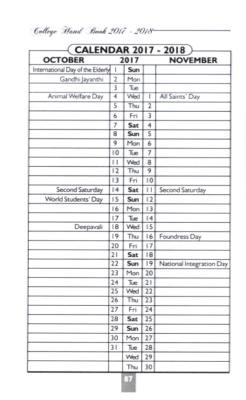


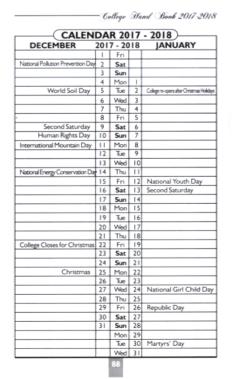
Annexure i

Calendar 2017-18

JUNE		R 20	17	- 2018 JULY
College Re-opens	1	Thu		JULT
College Re-opens	2	Fri	\vdash	
	3	Sat	1	
	4	Sun	2	
World Environment Day	5	Mon	3	
	6	Tue	4	
	7	Wed	5	
Wold Oceans Day	8	Thu	6	
	9	Fri	7	
Second Saturday	10	Sat	8	Second Saturday
	11.	Sun	9	
	12	Mon	10	
	13	Tue	11	World Population Day
World Blood Donor Day	14	Wed	12	
	15	Thu	13	
	16	Fri	14	
	17	Sat	15	
	18	Sun	16	Feast of Our Lady of Mt. Carme
Reading Day	19	Mon	17	
	20	Tue	18	
	21	Wed	19	
	22	Thu	20	
	23	Fri	21	
	24	Sat		
	25	Sun	23	Karkadakavavu
	26	Mon		
	27	Tue	25	
	28	Wed	26	
	29	Thu	27	
	30	Fri	28	
	_	Sat	29	Managers Day
		Sun	30	
		Mon	31	

AUGUST	DAR 2017 2017			SEPTEMBER		
	ΤÎ	Tue		SELLELIDEK		
	2	Wed				
	3	Thu				
	4	Fri	1	Bakrid		
	5	Sat	2			
	6	Sun	3	First Onam		
	7	Mon	4	Th:ruvonam		
	8	Tue	5	Third Onam		
	9	Wed	6	Fourth Onam		
	10	Thu	7			
	11	Fri	8			
Second Saturday	12	Sat	9	Second Saturday		
	13	Sun	10	i i		
	14	Mon	11	College Re-opens		
Independence Day	15	Tue	12	Shri Krishna Jayanti		
	16	Wed	13			
	17	Thu	14			
	18	Fri	15			
	19	Sat	16			
	20	Sun	17			
	21	Mon	18			
	22	Tue	19			
	23	Wed	20			
	24	Thu	21	Sree Narayana Guru Samadhi		
	25	Fri	22			
	26	Sat	23			
	27	Sun	24			
Ayyankali Jayanthi	28	Mon	25			
2	29	Tue	26			
	30	Wed	27			
ollege Closes for Onam Holidays	31	Thu	28			
		Fn	29	Mahanavami		
		Sat	30	Vijayadashami, Muharram		





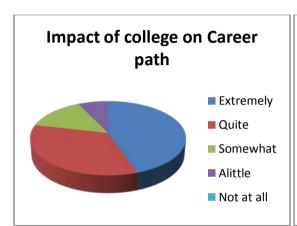
FEBRUARY	2018			7 - 2018 ——— MARCH		
	1	Thu	-1			
World Wetlands Day	2	Fri	2			
	3	Sat	3	Wold Wild Life Day		
	4	Sun	4			
	5	Mon	5			
	6	Tue	6			
	7	Wed	7			
	8	Thu	8	Women's Day		
	9	Fri	9			
Second Saturday	10	Sat	10	Second Saturday		
	11	Sun	11			
	12	Mon	12			
	13	Tue	13			
	14	Wed	14			
	15	Thu	15			
	16	Fri	16			
	17	Sat	17			
	18	Sun	18			
	19	Mon	19			
	20	Tue	20			
	21	Wed	21	International Day of Fo		
	22	Thu	22	World Water Day		
	23	Fri	23			
	24	Sat	24			
	25	Sun	25			
	26	Mon	26			
	27	Tue	27			
National Science Day	28	Wed	28			
		Thu	29			
		Fri	30	College Closes for Summer V		
		Sat	31			
		Sun				
		Mon				

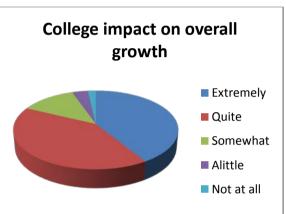
Annexure ii

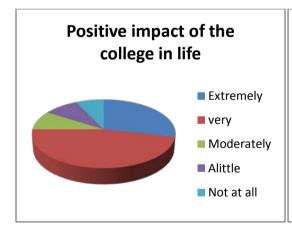
Introduction to questionnaire

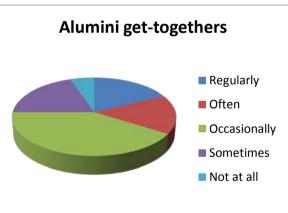
Questionnaires based on the specific areas of interactions between the institution and the respective stakeholders were designed. The Alumni, Teachers and Parents were asked for their feedback through a purely random and confidential system. Provisions were made for mentioning concerns that were not covered by the parameters. The answers given are rated from 1 to 5 for options ranging from extremely to not at all using five point scale. Chart and diagram method is used for analyzing the obtained data. The result of the statistical analysis of each question is represented by pie diagrams.

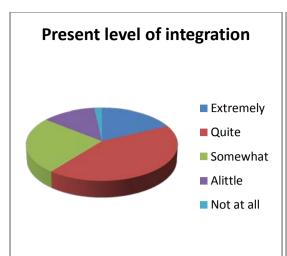
Feedback Analysis From Alumni



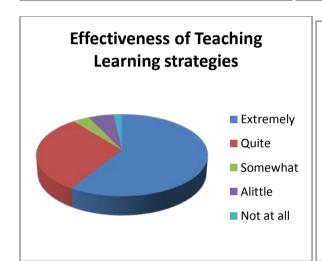


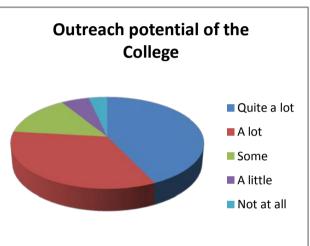


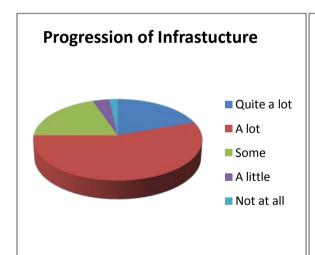


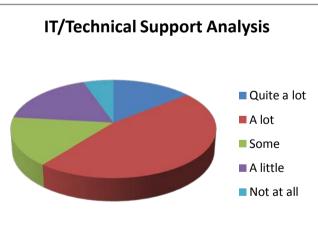


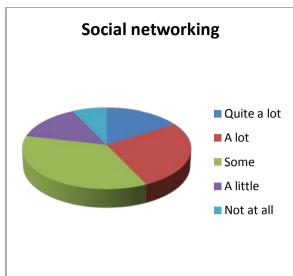


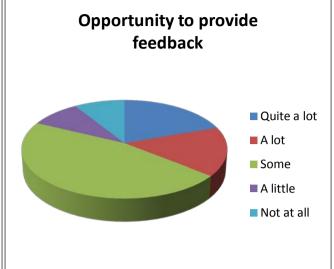




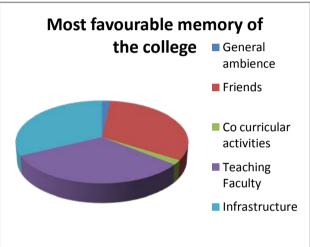










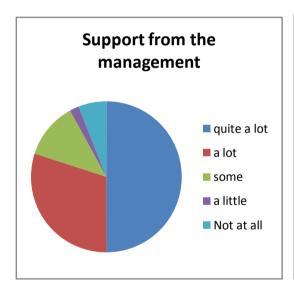


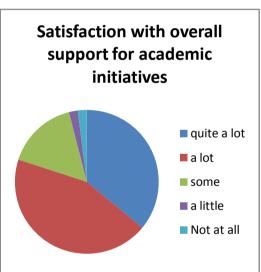
The analysis of the feedback collected from the former students of this college had some interesting results. Most Alumni feel that the college had a significant impact on their choice of careers. The institution has had significant influence on their ideology and the way they think in their day to day interactions with society. This indicates that the college has managed to achieve its goal of providing a holistic education to the students. Most former students feel that the frequency of Alumni meets must be increased. They feel that if the alumni met more often they would be able to offer constructive participation as stakeholders. They also feel deeply connected to their former teachers and this has enabled them to be integrated into the networks that make up the institution. This has helped them put forth the name of their college in the places of work so as to help current students with job opportunities. The alumni feel that the college has immense outreach potential and they opine that the institution can do a lot more to improve its social outreach. They indicate that the college has robust teaching learning strategies in place and they feel that the college has made a systematic progress in terms of upgrading its IT and infrastructural facilities. This has been viewed favourably by the Alumni. The Alumni have stated that though the opportunities for informally visiting the college and their respective

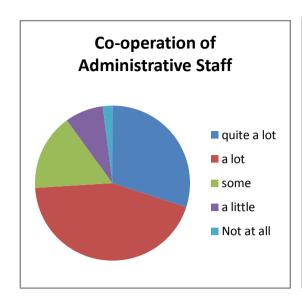
departments are limited, they do manage to keep in touch over social networking sites and other media. They have observed that there needs be a better channel for providing feedback other than the mechanisms already in place. On the whole, the Alumni feels that the teachers, infrastructure and their friends are the fondest memories they carry back from here.

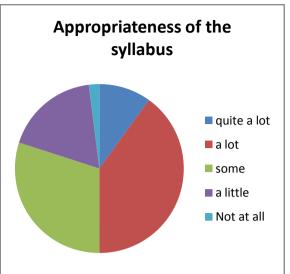
The institution has taken these suggestions very seriously and has formulated an action plan to ensure that these concerns of the Alumni are addressed with immediate effect. It has been decided that the Alumni will be invited to have a greater participation in the social outreach of the college. It will also be asked to come forward with intellectual and soft power resources for the college. The college has also decided to increase the visibility of the Alumni by felicitating those former students who have made a mark in society. The Alumni has also been asked to consider increasing the incentives for economically disadvantaged students who need a helping hand. Thus, any lacunae that have been revealed through analyzing the present feedback shall be addressed. The college has also resolved to focus on its strengths as indicated by the former students. It is believed that these measures will provide a fresh impetus for the Alumni to bond better with their alma mater.

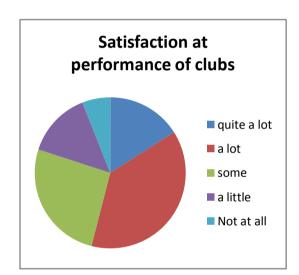
Feedback Analysis From Teachers

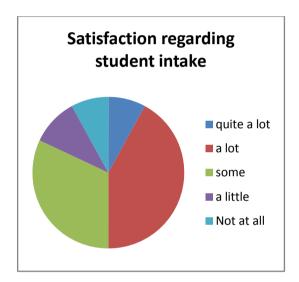


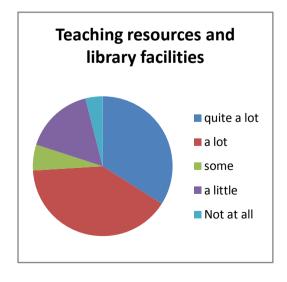


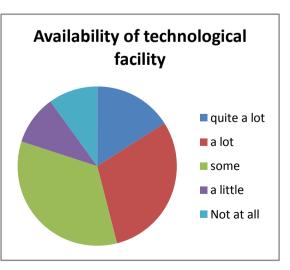


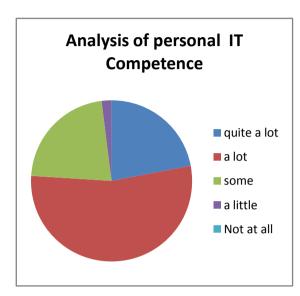


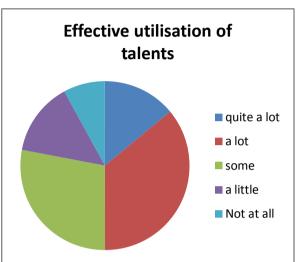


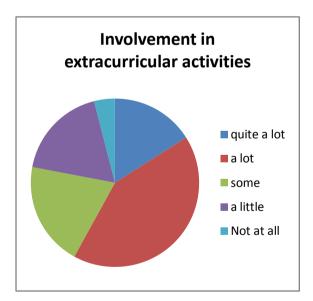


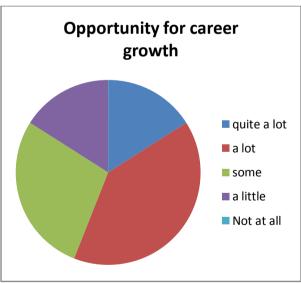


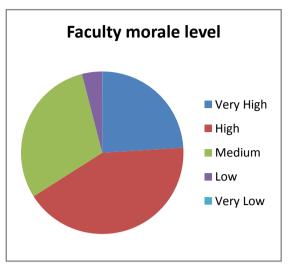


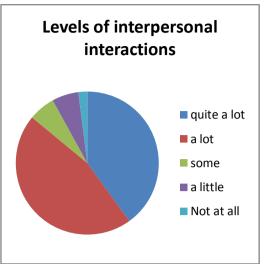






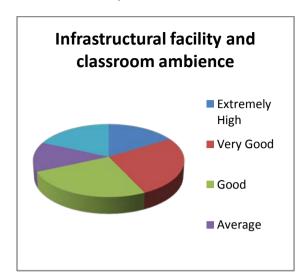


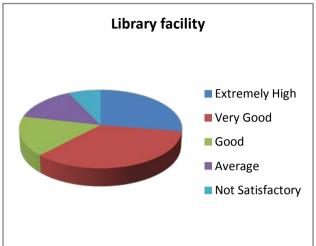


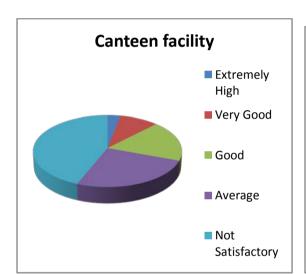


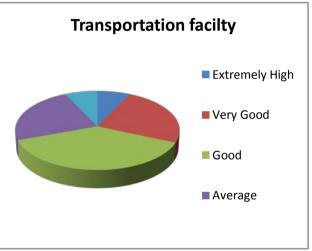
The teaching staff is one of the real time stakeholders of the college and their opinions with regard to the various aspects of the institution make a difference at the grassroots level. The teachers indicate that there is a very strong support from the management of the college. This ensures that the teachers have a secure work environment that bolsters their sense of belonging. The teachers have also placed on record their happiness at the support extended by the management for the various academic ventures in the college such as seminars and conferences. The college has also come forward at times to allot space and other facilities in order to enable the teachers to effectively carry out academic collaborations with various agencies. The staff feels that their ventures are largely supported by the administrative staff who extend supplementary assistance in the form of paperwork and liaison. The teachers are almost equally divided with regard to their opinion of the suitability of the curriculum. However as it is the University that sets the curriculum, the college can only help design pedagogical guidelines to help improve the effectiveness of the curriculum. On the whole, about 80% of the staff feels satisfied at the quality of intake of the staff. Also it is worth noting that 50% of the staff is extremely happy with the intake. An overwhelming majority have expressed their happiness at the teaching resources and related facilities placed at their disposal. This is a validation of the efforts of the college to constantly update its resources and to make qualitatively relevant resources available to the teachers. These resources are made available to the teachers using the technical network of the college. The teachers have expressed their happiness at the technical facilities made available by the college. The constantly upgraded technical facilities have increased the technical competency of the teachers too. A self assessment of technical competency by the teachers has shown that all the teachers are generally happy with the levels of their technical know-how. In terms of workplace satisfaction, the teachers have been very happy with the institution. Their self esteem and morale is at a high as they feel that their talents are being utilized by the college and that they have ample opportunity for growth. They have also been happy with the way the various clubs in the college is being run. It can be seen that the feedback provided by the teachers largely points positively to the work ethics of the institution.

Feedback Analysis From Students

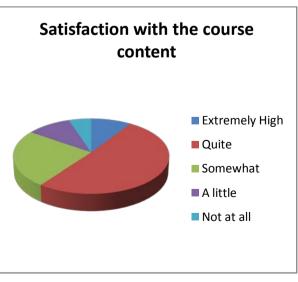


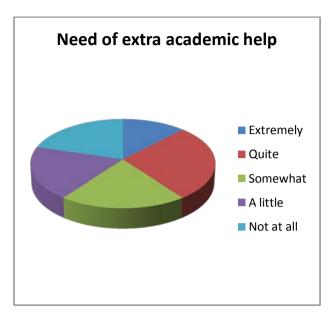




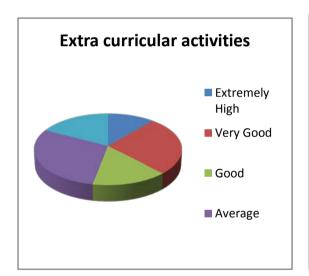




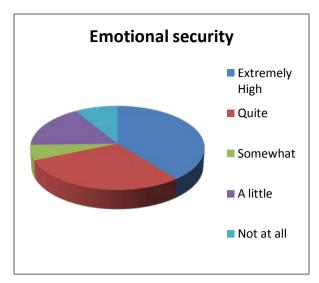


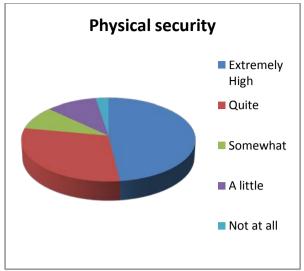


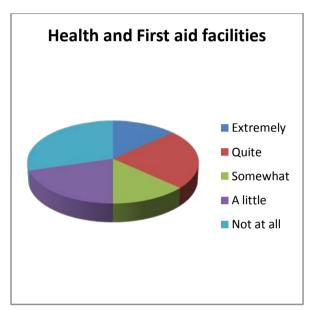












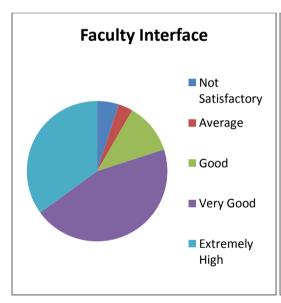


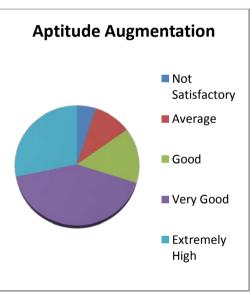
As primary beneficiaries of the institution, the students are the most valuable components of the college. Therefore their feedback carries paramount value. The infrastructural facilities of the college are seen as extremely good and the students have generally expressed satisfaction towards the same. The library that is the focal point of the supplementary and referential learning material of the students has received very favourable feedback. More than 80% of the students have ranked the college library as being very vital to their academic ventures. It has been seen that the canteen calls for strategic improvement especially in the variety of food items available. Other categories such as restroom and logistics have been viewed largely positively by the students. The student centric approach of the college is apparent in the fact that the student have reported feeling extremely secure, emotionally and physically in the college. The learning experience has been found to be rewarding as they are comfortable in their interactions with the teachers and the administrative staff. The need for extra academic help has been indicated and steps have already been initiated to address the same. It has been observed that the students are asking for a better avenue for grievance redressal. All of these concerns have been viewed with due seriousness and the students will find their concerns immediately and discernibly addressed.

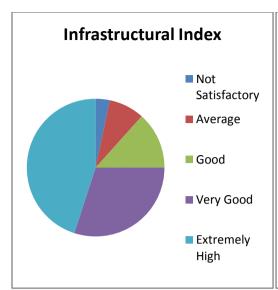
Feedback Analysis From Students

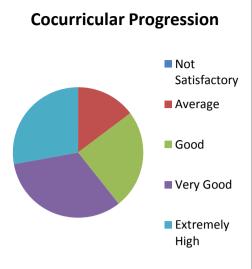


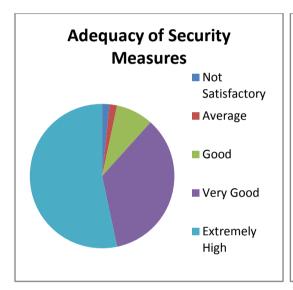




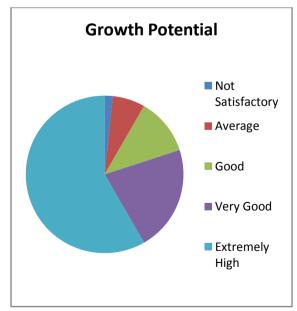


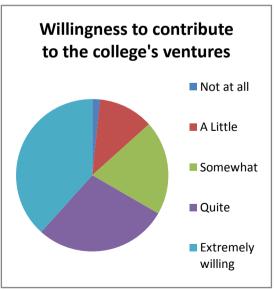


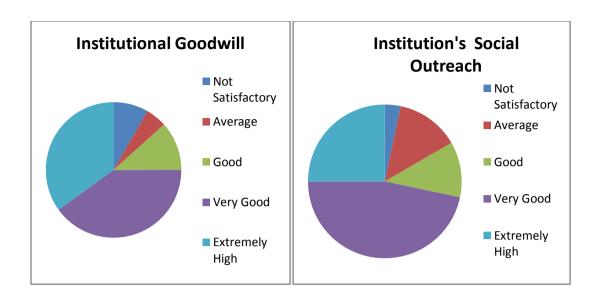












The feedback collected and analyzed from a cross section of parents shows that the institution is held in high regard by the parents in terms of the social impact and outreach it has. There is also a lot of goodwill that the college generates. It is heartening to see that the parents feel that their wards are provided a secure campus. More than 90 percent of the parents feel that the college is a safe environment. Added to this they feel that the infrastructure provided by the college is excellent. The academic discipline index is largely positive and the parents seem happy with the interaction that they have been having with the teachers. This is the direct result of the systematic parent-teacher's meetings being held by all the departments. The parents feel free to speak to the teachers about the academic and non academic progression of their wards. These factors have in turn helped the students have a holistic educational experience in the college and have contributed to them achieving the maximum potential of their aptitude. The parents feel that the college has enabled the all round development of their children. They seem to indicate that the levels of interaction with the administrative staff could be improved. This has been duly noted by the college and remedial steps have been initiated.

The college is encouraged by the response of the parents with regard to the impact the institution has on their lives and the way it is helping fashion their wards into responsible citizens of this country.

Annexure iii

BEST PRACTICES

BEST PRACTICE – I

"VALUES IN EDUCATION AND EDUCATION IN VALUES"

Title of the Practice

Values in Education and Education in Values

Goal of Practice

Best practices are those which add value to human life and support the vision of an institution. Depending upon the institutional environment the College has initiated suitable best practices which reflect the credibility of the institution while instilling a scientific approach to the day to day problems of the society. Various activities based on value education enable the students to become morally upright and socially committed as well as promotes sustainable development and strengthen values for a better future. The main aim is to prepare students to be committed to a life of community service as responsible citizens and to impart human values and social attributes to the students. Realization of this aim will create an egalitarian society where every individual is treated with respect and love irrespective of socio-economic and religious diversity.

The Context

Without social responsibility, education is incomplete. There is an urgent need to reaffirm that 'Wisdom' can never be replaced by 'Intelligence'. To imbibe moral and spiritual values the College has made efforts to instill in students a moral and spiritual temper through value education that lead to their holistic development and to prepare them for a socially committed life.

The Practice

To promote and strengthen values in our students for a better future, we follow a number of best practices in tune with the environment of the college.

Ethics for Life

Mother Theresa Club

AICUF, Human Values Club

Ephphatha Club

Every Monday, the Value Education Classes are conducted to instill values in students and thus provides an umbrella of concepts that includes moral education and citizenship education. The themes that we stress in our institution are: character and moral development, spiritual and personal development as well as social and cultural development. Value based talks by the also augment this purpose.

Each One Teach One

Students receive direct feedback through close interactions with mentors and are thus provided with an open platform to orally communicate, defend, analyze and critique diverse ideas. This creates learning and assessment opportunities which are highly authentic.

Women on Wings

- ➤ Women's Studies Cell
- > Human Rights Club
- ➤ Entrepreneurship Development Cell (ED Club)

In view of Women Empowerment students are being trained in soft skills, through personality development workshops, coaching classes and interviews with eminent women activists. The college also organizes programmes like legal awareness talks, debates and seminars to discuss problems related to women community. The various initiatives under the club have helped the students gain meaningful livelihood through self employment. International Women's Day is observed with various activities on women issues like women's rights, gender equality and legal awareness programmes.

Social Commitment

Charity has been taken up as an important virtue by the college. The Management, teachers and students actively participate in various activities. Students put up food stalls and gaming zones in the college campus to collect funds. The members of the faculty contribute generously towards the charitable activities of the College. In the wake of Ockhi disaster the institution contributed generously in kind and cash to the victims. On special occasions, students and staffs of the college provides food for the Aakasaparavakal – an old age home in the vicinity of the college and Ward 9 of the General Hospital.

➤ NSS is actively involved in encouraging voluntary blood donation among students and promote awareness of safe blood donation and social responsibility. Club 25 is a voluntary blood donation initiative through which members pledge to donate blood 25 times by the age of 25.

Noon Meal Programme

The noon meal programme instituted by the college intends to cater to the needs of the students who find it difficult to feed themselves owing to various social and economic reasons. It is the responsibility of the college to ensure that the students are not let to sit in the classroom without food. Various departments sponsor food for such students from the canteen under strict confidentiality to safeguard the dignity of the student.

Student Welfare Scholarships and Awards

Scholarships and awards have been instituted to support, promote and encourage the educational pursuits and goals of deserving students. It ensures that educational opportunities are provided to students for their excellence in academics and sports. Our goal is to ensure that no deserving scholar in our institution will be deprived of rightful education because of shortage of funds.

Student Support Facilities

Facilities like Consultancy, Counselling and Psychotherapy and Legal Aid cells are actively functioning for the holistic development of the students. Consultancy services are offered to industries, NGO's and other organizations of social concern. The Counselling and Psychotherapy Cell helps the students deal with personnel as well as academic problems and also extends services of professional counselors. The legal aid cell aims to equip students with basic legal literacy and works as a platform for consultation of any legal issues.

Placement Cell

The industry is always on the lookout for students who are vibrant, energetic individuals and ready to accept challenges, attentive, a good academic background, fast learners, open to learning even at work and more importantly, good communication skills. Our placement cell equips the students with relevant and conceptualized professional skills and guiding them towards a bright future and career all around the world with the values of – 'Sincerity', 'Hard Work' and 'Ethics'. This cell focuses on the personality development to make the students reliable, with a positive attitude and right decision making. The main objective of the cell is to guide students to choose right career and to give knowledge, skill, and aptitude and meet the manpower requirements of the Industry. The following are the activities of the placement cell-

- Inviting various organizations for campus recruitment.
- Maintaining and regularly updating the database of students.
- Organizes programs like Mock interviews, group discussions, case studies, Personality development, Interpersonal and Communication Skills, Career planning and career mapping etc.
- Coordinating with companies to learn about their requirements and recruitment procedures
- Organizing pre-placement training/workshops/seminars for students.
- To act as a link between students, alumni, and the employment community.
- To assist students in obtaining placement in reputed companies.
- This activity focuses on the personality development to make the students reliable, with a positive attitude and right decision making.

Life of Freedom-Initiative

> Anti-drug cell and anti narcotic cell

Anti-drug cell is constituted under Kerala State Anti Drugs Mission- VIMUKTHI

Activities

- 1. Conveners of Anti- Drug Cell participated in a one –day workshop conducted by VIMUKTHI on 22.07.2017.
- 2. Students edited a manuscript magazine and participated in the contest by VIMUKTHI on 18.08.2017

- 3. Twenty students were participated in an interaction session of Antidrug programmes in school and colleges with Rishiraj Singh IPS(Excise Commissioner) on 3.08.2017 at a conference hall, Excise Commissionerate, Nandhavanam, TVM
- 4. An essay Writing competition was conducted on 05-10-2017(National Anti-Drug Addiction day) on the topic '' Free from drug and preserve the talent ''.
- 5. Poster presentation of students was conducted on 08.12.2017 to create awareness about the ill effects of drugs.
- 6. Talk on 'Drug use and Abuse- Health and impact ''delivered by Sr. Sabina- Advocate on 08.12.2017.
- 7. A lecture on "Abuse of Drugs" was delivered by T Anikumar, Circle Inspector of Excise Trivandrum on 22^{nd} February 2018.
- 8. As a part on anti drug Camping a play was conducted by Excise Department on 22nd February 2018.

The Anti narcotic Cell has been started in our college with the help of City Police to curb the menace of narcotic abuse.

Activities

- Faculty members and PTA members participated in the awareness programme conducted by the City Police Commissioner at the Office of the Commissioner of Police, Thiruvananthapuram on 16th February, 2018
- The teachers in charge, members of the anti –narcotics cell and 40 students of various departments participated in the launch of this initiative by Chief Minister Pinarayi Vijayan at the Jimmy George Indoor Stadium, Thiruvananthapuram on 27th February, 2018
- Regular inspection of the anti- narcotics cell at the college campus and premises is done by the faculty and student members of the cell.

Clubs and Associations

The following clubs function in full swing to provide a meaningful educational experience to the students. The clubs address the intellectual, life skills and creative skills.

In addition to the curriculum based activities various clubs are also functioning in our institution.

- **Sixth Sense Quiz Club** To instil in our students the values of Knowledge, Wisdom and Compassion and make them smart citizens.
- Harmony Club Platform to showcase the musical talents of students
- **Performing Arts Club** Offers an unparallel journey in to the world of performing arts
- **Debating Club** Platform for students interested in public speaking
- **Reading Club** Aims to develop a love for reading, vocabulary building and develop a historical perception of literature
- Mashithandu Club- Aims at promoting interest in Malayalam literature
- **Financial Literacy Club-** aims to provide the students with knowledge, skills and abilities that is necessary to make financially responsible decisions that are important to our everyday life.

Evidence of success

Student leaders take the initiative in organizing fund raising programmes for charitable causes. The institutional attempts at women empowerment through co-curricular and value added skill development programmes have enabled the students to be confident and empowered by the time they graduate from the Institution. The students have distinguished themselves in extension activities through their active involvement in NSS, AICUF and Red Ribbon Club. University and State NSS awards for best college, Best Programme Officer and Best Student Volunteer are proof of the meritorious performance of the College. The value based education offered by the College has ensured students' integral growth.

Problems Encountered and Resources Required

Adequate time needs to be provided during the class hours for programmes to be conducted regularly for updating the knowledge of students regarding various relevant issues.

BEST PRACTICE - II

"THE GREEN THUMB INITIATIVE"

Title of the Practice

The Green Thumb Initiative

Goal of the Practice

To create awareness among the local residents and the student community regarding the importance of maintaining a green, clean, healthy and eco-friendly environment thereby fostering a bond with the society and the environment. This initiative aims at creating a change in the attitude towards environment, plantation and conservation of rare, endangered and threatened species in the campus.

The Context

It's not enough to prepare children for the future. We must prepare the future for our children. The activities designed in the college help to fulfill our environmental commitment which will provide environmental benefits, such as water and air quality preservation, and biodiversity protection. Several initiatives have been undertaken to ensure environmental protection. These includes rainwater harvesting, bio gas plants, reduced waste generation and a plastic free campus. The scope of environmental concern is further extended to the community whereby the students interact and share with the community about the importance of caring for the environment.

The Practice

A clean, healthy and well protected environment supporting a sustainable society and economy. As structures drive behaviour, systems are put in place to further model and anchor environmental protection among our staff. Such systems include practicing double-sided photocopying, recycling of resources across departments, usage of resources for events, printers are set at default for double sided printing. Yearly commemoration of the World Environment Day on June 5th various activities and competitions are carried out by the Green clubs in the campus. These competitions serve as platforms to increase the students' awareness about environmental protection and conservation.

Green Initiatives

We believe in developing a study culture which aims to cultivate in our staff and students a strong sense of care and responsibility for our environment. Our vision and mission serve to guide the institution in mapping out our efforts towards environmental protection and conservation of resources among the community. A multi-level and holistic approach is used to map out the learning objectives of the environmental education programme for every level. Learning outcomes for students are seen as a continuum, with new skills and experiences acquired throughout their years of education. Through these experiential learning opportunities, the students' character, commitment and leadership qualities are developed. Environmental care and concern goes beyond the classrooms to areas such as canteen and campus premises. Students' initiatives in organizing programmes in collaboration with NGOs are highly appreciated.

Environment Enrichment Awareness Committee

The committee formulates action plan related to different outreach as well as extension programmes aimed at conservation, management and sustainable options for Environmental Quality Improvement. Under this committee, various clubs are actively involved in Environment enrichment activities like plantation of rare, endangered and threatened floral species in and outside the campus thereby raising awareness regarding conservation of plant species for our mother nature. These include the **Eco Club, Bhoomithra sena club, Biodiversity club** and **Kuruvi Nature Club.**

Awareness Classes to School Students

As part of the Annual Camp activity of NSS, neighboring schools were selected for the purpose. One of the camp activities conducted together with the school children included Tree Walking which helped them to identify the major tree categories in their school campus. Members of NSS also took classes regarding natural resources and the importance to conserve and protect them. In the self employment classes, the student volunteers gave a demonstration on the setting up of a vegetable garden and also the importance of use of biofertilizers.

Gardens

Our institution is maintaining various gardens which inculcate in the mind of students the necessity of environmental conservation and protection.

- Nakshatra Garden
- Mother Mary Frances Medicinal Garden
- Green House
- Ornamental Garden
- Net House
- Fruit Garden

Evidence of Success

Classes given to school students on environment conservation have helped to raise the desire and passion to care for our living environment by adopting an environmentally-friendly lifestyle. In the implementation of these programmes, care is taken to ensure that the values of caring for the environment and conservation of water and energy are clearly communicated.

Problems Encountered and Resources Required

The major problems encountered in the implementation of the project were

- Mobilizing local women for various training programmes
- Insufficient funds