



# **POLICY DOCUMENT**



## **ALL SAINTS' COLLEGE**

**THIRUVANANTHAPURAM-695007**

*Re-accredited with 'A' Grade by NAAC*

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POLICY NAME		RESEARCH POLICY			
APPLIES TO					
FACULTY	✓	STUDENTS	✓	NON-TEACHING STAFF	✗
PARENT/GUARDIAN	✗	VISITORS	✗	MANAGEMENT	✓

**Research** is of paramount importance as it is the foundation on which we meticulously advance our knowledge base. Research hones academic potential as it cultivates an analytic temperament and positive outlook that foster cogent ideas for societal development. At All Saints' College, the focus is on nurturing a fruitful and potent research atmosphere that will realise the vision and mission of the college to create a class of empowered women who are committed to social upliftment and national welfare. Our research policy is guided by the parameters set forward by the affiliating University and UGC, with special emphasis on an ethical framework. Our research policy faithfully mirrors our commitment towards quality education and we have identified a set of objectives that will frame a comprehensive context for our activities.

### Objectives

- To facilitate new avenues in research under the aegis of SCORE (Saints' Centre for Outreach, Research and Extension) so as to incorporate innovative models and stimulating templates.
- To actively encourage teachers, students and researchers to pursue the manifold research opportunities provided by academic, industrial and other governmental organisations.
- To boost our research potential by constantly striving for better prospects through means of research centres, projects, MoUs and collaborations.
- To instil the need for promoting interdisciplinary research by endorsing conferences, seminars and campaigns that align towards a broader perspective.
- To foster linkages with various industrial and governmental agencies to broaden our research perspectives.



- To envision outreach programmes that will benefit the larger community and bring about radical changes in our societal structure.
- To highlight the standard of research by stringent measures that will accentuate quality over quantity.
- To sincerely adhere to the ideal of originality in thinking and methodology by adopting an ethical model that eschews plagiarism.
- To create an ethical research framework by encouraging teachers, students and researchers to publish their research papers and articles in journals that are categorised under the UGC CARE list and the SCOPUS.
- To embrace nascent models of thought that work towards sustainable knowledge and its socio-political implications.

### **Strategies**

The College has a Research Committee that facilitates and reviews all the research activities of the institution. It coordinates the activities of the Research Departments and assesses the activities of Research guides and scholars. The following strategies have been adopted to implement the objectives outlined in the research policy.

- The research committee will merge with the ethics committee to formulate stringent regulations regarding the scope and objectives of research activities. This committee will be known as the Research Promotion and Ethical Committee.
- All departments are required to submit their research strategy as per the strategic plans drawn by the college. Performance review of the departments will be carried out once a month with the heads of the departments based on the plan provided. The consolidated report will be presented before the Academic Council of the college and after due approval, the same will be forwarded to the IQAC.
- Teachers are actively encouraged to apply for national and international projects with academic and governmental agencies like STRIDE and ICSSR so as to obtain more funding for research.



- Teachers who have successfully completed their Doctoral theses are given cash prizes as a form of encouragement.
- Teachers and researchers are briefed regularly on predatory journals so as to enhance the quality of research output.
- All details of publications by staff and scholars have to be presented to the committee for review, along with a copy of the article/paper.
- Colloquiums for Research Scholars, Workshops for Research Guides and Internal Audits for Research Centres are held on a regular basis. The colloquiums and workshops primarily focus on the recent trends and evolving paradigms in research. The internal audits monitor the functioning of the Research Centres and utilisation of resources.

### **SCORE (Saints' Centre for Outreach, Research and Extension)**

SCORE manages the ethical and qualitative measures that will facilitate the functioning of the Research and Ethical committees. All activities of the research centres and research labs will come under the purview of SCORE. The Centre will host a number of initiatives that aim to create a repertoire of research related data, that can serve as working models for future queries.

### **Guidelines proposed by SCORE**

- All research proposals to be submitted to the Principal through SCORE so as to evaluate its originality and feasibility.
- Applications for monetary assistance will have to be produced before SCORE with a detailed budgetary plan.
- Publications of staff and students will be directed to the Research Committee after the SCORE gives its approval.
- Minutes of meeting conducted by Research Centres and Research Committee should be submitted to SCORE.
- A copy of all research related documents submitted in the College will have to be given to SCORE.
- Hard copies of paper publications, research papers and doctoral theses should be submitted to SCORE.