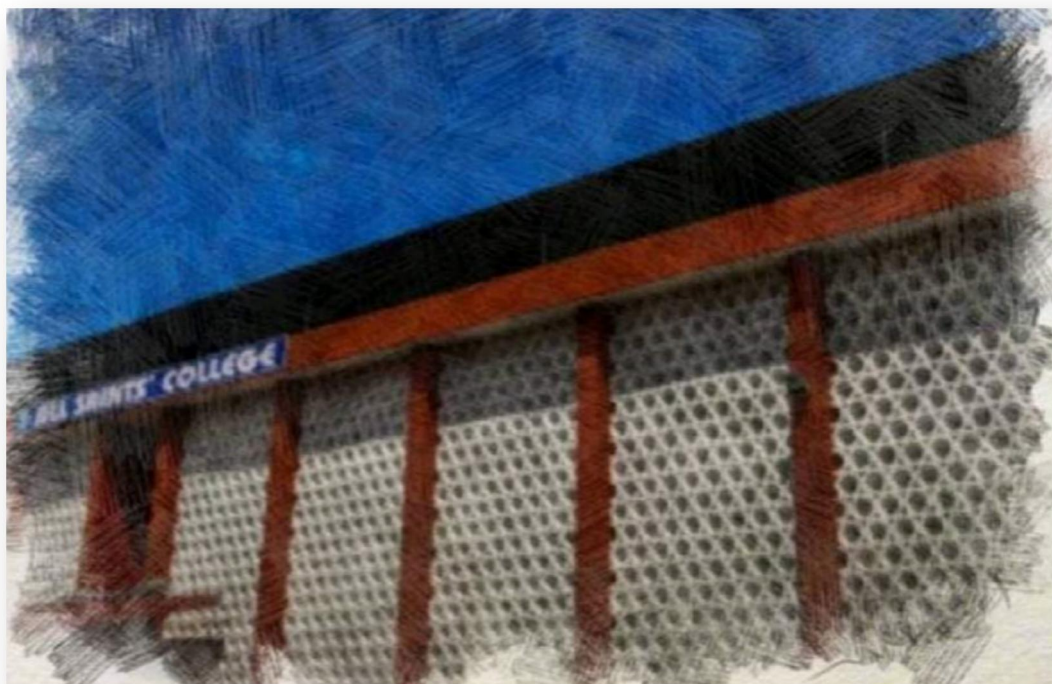




POLICY DOCUMENT









ALL SAINTS' COLLEGE

THIRUVANANTHAPURAM-695007

Re-accredited with 'A' Grade by NAAC

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POLICY NAME		POLICY FOR DIVYANGJAN STUDENTS			
APPLIES TO					
FACULTY		STUDENTS		NON-TEACHING STAFF	
PARENT/GUARDIAN		VISITORS		MANAGEMENT	

Introduction

All Saints College is well aware of its role in providing an inclusive environment for the students with disabilities and has a strong policy in place for the Divyangjan students. As part of the adopted policy, the College provide as many admissions as possible to Divyangjan students through the open quota and also through the reservation quota stipulated by the University of Kerala. The College has deputed two faculty members and clerical staff to man a Divyangjan Assistance Cell every academic year. The admission procedure begins with special counseling sessions on the types of courses the Divyangjan students can pursue at the institution. Once the admission process is complete and their seamless induction into desired courses is over, the students get to experience an institution that inclusively enriches students belonging to all categories.

Objectives

In accordance with the Rights of Persons with Disabilities Act, 2016, the College envisages to attain the following objectives by way of the Divyangjan Policy adopted at the Institution level.

1. To provide equitable educational opportunities for the differently abled students in the College.



2. To ensure implementation of all legislations in the College while keeping in mind the needs and requirements of persons with disabilities.
3. To develop an effective management system for effective service delivery for the Disability Students and staff of the College.
4. To create an Inclusive Culture to avoid discrimination, exploitation and the exclusion of disabled students and staff in all fields of work as well as education.
5. To ensure full participation of students with disabilities in all activities of the College and to provide them with equal opportunities for development.

Policies and Measures

The College provides a campus that is Divyangjan friendly with ramps and railings and special toilet facilities. The entire ground floor of the main building, the library, auditorium and the canteen are architecturally designed to be access friendly to Divyanjan students. The College also ensures the availability of a host of learning assistive devices like screen readers, low vision aids, wheelchairs and trained scribes for examinations, for students with special needs.

The Divyangjan Assistance Cell also keeps the institution informed about relevant orders pertaining to fee concessions, examination procedures and other policies entitled to students of the category. The Cell regularly assesses the special education needs of such students every year and advises the management about special procedures to be followed or assistive devices to be procured. Additionally, the Cell organizes awareness programmes about teaching and evaluation procedures



of the Divyangjan students. The Cell also provides assistance in placement procedures and other employment opportunities for these students.

Apart from these, all special days pertaining to differently abled students like the World Disabled Day, World Autism Awareness Day, White Cane Day and so on are observed at the Institution with due importance, and awareness about the capabilities of students belonging to such specific categories are propagated.